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World news

Business summary

China pushes for freer enterprise

Further decentralisation, the promotion of individual enterprise and an expansion of foreign trade contacts emerged as the three main planks to China's seventh five-year plan.

The full version of the draft proposals to take effect next year showed that the Chinese leadership was aiming for a freer marketplace and greatly reduced government intervention in the management of enterprises.

Zhao Ziyang, the Chinese Premier, said China's economy had reached a turning point in its development. Page 12

Minister quits

Marcel Masse, the Canadian Communications Minister, has resigned from the Cabinet after allegations of electoral malpractice. He is the second minister to resign from Prime Minister Brian Mulroney's Cabinet this week.

Clausen succession

Speculation is growing about who will succeed A. W. Clausen, president of the World Bank, when his term of office expires next June. Page 4

Gandhi's new team

Indian Prime Minister Rajiv Gandhi named his first Foreign Minister in the biggest shake-up of the Government for 16 years. He is Bal Ram Bhagat, a veteran politician. Page 3

Funeral protest

Chilean police fired tear-gas grenades and rubber bullets at stone-throwing mourners during the funeral of a young Communist whose body was found showing clear signs of torture.

Rome bomb attack

At least 14 people were injured, one seriously, in a bomb attack on the British Airways office in Rome.

Afghans 'kill 350'

Afghan government forces reportedly killed 300 guerrillas and 50 armed Pakistanis in fighting in the south-eastern province of Paktia over the past few days in the south-eastern province of Paktia. Page 24

Chirac pledge

Three bombs exploded in Noumea, capital of the French territory of New Caledonia in the Pacific, hours after former French Prime Minister Jacques Chirac promised to reverse the Socialist Government's moves to grant limited independence. Elections, Page 2

Three shot on yacht

Three gunmen, believed to be Palestinians, seized a yacht at the marina in Larnaca, Cyprus, and shot dead three Israelis before surrendering to police. Page 13

Baby survives quake

A man and an eight-day-old baby were rescued alive from ruined buildings six days after the Mexico City earthquake. The latest official death toll was given as over 4,500. Incompetence amid rubble, Page 4

Manhattan protest

Nine members of an anti-apartheid group occupied the mid-Manhattan offices of South African Airways for three hours before being arrested by police and FBI agents. Hurricane alert

U.S. weather forecasters warned that a major hurricane was heading towards the eastern seaboard from the Carolinas to Boston. Car sold for \$1m

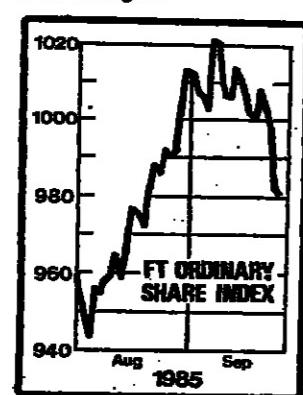
U.S. tycoon Thomas Monaghan, founder of Domino's Pizza chain, bought a 1934 Duesenberg touring car for \$1m, the highest documented price ever paid for a classic car. Page 13

Saudis order more Tornados

SAUDI ARABIA wants to buy a further 24 Tornados from British Aerospace. The value of the extra aircraft, with spare parts, would be about £500m (\$715m) bringing the total value of the deal in prospect to nearly £4bn. Page 12

DOLLAR closed in New York at DM 2,675.00, FF 8,16, SWF 2,1968 and £2,714.00, FF 8,20 (FF 8,2740), SWF 2,2068 (SWF 2,2285) and Y228.90 (Y229.70). On Bank of England figures, the dollar's index fell to 134.1 from 134.4 Page 25

STERLING closed in New York at \$1,447.00 rose 80 points in London to close at \$1,441. It fell to DM 3,36 (DM 3,2850), FF 11,8075 (FF 11,9475), SWF 3,1775 (SWF 3,1925) and Y328.75 (Y329). The pound's exchange-rate index fell to 82.6 from 82.8. Page 25



LONDON was depressed for the fourth consecutive day with the FT Ordinary share index 2.1 down at 932.05. Page 32

TOKYO: Prices fell back after four sessions of gains. The Nikkei 225 market average lost 50.79 to finish at 12,704.31. Page 32

GOLD rose \$0.25 on the London bullion market to close at \$328.75. It also rose in Zurich to \$328.50 from \$327.55. In New York, the Comex December settlement was \$334.3. Page 24

HONG KONG: The Law Society joined critics of the territory's government tax reform proposals with an attack on the planned reforms, intended to clamp down on tax avoidance. Page 14

SOLVAY Belgian chemicals group, recorded a 7 per cent profits rise in the first six months, compared to the 1984 figure, to reach Bfr 4bn (\$72m). Page 13

CANADIAN Imperial Bank of Commerce, one of the six big banks involved in an abortive attempt to bail out a failed Alberta institution in March, is threatening to sue the Government for the return of its C\$25m (£US\$18m) contribution to the Tenth. Page 13

U.S. Federal Home Loan Bank Board is considering allowing healthy savings-and-loan associations to merge across state lines, putting them on a par with banks. Page 13

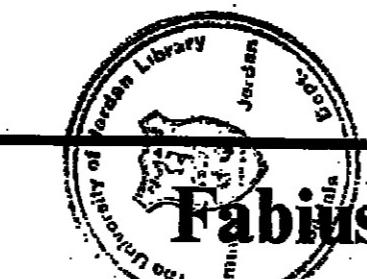
SIME DARBY, Malaysian diversified group, has good long-term potential although immediate prospects are not bright, Tim Tan Siew Sin, group chairman, said in the annual report. Page 14

BURNS PHIL, the Australian trading and foods group, was helped by lower tax charges to a net earnings improvement of 40 per cent for the year ended June 30. The figure was A\$34.5m (\$24.7m), up from A\$24.6m. Page 14

KAISER Aluminum and Chemical the loss-making U.S. group, is the subject of a plan to "restructure and recapitalise" launched by an investment group that includes three affiliated partnerships. Page 13

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Fabius blames Hernu despite Mitterrand's objections

M LAURENT FABIUS, the French Prime Minister, last night brushed aside objections from President François Mitterrand and named M Charles Hernu, the former Defence Minister, as having given the orders that resulted in the blowing up of the Rainbow Warrior, writes David House in Paris.

He said that after speaking to M Hernu and Admiral Pierre Lacoste, the dismissed head of the foreign intelligence service (DGSE), he was convinced that both had been responsible but "had acted out of a certain conception they had of the interests of our country."

M Fabius' decision to name M Hernu despite President Mitterrand's objections reflects the considerable strains that have arisen between the Prime Minister and the President over the handling of the affair.

The Prime Minister believes that the only way the Government can be rid of the affair is by demonstrating that it is sincere in its determination to establish the truth.

M Mitterrand has been loth to discard a long-time friend such as M

"unfortunate way it was carried out" had had "damaging consequences."

M Fabius was speaking in a television broadcast in which for the first time he gave the Government's account of the operation. His statement ended immediate speculation that he was about to resign.

M Fabius' decision to name M Hernu despite President Mitterrand's objections reflects the considerable strains that have arisen between the Prime Minister and the President over the handling of the affair.

In advance of the broadcast, M Mitterrand had still had reservations before the broadcast about M Fabius's naming M Hernu, even in the context of "ambiguous" orders. M Mitterrand feared that that might still implicate the Elysée Palace in that M Hernu was closely in touch at the time with General Jean Saulnier, then head of the President's personal military staff and now chief of staff of the armed forces.

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EUROPEAN NEWS

Agreement on Mediterranean accord urged

BY QUENTIN PEEL IN BRUSSELS

THE POLITICAL stability of some Mediterranean states could be threatened if the European Community fails to agree on a new trade and investment deal by the end of the year. M. Claude Cheysson, the European Commissioner and former French Foreign Minister, warned yesterday.

He made an urgent appeal to the 10 present EEC member states to honour their promise to negotiate a new package before the accession of Spain and Portugal to the Community on January 1, 1986.

M Cheysson was presenting the plans drawn up by the European Commission for EEC programmes to increase investment in both agriculture and industry in its Mediterranean trading partners, including the Maghreb countries of North Africa, Egypt, Israel, Jordan and Syria, Lebanon, Cyprus, Yugoslavia and Malta.

The proposals would help the Mediterranean countries reduce their massive food import bills, which have helped make them the EEC's third largest market, and the area with which the Ten enjoy their largest export surplus.

They represent the second part of a combined package put forward by the Commission to the member states, which would at the same time seek to maintain EEC imports of Mediterranean products like citrus fruit, olive oil and tomatoes at their current levels.

Commission bid to involve states in Eureka research

BY QUENTIN PEEL IN BRUSSELS

THE European Commission yesterday launched a new effort to involve the EEC and its institutions in the Eureka initiative for European research co-operation.

It called for the present scientific research effort of the Community, embodied in such schemes as the Esprit programme for co-operation in information technology, and the Brite programme for basic research in industrial technologies, to be extended from 1987 to 1991.

The new effort, intended to give substance to the European Technology Community approved in principle by EEC leaders at their Milan summit in June, would include new fields such as the use of space, marine sciences, transport engineering, and services and

NZ rules out deal on Rainbow Warrior

BY DAVID HOUSEGO IN PARIS

WELLINGTON. — MR DAVID LANGE, the New Zealand Prime Minister, yesterday rejected any prospect of repatriating two French agents facing murder and sabotage charges in New Zealand in exchange for compensation from France in the Rainbow Warrior affair.

Speculation in Wellington and Paris that the Government would intervene to stop the trial of the two DGSE secret service agents was unfounded and irresponsible, Mr Lange said.

He said New Zealand judicial processes would proceed without outside interference.

Mr Lange was commenting on television and radio suggestions that French compensation payments could be tied to the release of the two agents, Mme Dominique Prieur and M Alain Mafart, who face trial in connection with the July 10 sinking of the Greenpeace protest ship Rainbow Warrior in which a crewman was killed.

Mr Lange said the speculation was unhelpful to dialogue with Paris which began formally in New York on Tuesday with a meeting between Mr Geoffrey Palmer, New Zealand Justice Minister, and M Roland Dumas, French External Relations Minister.

The bombing of the ship in Auckland harbour has badly strained bilateral ties and shaken the French Government. M Laurent Fabius, the French Prime Minister, admitted on Sunday the DGSE agents acted under orders.

M Charles Hermier, France's Defence Minister, resigned and the DGSE chief was sacked in the wake of the scandal.

Mme Prieur and M Mafart are held in tight security in Auckland. A six-week preliminary hearing of prosecution evidence is due to start on November 4.

The fact of the matter is that the two accused are now subject to the judicial process which will pursue its ordinary course without hindrance," Mr Lange said.

The statement made no direct reference to calls in New Caledonia by French opposition leader Jacques Chirac for the pair to be freed.

The two agents entered New Zealand shortly before the protest ship was sunk, calling themselves Saphie and Alain Turenge and carrying false Swiss passports.

The Vega, a Greenpeace organisation protest yacht watched by a French naval vessel, was anchored off the Mururoa Atoll yesterday awaiting a new series of French nuclear tests which it expects could start within a week. Reuter

UK warning on terrorism

By Andriana Ierofasou in Athens

MR JEREMY THOMAS, the British Ambassador in Athens, called yesterday for closer co-operation between Greece and Britain against terrorism, warning that the phenomenon could hurt the largely British-supported Greek tourist industry.

"British and Greek resources should work together to pool

information and co-operate in fighting terrorism, particularly in the form of joint ventures."

Mr Toman said he would be visiting Denmark, where he worked on a farm 20 years ago, at the end of next week.

This would be to conclude an industrial co-operation deal on behalf of the Czechoslovak enterprises, Agrozel and STS, for the purchase of sugar-beet machinery, from the Danish company ABC Hansen. He hoped this and other deals might soon be translated into joint ventures.

In September a bomb attack at a beach hotel close to Athens injured 19 British holidaymakers.

The party leadership for the city, which has a population of

after achieving an 8.10 per cent increase in basic meat and grain products in the past five years.

The Prague Government has recently decided to permit, for the first time since World War II, direct foreign investment in its economy, particularly in the form of joint ventures.

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Czechoslovaks turn to religion as civil rights struggle wanes

BY LESLIE COLLIOTT, RECENTLY IN PRAGUE

CZECHOSLOVAKIA, when asked their opinion about the civil rights group Charter 77, invariably gaze sceptically, shrug their shoulders and change the subject. The tiny dissident group, created in 1977, is better known in the West than in Czechoslovakia where citizens appear to be more active in the pursuit of material goods than in striving for seemingly unattainable goals.

The present spokesman for Charter 77's approximately 1,000 signatories, Mr Jiri Dienstbier, lives in a Prague flat above the office of the East German news agency ADN. It provides for some contest situations, as the building is frequently under surveillance by the security police.

He acknowledged the difficulty of saying anything new about a political situation in which, he noted, "everyone has known everything for the past 20 years and all beliefs and ideas have been destroyed."

Charter 77 nevertheless continues to release a flood of statements calling on the Prague Government to respect the human rights enumerated in the 1975 Helsinki Declaration and other international agreements ratified by Czechoslovakia.

Several of its leading members were taken into custody last month for 48 hours and then released after drafting a

statement for the 17th anniversary of the Warsaw Pact occupation of Czechoslovakia. It demanded that the Soviet Union reduce its troop levels in the country.

Mr Dienstbier is frequently summoned for police questioning which he routinely refuses to answer; he is then permitted to return to his job as a stoker in a housing complex. The former journalist was in prison from 1979 to 1982 along with other prominent Charter members and was offered an exit permit for the West which he rejected.

He said that despite the harassment and the inability of Charter 77 to influence the Government, its members would keep up their activities because that could change at any time.

"Whether the situation will change tomorrow or in 15 years no one can say."

Meanwhile, the authorities are faced with a revival of interest in religion among Czechoslovakians, which could prove far more difficult to deal with than Charter 77.

Last July, more than 100,000 Catholics gathered at Velehrad in southern Moravia for celebrations on the 1,100th anniversary of the burial nearby of St Methodius, the apostle of the Slovaks. Another 100,000 Catholics assembled that same day for a pilgrimage in Levoca in Slo-

Paris hopes Noumea poll will calm fears

BY DAVID HOUSEGO IN PARIS

RESIDENTS of New Caledonia go to the polls on Sunday in an election the French Government hopes will diffuse nationalist Melanesian sentiments by taking the islands down the first steps towards independence from France.

The white settler population on the other hand, which wants New Caledonia to remain part of France is counting on the French right wing opposition to reverse the results of the poll if they win power in the French parliamentary elections in March.

Many of the opposition's most powerful spokesmen have thus been in New Caledonia this week for a campaign that is likely to produce a plural victory in the general election.

Jacques Chirac, the Mayor of Paris and leader of the neo-Gaullist RPR flew eastwards to Noumea, the capital, on Tuesday—but went to avoid travelling on the same plane as M Jean Marie Le Pen, the

leader of the extremist National Front, who travelled westwards by the normal flight. The two compete for a similar audience.

But M Chirac has not been drawn into matching M Le Pen's extremist rhetoric. Before a late and noisy crowd in Noumea, he said he avoided any promise that an opposition victory would mean that New Caledonia would remain a part of France.

He declared instead that an opposition victory in March would be followed by a referendum in the territory on self-determination. If the vote was in favour of keeping France, M Chirac said Paris would introduce a new deal for the territory.

The Opposition is increasing in strength, the rash promises now could leave them in difficulty after March.

Substantial security forces have been deployed for the campaign and for Sunday's election.

Three bomb blasts rocked the New Caledonia capital of Noumea yesterday, police said. Reuter reports.

Two blasts went off within five minutes of each other, one causing severe damage to a 10-storey government building. The third occurred as police rushed to the scene in the city centre.

There were no immediate reports of casualties and it was not known if independence-seeking Kanak militants or right-wing French settlers were responsible.

the 145,000 population) and the 15,000 Nationals there has been no repetition of the violence of last year.

Substantial security forces have been deployed for the campaign and for Sunday's election.

The last time that New Caledonia voted in November 1984, the result brought the territory close to civil war.

The pro-independence FLNKS boycotted the election and then took to arms when the outcome gave the settler RPR party a majority in the new regional assembly.

In a country of bush and sparse population, the FLNKS soon controls three-quarters of the islands. The Government reacted by stiffening security and proposing through M Edgar Pisani, the new Commissioner of the Territory, a form of independence in association with France.

Under M Pisani's initial plans there was to have been a referendum on these proposals in July.

But they caused rioting among the settler population in New Caledonia and provoked bitter opposition from the right in France. M Pisani had to be

Call for IAEA sanctions on Pretoria

By Patrick Shan in Vienna

BLACK AFRICAN states will call for tough new sanctions against South Africa at the International Atomic Energy Agency (IAEA) annual conference meeting this week in Vienna.

A draft resolution discussed yesterday by representatives from those states includes calls for South Africa to open all its nuclear installations to agency safety inspections, for a complete halt to nuclear co-operation by IAEA member states with South Africa, and for South Africa to be excluded from participation in all agency conferences where this could help its exploitation of Namibia's uranium resources.

The resolution requests the IAEA to "exclude South African participation from all expert panels, conferences, seminars etc, where such participation can assist South Africa to persist with its exploitation of Namibian uranium."

By focusing on Namibian uranium, the text reflects an attempt by the African states to gain maximum support from countries which might object to an all out ban on South Africa.

The resolution will embarrass the U.S. and Britain which oppose moves to curtail the rights of member organisations. A senior U.S. official said yesterday that if such a resolution was proposed his delegation would have to seek instructions from Washington on how to proceed. But he added that the U.S. would certainly oppose such a move.

He declined to say what, if any, other response the U.S. might make to the move. A British official said Britain would have no objection to calls on South Africa to open nuclear installations to inspections or for an end to nuclear co-operation from member states with South Africa, but that the UK would oppose any attempt to deny a member state's rights.

Three years ago the U.S. temporarily withdrew from the agency and then agreed to pull out permanently if sanctions were applied against Israel following an Israeli nuclear installation.

A resolution against South Africa was passed by majority voting at last year's IAEA conference, but this did not exclude South Africa from participation in agency activities. A resolution which affects a member's rights and privileges requires a two-thirds majority.

The resolution also calls on member states to take action against companies involved in nuclear co-operation with South Africa, for an end to all research contracts with South Africa and for South Africa to stop illegal mining and exploitation of Namibian uranium.

In a separate move Iraq called yesterday for sanctions against Israel, a move which could also create serious problems for the U.S.

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A resolution against South Africa was passed by majority voting at last year's IAEA conference, but this did not exclude South Africa from participation in agency activities. A resolution which affects a member's rights and privileges requires a two-thirds majority.

The resolution also calls on member states to take action against companies involved in nuclear co-operation with South Africa, for an end to all research contracts with South Africa and for South Africa to stop illegal mining and exploitation of Namibian uranium.

In a separate move Iraq called yesterday for sanctions against Israel, a move which could also create serious problems for the U.S.

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OVERSEAS NEWS

HIGH TURNOUT SEEN AS VICTORY FOR GANDHI

Terrorist threats fail to deter Punjab electors from voting

BY JOHN ELLIOTT IN AMRITSAR

THE people of the northern Indian state of Punjab, whose lives have been racked by Sikh extremists violence and oppressive security operations for the past three years, yesterday overwhelmingly demonstrated their desire for peace when about 60 per cent of the 10.5m electorate defied terrorists' threats and peacefully went to vote in the state's regional and national elections.

The turnout which matched the record of past elections was a resounding victory for Mr Rajiv Gandhi, the Indian Prime Minister. It was also a referendum of approval for the accord on Punjab's problems which he reached five months ago with the Sikh's late political leader, Sant Harchand Singh Longowal of the Akali Dal (I).

The vote might be large enough to put the Akali Dal into power instead of Mr Gandhi's Congress (I), which many Punjabis feel might provide the best chance of peace. But it's voting was too close for any firm forecast.

Gandhi promotes aides in first Government reshuffle

MR RAJIV GANDHI, the Indian Prime Minister, yesterday gave two of his most trusted aides major ministerial responsibility for the country's internal and external security in the first major reshuffle since his Government took office 15 January, John Elliott reports.

The reshuffle also gives Mr Gandhi direct charge of the Ministry of Defence and rationalises other parts of his administration. A distin-

There were some isolated incidents typical of any Indian election, in which one person died, but the lack of any significant violence and the relaxed atmosphere surprised even the most experienced local politicians and the day started with some tension and a lot of apprehension.

One of the first voters in Amritsar home of the Sikhs' revered Golden Temple which was taken over by the Indian

army 18 months ago, was Mr Raghuandan Lal Bhalla, a 60-year-old national secretary of Mr Gandhi's Congress (I) Party, who narrowly escaped death in April when a Sikh terrorist shot him in his garden, cracking his jaw and shaving his neck with bullets.

"I am safe because I pray every morning," said Mr Bhalla, admitting he also put on a bullet-proof vest. At 7.45 am he walked with his wife past a

dozen heavily armed guards and a sandbagged sentry post in his garden and drove to the local polling station followed by a jeep with a manned machine gun and seven other guards carrying semi-guns.

At the polling booth he was protected more informally by a swarm of reporters and television cameramen and slowly the tension eased.

Later in the morning kites were flying in the Punjab sky

as people indulged in north Indians' seasonal sport of kite fighting. This reflected the mood of Tuesday night when streets and gardens came to life with the processions' lights and brass bands of wedding parties — this is an auspicious week for weddings according to Hindu astrologers.

In the roads round the Golden Temple yesterday there was an almost festive air, replacing the old tension, with

bright election banners and flags flying and people jostling freely round political parties' stalls.

But the security operations involved at least 120,000 troops and police and was intensive. All the 13,000 polling booths in towns and villages were guarded by between three and 10 armed guards.

The guards were watching not only for the terrorist attacks that never came, but

also for local squabbles that might have sparked violence. There were a few minor clashes and it was reported from one village north of Amritsar that not one person voted.

Voters talked about the elections being just the beginning of the need for Punjab to be given the concessions offered in the Gandhi-Longowal accord for boosted economic development, as well as the need for the state's financially bankrupt government to be made viable.

But generally they were voting because they welcomed the return to democracy after two years of state governed directly from Delhi by president's rule, even though they knew that yesterday's calm does not guarantee freedom from violence.

It is good to have an election. At least today we are being asked what we think. It is government by the people, for the people, of the people. Although of course Abraham Lincoln was killed by an assassin, said an elderly farmer, retired Mrs Sasi Singh, at a Tarn Taran polling station.

Iraqi jets attack Iran's oil terminal

Iraq yesterday said its warplanes attacked Kharg Island in the 12th reported raid on Iran's main oil export terminal since August 15. Reuter reports from Baghdad. There was no immediate report on damage, but shipping and oil industry sources said previous raids caused heavy damage at the northern Gulf terminal.

Uganda rebels' defeat

THE Ugandan Government yesterday said it had repulsed a rebel attack on the important southwestern town of Masaka as peace talks between the military administration and the insurgents resumed in Kenya. Reuter reports from Nairobi. Uganda's official radio said: "A number of civilians lost their lives and the situation now under control" at Masaka, 80 miles southwest of Kampala.

In London, the Foreign Office warned Britons not to visit Uganda unless absolutely necessary because of the renewed fighting.

Syrians in clashes

Efforts by Syria to end prolonged battles in Tripoli were frozen yesterday after Moslem gunmen clashed with Syrian troops twice in 24 hours, writes Reuter from the north Lebanese city. The clashes appeared to indicate opposition by Sunni fundamentalists to a Syrian demand for its troops to enter the city and collect military weapons.

Car bomb in Tehran

A car bomb in central Tehran yesterday killed one person and injured several others, according to a Tehran radio report quoted by Reuter. The device went off as thousands were gathering to march in religious processions, which, the report said, went ahead with little disruption.

S. African judge orders halt to prison assaults

BY ANTHONY ROBINSON IN JOHANNESBURG

A SOUTH AFRICAN judge yesterday ordered police at two prisons in the Port Elizabeth area to stop assaulting detainees arrested under the state of emergency following "overwhelming evidence" of assault and abuse presented in court by a government doctor attached to the Port Elizabeth Surgeons Office.

Dr Wendy Orr, appeared before Mr Justice Eksteen at the Port Elizabeth Supreme Court together with 44 relatives of detainees to seek an urgent interdict against the Minister of Police, senior police officers and individual policemen restraining them from assaults on present and future detainees at the St Albans and North End prisons.

Out of 188 detainees who complained of assault between July 22 to September 16, she said that 153 cases showed injuries which could not have been inflicted legally. In 60 cases detainees had facial injuries, eight had perforated ear-drums, 26 had weak and blisters consistent with blows on "unusual parts" of their bodies, 48 had a multiplicity of injuries and in one case a genital bruising had resulted in the penis being cut off.

On August 16, she reported examining 170 detainees who had been admitted the previous day and roughly half alleged

'Today it's potatoes and milk'

By Our Johannesburg Correspondent

IT WAS one of those surreal South African happenings. Two khaki army trucks lumbered into a parking lot behind Soweto's Baragwanath hospital. They were full of black and white soldiers lounging on sacks of milk powder and potatoes. A military helicopter droned into sight and disgorged its load of white officials dominated by the bulky frame of Mr Willy van Niekerk, the Minister of Health.

Towards the helicopter came a welcoming party of local black mayors headed by Mr Edward Kunene, the Mayor of Soweto, a diminutive figure in pinstriped suit and silver chain of office. The Minister told the mayor: "Today it's potatoes and milk, but tomorrow we've got a whole truckload full of bananas." The major beamed.

Beefy Afrikaner soldiers in fatigues emblazoned with names like Strydom, Potgieter and Oberholzer formed a chain with their black comrades in arms to unload the sacks from the trucks.

"I'm here to show the Government's concern at the hunger caused by the recession and the lack of jobs and also our compassion for those who are victims of intimidation by Marxist terrorists," Mr Van Niekerk began.

"The army has already distributed 67,000 tons of foodstuffs to the needy of the Eastern Cape and now we are doing the same here in the Transvaal. We want you as the elected representatives of the people to distribute this food and show to the people you have the means and the power to look after them."

Then it was the turn of Mr Kunene, whose house was firebombed two months ago, who travels everywhere with his bodyguards. "We are called puppets. But we are here to help the people and help the starving. We know the Government has the interests of blacks at heart and I want to assure the Government that we are standing behind it and fighting to make our local authorities a success," he said to polite applause from the white officials and army officials behind him.

Whatever the constitutional future of South Africa the existence of these states must be part of the answer," he said.

Pretoria plans further homeland consolidation

THE South African Government has followed up its controversial proposals for consolidation of the fragmented KwaZulu homelands with new plans which will add 255,000 hectares of mainly arable land to the three homelands of Lethabo, KwaZulu and Kwazulu in the northern Transvaal, Anthony Robinson reports.

Under the plans, 125,000 blacks scheduled for forced removal will no longer be moved as the land on which they are living will be purchased from its white owners and transferred to one of the three homelands. But an unspecified number of blacks

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Exports 'key' to China's next plan

BY ROBERT THOMSON IN PEKING

THE cornerstone of China's modernisation drive for the next five years will be an attempt to lift export performance and increase foreign exchange earnings.

A draft proposal of the country's 1986-1990 "Five-Year Plan" called an increase in foreign earnings "the key" to China's open-door policy. However, in the past year, imports have boomed while exports have barely risen causing a trade deficit in the first half of 1984 of \$3.2bn or \$6.4bn, depending on which department you believe.

The proposal outlines two changes in the mix of China's export commodities: major exports must change from primary products to finished products, and those exports must change from semi-finished products to finished products.

In order to achieve the plan's aims, the draft proposal calls for China to use "such economic levers as pricing, exchange rates and customs duties to encourage the production of export commodities."

Earlier this year, Chinese authorities gave an example of exactly how they see such levers in import regulatory taxes summarily imposed. lifting

Chinese and Soviet officials will meet in Peking on October 4 for further talks on normalising their relations, the first since the two countries signed a long-term trade pact in July, a Foreign Ministry spokesman told Reuter in Peking. Meanwhile, Mr Edward Shewardnae, Soviet Foreign Minister, will visit Japan late this year or early in 1985, Reuter adds from Tokyo.

duties on some foreign goods by 80 per cent in an attempt to price them out of the market.

"We should make every effort to produce at home those goods that China can produce and refrain from blindly importing them... we should reduce the proportion of imported components and gradually substitute ones of our own manufacture," the proposal says.

The plan calls for an annual growth rate in the economy of 7 per cent in each of the five years, and total trade is predicted to increase by 40 to 50 per cent by 1990. Other targets set include: increasing total indus-

trial and agricultural production by 60 per cent by 1990 and lifting coal production from 772m tons in 1984 to 1bn tons in 1990.

If all goes to plan, crude oil production will rise from last year's 11.4m tons to 15m tons in 1990, and electricity production will rise from 374.6bn kWh in 1980 to 550bn kWh in the same period.

In agriculture, the proposal calls for an end to the "irrational setting of quotas so as to lighten the burden on peasants and allowing more individual responsibility and less central control."

Enterprise will be rewarded: "Make it a principle that any one who invests or manages an enterprise will receive the benefit of it."

The motive of encouraging the profit motive is to encourage the growth of the economy of the country's peasants — there are 500m of them, compared to 200m urban dwellers — to establish their own storage facilities and initiate their own sideline ventures.

To further the cause of the planned market economy, as the leadership describes the Chinese economy, the role of market forces is to be increased, and only a few products will remain subsidised by the state.

"The key to the gradual establishment and perfection of the market system is reform of the pricing and pricing control systems. Except for a few major commodities whose prices should continue to be determined by the state, price controls on everyday consumer goods should be systematically relaxed and replaced by market regulation," the proposal said.

The economic reform programme has been plagued by a rise in corruption both within and outside the Communist Party. Conservative members within the leadership, disapproving of the shift away from central planning, have pushed the corruption issue and regard it as reason enough to turn the reforms around.

Hong Kong election serves to sow seeds of decision making

BY DAVID DODWELL IN HONG KONG



"stability and prosperity" that has in recent years made Hong Kong the source of more than one-third of China's foreign exchange earnings.

China has made clear its reservations about Western-style democracy in the territory, and this has made Britain's instinctively conservative colonial government doubly cautious in its political reforms.

As a result, a complex system of indirect election has been devised. An electoral college of Hong Kong's urban councils and district boards will elect 12 legislative councillors, while a series of "functional constituencies" mostly representing Hong Kong's professional classes will elect a further 12. The Governor will nominate a further 22 councillors, the final 10 members of the Legislative Council being government officials.

Few policy issues separate the various candidates, and campaigns as a result have normally focused on personalities.

Debate over the introduction of direct elections is likely to become fiercer between now and 1987, when a review of electoral procedures has been proposed.

The more vocal advocates of rapid political reform argue that direct elections must be in place before 1990 — by which time the basic law will have been drafted if they are to have any chance of surviving.

They insist therefore that the next elections in 1985 must provide a universal franchise.

As Hong Kong today celebrates the birth of democracy, there are already those who say it is a retarded form of democracy destined to a short life.

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IMF defers decision on Philippine loan

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE International Monetary Fund has deferred a decision on whether the Philippines can resume drawing down its Article IV consultation procedure.

But monetarist sources in Washington said a revised letter of intent submitted by the Philippines last week has met a broadly sympathetic response from the IMF's staff. The new letter calls for an expansion of the budget deficit to around 1.5 per cent of gross national product from a ceiling

of 1 per cent previously.

Mr Virata said that the original target was overkill. Latest figures show the Philippine economy contracted by 4.6 per cent in the first half of the year.

As talks between the two sides are due to continue, the sources said no timetable had been set for an agreement to release the next \$160m tranche of the IMF loan. The next \$175m drawing on a \$925m credit from commercial banks also hinges on this agreement.

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AMERICAN NEWS

Incompetence laid bare in rubble

THE TWO huge earthquakes which ripped through the centre of Mexico City last week succeeded in laying bare the problems of overcrowding, bad planning, sub-standard building techniques and a corrupt official.

Extensive areas of the six central districts which took the full force of the quake were razed, but there are relatively undamaged buildings still standing amid the rubble of others which went down like wedding cakes from which the columns had been pulled out.

The destruction seems almost to have followed some eerie path through certain districts, types of structure and Mexico's history.

The Aztecs who centralised most of their temples and central Mexico built well on this inland valley despite the seemingly eccentric decision to site their capital, Tenochtitlan, in the middle of a lake; so did their Spanish conquerors who built Mexico City on the same foundation.

The shell of the colonial city and its important monuments, centrally located in the quake's hotchcocko, is the lake at the path emerged practically unscathed in more recent structures around them which were shredded by shocks which registered 7.8 and 7.3 on the Richter Scale.

The two areas at the social extremes of this megalopolis of 17m people were untouched—the residential Lomas district

Mexico is still counting the cost, both financial and human, of last week's earthquake, writes David Gardner

above the original lake bed and Nezahualcoyotl, the slum in the heart of the old lake, (which was developed for 23,000 people and now holds 4m).

According to one leading architect employed by the Mexican Government, Lomas saved because of the lake on solid mountain while Nezahualcoyotl and no buildings over three storeys.

Most of the buildings destroyed were more than four floors, and sited in central areas where drainage to meet the city's ever-growing need for water has made the subsols brittle.

The problem is simply one of abuse of the land, which can take all the time we have tried to make it," said the architect. "There has been no government here as far as construction is concerned."

The Government itself was brought to a standstill by the disaster, overwhelmed by its magnitude and hampered by the loss of so many of its officials. Some Ministries are being relocated—Trade and Industry has moved to the

Foreign Trade Institute—and the business of daily government is resuming slowly.

After the last major earthquake in 1957, which registered in the capital at 5.8 on the Richter Scale, contractors were required by law to construct all buildings to resist an 8 point shock. Plainly, the Government says have collapsed and the 1,000 now being demolished, did not.

Contingency plans against metropolitan disaster also proved to be woefully inadequate. The army's so-called DNS plan for national disasters came nowhere near the requirements of the capital.

The DDF, Mexico City's Government, which is now co-ordinating the relief effort, has a Disaster Unit. It produced a report in May, warning that geological data pointed to the danger of major earthquakes in the near future. It also warned that the city did not have the capacity to deal with the possible destruction and that many lives would be lost as a result of improved rescue attempts.

The report's author, according to a Government source, was accused of alarmism by his superiors. He was sacked in July, when the Government announced major public spending cuts.

It is also unclear whether officials include the Tlatelolco high-rise development near the Foreign Ministry, which was accused of alarmism by his superiors. He was sacked in July, when the Government announced major public spending cuts.

The financial cost of the disaster is still a matter of guesswork. Apart from the visible destruction, which may leave up to half a million people homeless, there is no clear picture of the damage to infrastructure.

U.S. first lady Nancy Reagan on a tour of the devastated area earlier this week

structure underground such as water works, sewage and the metro.

Possible inflows from insurance cannot be estimated at the moment. One local expert believes there is \$13bn re-insured abroad covering liabilities here, in the neighbouring state of Mexico, and in Acapulco, which suffered minimal damage.



Clausen's chances of second term fade

By Stewart Fleming in Washington

THE REAGAN Administration's decision that the World Bank should play a larger role in helping to tackle developing country debt problems has sparked growing speculation about who will be nominated to succeed Mr A. W. Clausen, the president of the World Bank, when his term of office ends next June.

The most common analysis is that now that the U.S. is looking more sympathetically towards the World Bank, the chances of Mr Clausen being re-appointed for a second term are fading.

Whatever his virtues, Mr Clausen is not generally seen either within or outside the bank as an inspiring or imaginative leader with the stature internationally to transform the role of the bank. He has frequently, but not always fairly, been criticised for failing to involve the bank more aggressively in the debt crisis in the past three years.

For months there has been speculation in Washington that Mr Paul Volcker, the Federal Reserve Board chairman, will be chosen as successor. Yesterday morning the Washington Post reported that White House officials, toyed with the possibility of asking Mr Volcker if he is interested in the post which is traditionally filled by a American.

Mr Volcker is known not to be bubbling over with enthusiasm at the idea, and the fact that the White House is debating it may make him less keen still.

Some White House officials bitterly regret President Reagan's decision to re-appoint Mr Volcker in 1983 and would dearly like to get the Fed chairman out before his term expires in August.

Mr Volcker, however, is said to be not so lacking in friends or influence in Washington that he could easily be forced out. Some officials, including Mr James Baker, are said to be fearful of the impact of a Volcker resignation on the financial markets ahead of next year's mid-term elections.

Mexico calls for better response to debtor's needs

BY OUR UNITED NATIONS CORRESPONDENT

THE FOREIGN Minister of Mexico, Sr Bernardo Sepulveda, yesterday added his voice to the clamour of Latin American criticism against world financial institutions and the response of creditor countries to the region's debt burden.

Acknowledging that debtor nations must also confront their problems through their own internal efforts, he said, "Ironically, our adjustment measures have met with no equivalent counterpart in the most developed economies."

"Efforts to export are met with trade restrictions and the search for resources is outside the bank. An inspiring or imaginative leader with the stature internationally to transform the role of the bank. He has frequently, but not always fairly, been criticised for failing to involve the bank more aggressively in the debt crisis in the past three years.

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Britain is trying to lure Argentina into a joint international effort to conserve fisheries stocks in Falklands and South Atlantic waters, but so far, Buenos Aires has refused to bite.

The British initiative was revealed yesterday by Sir Geoffrey Howe, the Foreign Secretary, who told the United Nations that fisheries was one of the many areas in which the UK hoped to restore "more normal relations" with Argentina.

Britain has enlisted the support of the Rome-based United Nations Food and Agricultural

organisation (FAO) for the international effort, which in Britain's view would ideally also include Spain and the East European countries fishing in the area.

Argentina would not need to recognise British sovereignty over the Falklands and its waters to participate in the plan, according to UK officials. A mechanism could be set up that would not prejudice Argentine claims, they say.

The UK regards the problem as urgent because of intensive factory fishing by the East European nations in the area. Argentina, however, has not yet responded to the suggestion.

UK fishing lure fails to tempt Argentina

BY REGINALD DALE IN NEW YORK

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Shell write-off refinery leased

BY RICHARD JOHNS IN LONDON

CLIMES IN money velocity, however, were "symptomatic of the uncertainty about the interpretation of recent money growth."

He said it was possible that the financial deregulation that had occurred in recent years had altered the fundamental relation between M1 balances and public spending habits.

"It is not possible at this point to conclude whether the unusual behaviour of velocity is transitory or permanent," Mr Sprinkel told the committee.

He defended the forecast by the Administration that the U.S. economy in 1986 would grow by 4 per cent.

"This projection has been labelled optimistic by some," he said, adding: "I do not share this view."

It has taken the decision with some reluctance to save the Netherlands Antilles from another devastating economic blow following the closure in March of Exxon's Aruba refinery and possible political upheavals in the islands.

Apart from the loss of jobs and revenue resulting from a closure, it is estimated that dismantling the

refinery would cost as much as \$30m.

PDV plans to refine about 150,000 b/d of its crude in the facility which the Netherlands Antilles is purchasing from Shell, when it finally ends its operations there at the end of September, for one guilder. Maraven, one of PDV's affiliates, would take over the facility for a period of three years at a rental of \$11 annually.

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Cambridge James adds from Kingstown that a disagreement over prices has stalled shipments of 250,000 tonnes of alumina being purchased by the state-owned Vensulan of Venezuela from the Jamaican Government.

The shipment is the remainder of

a contract for 1m tonnes of alumina over seven years, and which was started in 1978. Mr Hugh Hart, Jamaica's Mining Minister, said Vensulan had not taken delivery of any alumina since the start of this year.

Mr Hart said the price had been renegotiated "several times, always at the request of the Venezuelans."

He said the problem began in 1981 when Venezuela found itself with more alumina than it could process.

He said a "time swan" had been arranged with commodity brokers Marc Rich and Phillips Brothers, who took the shipments destined for Venezuela, to deliver them when Vensulan wanted.

Since 1984 Marc Rich has been handling all alumina destined for Vensulan, the Minister explained.

they do not know for certain what the yards will be doing in 1987 and the first half of 1988, when they have no ships to deliver.

None of the shipyards will earn a significant profit this year, and some will lose millions of dollars.

Yet Mr Chung Tae-Seung, director of shipbuilding at the Ministry of Trade and Industry, says shipbuilding in South Korea has a "bright future."

Last year, South Korea took 15.5 per cent of the world's new ship orders, putting it at a distant second place to Japan, which captured 57.6 per cent of the market. South Koreans say they expect to maintain their market share at between 15 and 20 per cent.

The effort to survive until the market recovers will be painful, and the rapid drop in employment is politically sensitive in South Korea.

Daewoo Shipbuilding, the newest of the yards, is undergoing the most radical changes, with thousands of tasks that go into building a ship. When ship prices were high, the waste could be absorbed, but no longer. He has now set up a number of training programmes.

For Daewoo, and South Korea's other shipbuilders, however, 1987 will provide the real test of their staying power. Current work at most of the yards will run out at the end of next year.

It is not known if we will have seven hours (of work a day) or 10 hours, or nothing, but we

NTT, IBM Japan agree software system venture

BY CARLA RAPORT IN TOKYO

NIPPON TELEGRAPH AND TELEPHONE (NTT) and IBM Japan have agreed to set up a joint-venture company in Tokyo to market telecommunication and computer software systems.

The new company, to be incorporated by the end of this year, represents the first joint venture between the telecommunications giant and a foreign-owned company.

NTT was nominally privatised last April, in what was the first stage of moving NTT from the public to the private sector.

The new company's president will be from NTT and its vice-president from IBM. The company will market mainly IBM products, but it will be free to market other companies' products if it should decide to do so, according to IBM Japan officials yesterday.

The two companies said yesterday that they had established that their telecommunications systems could be connected. Each company is now studying a variety of connection possibilities.

"Both companies have areas of special expertise in VANs and networking. These special areas will contribute to the new company and help it meet the growing needs and applications in this sector," an IBM Japan official said yesterday.

Italians to join U.S. companies in drug project

By Alan Friedman in Milan

FARMITALIA Carlo Erba, one of Italy's largest pharmaceutical companies and a subsidiary of the Montedison group, is to collaborate with Cytogen Corporation of Princeton, New Jersey, a private biotechnology research company, on the development of anti-tumour drugs. The drugs will be manufactured and marketed exclusively by the Italian company.

Montedison said yesterday that the collaboration would be technical and commercial. Farmitalia is known for a variety of anti-cancer drugs. Cytogen specialises in research on drugs which help to direct anti-cancer drugs to diseased cells.

A small Sicilian maker of kitchen furniture, Jurcaland, di Misilmeri of Palermo, has reached agreement with Chinese authorities to enter a joint venture to build a furniture factory in Nanjing, capital of Guangxi province.

Japanese strengthen HK tunnel bidding team

BY DAVID DODWELL IN HONG KONG

COMPETITION stiffened yesterday between bidders for the HK\$3bn (£280m) contract to build Hong Kong's second cross-harbour tunnel when Kumagai Gumi, the Japanese group leading one of the main consortia, revealed a major strengthening of its bidding team.

The once wholly-Japanese consortium has been expanded to include Paul Y. Hong Kong group with mainland Chinese backing that was until now making a separate bid for the contract and Lilley Construction of the UK.

Financial backing is to be provided by the China International Trust and Investment Corporation (Citic), a powerful mainland financial group with a credit rating second only to the Bank of China. Kumagai's financial advisers are Shearson Lehman Brothers of the USA.

The consortium has appointed three consultants to work with it on the project. These include Freeman Fox, the group that designed Hong Kong's mass transit railway, and the Cross-Harbour Tunnel Company.

steps to raise productivity. Employment at the yard has dropped from 28,190 last December to 22,428 at the end of August. By the end of the year, jobs in the yard will be reduced to below 20,000.

Daewoo's yard is still working close to capacity, and operating 12 hours a day. But the lay-offs, says Mr Yoon, have not come fast enough to keep the yard operating in the black this year. He expects the company to return to profitability next year, despite the depressed price of the ships it builds.

Mr Yoon says Daewoo's productivity problems stemmed from management, which was insufficiently co-ordinated to handle efficiently the thousands of tasks that go into building a ship. When ship prices were high, the waste could be absorbed, but no longer. He has now set up a number of training programmes.

For Daewoo, and South Korea's other shipbuilders, however, 1987 will provide the real test of their staying power. Current work at most of the yards will run out at the end of next year.

It is not known if we will have seven hours (of work a day) or 10 hours, or nothing, but we

have counter-measures," says Mr Yoon. "I have made very conservative plans and that is the only way to survive."

The principal strategy for the industry, says Mr Chung of the trade ministry, is to diversify into non-vessel construction, including semi-submersible rigs, steel structures, offshore platforms and floating plants.

Daewoo's yard, designed by A. & P. Appleby of the UK, boasts the largest dry dock in the world. Its unusual shape gives the yard versatility to accommodate oddly-shaped structures to diversify away from shipbuilding.

An advertisement for the BBC, written by some of its sternest critics.

"At first glance, *Tender is the Night* is an intelligently written and sumptuously packaged tale of doomed lives that is bound to draw the crowds."

Mary Steenburgen is so far unfaultable as the delicate, tremulous Nicole. Location shooting in the cloudy Swiss mountains is breathtaking. Period detail looks immaculate. You can see where the money went.

Unlike *Brideshead* and *Jewel*, both rooted in British character, *Tender* has the glossy look of a product designed for global merchandising. As such it is an expert piece of work, certain to keep millions at home on Monday nights."

DAILY MAIL

"Dennis Potter has begun at the beginning so *Tender is the Night* now begins sweetly and like a fairy story in which a semi-crazy young girl is kissed back to sanity by a young prince of a psychiatrist.

It looks and sounds bewitching too. Mary Steenburgen's dresses look as if she has walked through cobwebs and clouds of fireflies. The light catches her cheekbones and eyeballs and teeth and glitters off them. Her face flutters like a little girl. On the white icing of a Swiss hotel, they look like a bride and groom on a sugar cake."

GUARDIAN

"And for a £6 million story of love between rich Americans, you'd expect a car chase, a collapsing skyscraper and a scheming tycoon.

Instead *Tender is the Night* has bright mountain light, ragtime music, a child-woman in a white lace dress and a feeling of risk and passion which is both tender and tough. Perfectly scripted, filmed and acted - writer F. Scott Fitzgerald and his own mad wife Zelda must be smiling in their graves."

THE MIRROR

"Performances are totally in character, not a word of the script seems out of place, the sense of period is confident, the locations beguiling and the dramatic drive relentless.

For television purposes, Dennis Potter has triumphantly turned Scott Fitzgerald's romantic novel of the ragtime era inside out and rearranged events in their chronological order."

DAILY TELEGRAPH

"It is too early for a final assessment, but on this showing, the BBC drama department have come up

with something as compelling and distinctive as their

own recent *Hard Times*, or Granada's *Jewel in the Crown*.

The novel's awkward narrative pattern is shaped and buttressed by the disciplines of television. The dialogue, spare, even abrupt, assumes a new coherence when matched with Ken Westbury's lyrical camera work and Robert Knight's carefully paced direction.

Already the drama has the stamp, the tone, and texture of a television classic."

DAILY EXPRESS

"This opening episode was full of delicacy and beauty, with images subtly used and the majesty of the Swiss landscape always in the background. The sense of place and period was precise but never overpowering, and the crisp phrases with which Fitzgerald crystallized his characters were tucked neatly into the dialogue.

If the lighter aspects of the tragedy are handled with the same confidence as this blighted beginning *Tender is the Night* will be a memorable adaptation."

THE TIMES

Episode One of '*Tender is the Night*' will be shown again tonight at 10.00 pm on BBC2.

The BBC

The finest broadcasting service in the world.

UK NEWS

Services sector 'losing world market share'

BY MICHAEL PROWSE

BRITAIN'S trade performance in services is no better than its performance in manufacturing, according to an article in the September issue of the Bank of England Quarterly Bulletin.

The UK has been losing its share of world trade in services at roughly the same rate as it has lost markets in manufactured goods.

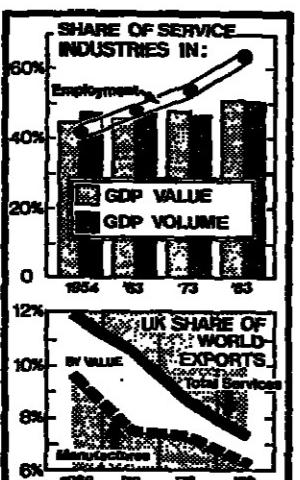
Between 1968 and 1983, Britain's share of world trade in manufactured goods fell from 9.8 per cent to 6.2 per cent. Over the same period, its share of trade in services fell even more sharply - from 11.9 per cent to 7.3 per cent.

Much of the decline is explained by Britain's dismal performance in shipping: the UK's share of the world shipping fleet fell from 11.3 per cent in 1968 to 3.8 per cent in 1984.

In 1974, "sea transport" exports accounted for 12 per cent of all UK exports and 41 per cent of service exports. By 1984, shipping represented only 4 per cent of all exports and only 17 per cent of service exports.

The overall share of services in UK exports fell from 29 per cent in 1974 to 23 per cent in 1984. The decline of shipping was not fully offset by the stability or expansion of other service sectors such as air transport, tourism and "producer services" (banking, insurance, consultancy, telecommunications and so forth).

The Bank article finds that the UK's performance in financial services - the preserve of the City of London - has been unimpressive. In real terms, financial services exports have grown by only about 0.1 per cent a year over the last decade.



The article also examines the changing role of services in the domestic economy. It points out that if adjustment for price changes is made, the relative growth of the service sector has been slow.

In 1954, for example, service industries accounted for 47.9 per cent of the volume of gross domestic product. By 1984, the proportion had risen only to 50.3 per cent. The growth of services in volume terms has been similarly slow in other big economies.

However, services have been an increasingly important source of employment. In 1954, 42.3 per cent of the workforce was employed in service industries; by 1984 the proportion was 63.8 per cent.

Services in the UK economy. Bank of England Quarterly Bulletin, September 1985. Issued by the Economic Division, Bank of England, London EC2R 5AH.

● Banks, securities firms, fund management groups and other financial companies in the City of London believe that overseas financial institutions will win market share in the de-regulated British securities market, John Moore writes.

According to a survey, prepared by Vain Follen, the financial public relations firm, British financial groups also believe that there will be an increase in trading in securities outside the London Stock Exchange.

Seven out of eight respondents believe that staff will be tempted away from the firms in which they now work. Half the sample agrees strongly that the new City conglomerates will have trouble holding on to their employees.

Swedish group seeks oil buyer

By Dominic Lawson

THE SWEDISH energy company, Ojeckonsverkarna AB is attempting to sell its 1 per cent stake in BP's giant Forties field. The company spent about £2m on buying the interest from BP in 1983.

The Department of Energy stated last year that it would block the sale of North Sea licences by companies which had not contributed to the development of the area.

To get round this embargo, the Swedish parent has also held discussions with at least two UK oil companies with a view to selling its North Sea oil subsidiary, OK Exploration.

OK Exploration holds the Forties stake together with three exploration licences, two of them awarded this year in the 9th round of UK offshore licences.

Exploration could be worth up to £30m. It is believed that the UK companies, Premier Consolidated Oilfields and Clyde Petroleum have been in takeover discussions about OK with the Swedish parent company, but that these have not resulted in a deal.

The Forties stake would be highly desirable to North Sea explorers short of production. The interest would provide cash flow, while future exploration costs can be funded by the tax payable on the Forties production.

● North Sea oil prices rose sharply yesterday in sometimes frenzied trading as a result of the announcement of a fall in U.S. crude oil stocks, and delays in crude oil shipments from Iran's Kharg Island, after bombing raids by the Iraqi air force.

The project will receive no financial backing from the US parent, which in recent months has suffered the loss or suspension of major funding for development programmes for Burroughs, General Electric, IBM and the U.S. Government. US sales are expected to be substantially lower this year than last, and 250 U.S. employees - 20 per cent of the total - have been laid off this year.

OCIL Europe, by contrast, expects it pre-tax profits in the current year to double to about £1m. Finance for the project will come from the Scottish Development Agency, the European Coal and Steel Community and commercial banks.

The project will receive no financial backing from the US parent, which in recent months has suffered

Airline harmonisation in Europe seen as threat by BA chief

BY LYNTON MC LAIN

MR COLIN MARSHALL, chief executive of British Airways, yesterday attacked ideas for harmonisation of working conditions among European airlines. He said it would "threaten rather than nourish the mutual needs and interests of airlines."

Harmonisation would restrict the freedom of choice for airlines and customers, he told a conference of the British Air Lines Pilots' Association (Balpa) in London.

"I would suggest that there is only one harmonisation we should seek and that is for equality of opportunity," Mr Marshall said. "It puts us all on an equal basis to compete as we best think fit."

Mr Marshall said: "Harmonisation would mean the removal of choice by standardisation on what can only be an arbitrary concept. It would mean the removal of freedom to manage and negotiate freely. It would mean ignoring local circumstances, national practices and cultures."

He added: "We must not tie our hands with constraints in Europe on this illusory vehicle called harmonisation that we cut our international throats."

Mr Marshall's comments came as Mr Michael Spicer, the Parliamentary Under-Secretary at the Department of Transport, was embarking on a world tour to encourage countries to liberalise their air agreements with the UK. His talks include meetings with his opposite number in Paris.

Lord King, chairman of British Airways, expressed caution about future growth prospects for air travel. Air travel markets have ceased to grow at their past speed. We in British Airways are of the opinion that double-digit growth for the industry is a thing of the past," he told the conference.

The main impediment in Europe, he said, was the wide degree of regulatory control. "But I am not arguing for airline deregulation on the US pattern. I do not believe that is in anyone's best interests. A sensible level of some continuing control is necessary in order to contain dumping of

capacity at low prices. But such a safety net needs to be widely spread to enable individual freedom of action without unnecessary hindrance."

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The study said that further rationalisation, within the weak UK manufacturing sector in particular, was inevitable.

Mintel identified replacement parts as the market's largest single sector, accounting for sales of £1.5bn a year. Of these some 50 per cent were direct retail sales to motorists, who would spend £400m on tyres and £25m on replacement exhausts this year.

The fastest growing sector, it said, was that for accessories, tools and in-car entertainment. It was worth £500m a year.

Market growth would be helped by the increasing car population, longer car replacement cycles (cars use more replacement parts as they grow older) and more maintenance by owners. It estimated that 10m motorists carried out all or part of their vehicle maintenance.

It identified another substantial sector as being engine oils, worth £160m a year, and paints and polishes, worth £110m.

The Mintel report is the latest of several warning that the automotive aftermarket, though large, is ripe for restructuring.

A recent study from analysts Frost and Sullivan said that only the most flexible, alert and internationally independent component suppliers would survive the next 10 to 15 years.

More cuts in car part sector 'inevitable'

By John Griffiths

THE UK market for car replacement parts and accessories is now worth £2.7bn a year. It is set for further growth, but this will be insufficient to sustain the present 300,000 employment level within the industry, according to a study by Mintel, the market research group.

The study said that further rationalisation, within the weak UK manufacturing sector in particular, was inevitable.

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OCLI plans £10m Scottish factory

BY TONY JACKSON

OCLI the UK subsidiary of Optical Coatings Laboratory of California, is to invest £10m in a new factory making optical coatings at Dunfermline in Scotland. The project will double the workforce to 180 over five years.

The aim is to make OCLI Europe's largest manufacturer of optical coatings. Sales by the UK company are about £1.1m, split equally between classified defence work for the UK and European governments and commercial production for computer and scientific equipment manufacturers.

The project will receive no financial backing from the US parent, which in recent months has suffered

a majority holding.

Optical Coating has also withdrawn funds for its marketing effort in Europe. This is to lead to the closure of OCLI's sales office at High Wycombe, Buckinghamshire, with the loss of five jobs. All OCLI activities will now be located at Dunfermline.

The new factory of 57,000 sq ft will replace two existing factories with a total area of 21,000 sq ft on the same Hillend industrial estate. Due for completion in February 1987, the building will be used for research and development into areas of thin film technology at present covered neither by OCLI nor the US parent.

OCIL Europe, by contrast, expects it pre-tax profits in the current year to double to about £1m.

Finance for the project will come from the Scottish Development Agency, the European Coal and Steel Community and commercial banks.

The project will receive no financial backing from the US parent, which in recent months has suffered

Right-wing group urges return of coal to private sector

BY MAURICE SAMUELSON

A PROGRAMME for the progressive privatisation of Britain's coal industry has been submitted to the Government by the Centre for Policy Studies, the right-wing "think tank" established in the early 1970s.

The report, published today, is expected to arouse considerable support among Conservative MPs. Evidence of this at the Tory Party conference next month will vindicate miners' leaders' worst fears about the eventual restoration of their industry to the private sector.

The industry was taken over 40 years ago by the first post-war Labour Government. It was seen then as the crown jewel of nationalisation.

The report is called "Put pits into profit - an alternative plan for coal" and also urges the expansion of the existing private deep and open-cast mining sector and their removal from the statutory control of the National Coal Board (NCB).

Its author is Mr Keith Boyfield, a research fellow at the centre, whose father was a senior official of the NCB. While regarding contraction of industry's workforce as inevitable, Mr Boyfield argues that healthy, competitive mining companies would eventually offer better employment prospects than an unformed, inflexible state-owned industry.

Four targets are set for the Government:

- An end to subsidy;

- Establishment of a variety of sources of supply;

- Creation of a competitive free market in production and distribution of coal;

- Restructuring the industry to bring it in line with market conditions.

Short-term measures would include removing constraints on private operators; widening the door to imported coal; selling off NCB subsidiaries and the board's profitable open-cast division; permitting private deep-mined companies to employ more than 30 men underground; forming the NCB's present administrative areas into separate companies; and closure of loss-making pits, with the option for subsidised buyouts by their workforce.

In the longer term, the Government is advised to consider vesting the rights to Britain's coal, together with all other minerals, in a new national agency. It would be authorised to sell long leases to mining companies, collect royalties and charge rents on the lines now used for allocating North Sea oil licences, motorway service station franchises and commercial television station licences.

Phased privatisation of the mines could begin with the profitable Nottinghamshire coalfield, where existing employees would be offered shares at preferential rates. Elsewhere, smaller groups of mines, not necessarily close to each other, could be sold.

Citing estimates that some 60,000 miners, only about a third of the workforce, are at present employed in profitable pits, the report says that if there was a 10 per cent gain in productivity, 92,000 miners would be working in collieries consistently making profits.

Denationalisation would also increase coal's share of the energy market and improve prospects of employment.

As a first stage, Mr Boyfield says the board should put up for sale NCB (Products) which manufactures coal briquettes and other secondary products (and which will be run by Mr James Cowan, the board's deputy chairman, who is about to retire from the NCB main board).

It should also consider privatising subsidiaries concerned with fuel distribution, computer services, engineering and land development.

The prime candidate for speedy privatisation would be the contracted-out open-cast operations which in the 1983-84 financial year showed a profit of £21m.

The report is critical of successive long-range investment plans produced by the board.

Put pits into profit - an alternative plan for coal, by Keith Boyfield, Policy Study No 75, Centre for Policy Studies, 8, Wilfred St, London SW1E 8PL, £4.20.

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Exports decline after period of steady growth

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

A PERIOD of steady improvement in Britain's exporting performance may be coming to an end, according to official figures published yesterday.

They show that in the three months to August, exports other than oil were running at 2 per cent below the volume achieved in the previous three months. That deterioration followed a healthy expansion that pushed non-oil exports in the spring to a level 10 per cent above the level in the early part of 1984.

The poorer export performance follows warnings from the Confederation of British Industry (CBI) that high interest rates and the appreciation of the pound since February would worsen the prospects for exports.

The most recent CBI survey of manufacturing industry has confirmed that export order books have become less full than earlier in the year.

Yesterday's figures, from the Department of Trade and Industry, showed that total exports in the latest three months were about 8 per cent lower than in the previous three-month period. However, much of that fall was represented by a reduction in oil exports, which have been broadly matched by lower imports of oil.

The fall in exports of manufactured goods in the period was £500m, representing 3% per cent in value terms.

BALANCE OF PAYMENTS (£bn, seasonally adjusted)

Current balance	Visible balance (£bn)	Invisible balance	
1983	3.17	6.98	-7.81
1984	0.94	7.14	-11.24
1984 Q2	-0.11	1.54	-2.71
Q3	-0.36	1.80	-3.42
Q4	0.42	1.47	-2.78
1985 Q1	-0.53	1.81	-3.14
Q2	1.18	2.37	-2.59
Three months to:			
Aug 1984	0.30	1.88	-2.77
May 1985	0.23	1.78	-2.77
Aug 1985	0.80	2.20	-2.67
			1.27

Recent figures for invisibles are estimates subject to revision

Lawson and CBI in clash over economy

BY JOHN LLOYD, INDUSTRIAL EDITOR

TENSION between the Government on the one hand, and business and the unions on the other, flared yesterday at a meeting of the tripartite National Economic Development Council.

Mr Nigel Lawson, the Chancellor of the Exchequer, tried to stop Sir Terence Beckett, director general of the Confederation of British Industry (CBI), from making a highly critical statement calling on the Government to "untie our shoe-laces" and allow British business to compete on equal terms with those of other countries.

Sir Terence, momentarily halted by the Chancellor's protest, was given strong support from Mr Norman Willis, general secretary of the Trades Union Congress (TUC). He sharply reminded Mr Lawson that issues like exchange and interest rates were of immediate importance to workers and to the creation of jobs.

Sir Terence was then allowed to finish his statement. But the Chancellor, who chairs the council, did not allow any debate on broad economic issues - much to the disconcert of Sir Terence and Mr Willis.

Both felt that these were of pressing importance and that, under the

guidelines for the council agreed by the three sides earlier this year, any issue of importance could come up when appropriate.

The conflict described by one participant as "taut", followed a report by Mr Lawson of the meeting of the Group of Five economic ministers in Washington at the weekend.

The Chancellor told the Council that the subsequent movements in the pound - rising against the dollar and falling against the D-Mark - were in line with the agreement reached. But he would give no indication of further expected exchange rate movements or hope of a fall in interest rates.

Sir Terence then made his plan that, "if America is passing the baton of world growth back to the other leading industrial nations including Britain, we cannot afford to have our shoe-laces tied together by uncompetitive interest rates and an uncompetitive rate of the pound against the mark."

Sir Terence said that the CBI supported the agreement to avoid protection reached by the finance ministers at the weekend.

High earners would pay more tax under Labour

THE NEXT Labour government will abolish the ceiling on employees' national insurance contributions as part of a tax reform package aimed at increasing the tax burden on higher income earners. It may also include income from investments in the calculation of national insurance contributions.

Mr Roy Hattersley, shadow Chancellor of the Exchequer last night included these points as he detailed some of the measures by which Labour intends to ensure that the richest 5 per cent - defined as those earning £20,000 or more - pay more tax.

The money, he said, would go towards revitalising British industry and reducing unemployment.

METRO-CAMMELL, a subsidiary of the Laird Group, has won a £30m contract to supply 75 railcars for the Kowloon-Canton Railway (KCR) in Hong Kong. The company said the order was won against Japanese competition.

Metro-Cammell has shed 750 workers since it failed last year to win the \$280m contract for railcars for the Singapore rapid transit system.

It was also part of a consortium that last July lost a battle for the £97m contract for the first phase of a rapid transit system in Hong Kong's Northwest New Territories.

TAXPAYERS GETTING POOR VALUE FOR MONEY, SAYS MPS' COMMITTEE

Profit 'too easy' at warship yards

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

BRITAIN'S WARSHIP builders have found it too easy to make profits in the past few years, with the result that the taxpayer has had poor value for money, an all-party House of Commons Committee has concluded.

The conclusion comes in a special report from the influential Public Accounts Committee (PAC) which is critical both of the Ministry of Defence (MoD) the sole customer for British-built warships, and of British Shipbuilders, the state-owned company with a monopoly of warship building which is due to be privatised next spring.

The PAC, parliament's watchdog on Government spending says that the warship yards of British Shipbuilders (BS) have a record of low productivity. They have also failed to sell major warship abroad for more than 12 years. The committee

adds, however, that the Government's decision to privatise the warship building yards "will not necessarily lead to improved productivity." The PAC criticises the MoD for failing to press home its strong bargaining position in relation to the yards and warns that the ministry must remain vigilant even after privatisation has taken place.

Submarine building - including submarines for the Trident nuclear deterrent - is a monopoly of VSEL, Yarrow Shipbuilders, Cammell Laird, Vosper Thornycroft and Swan Hunter.

The defence ministry spends more than £300m a year on the procurement of warships, principally from the five main BS yards of VSEL, Yarrow Shipbuilders and Engineering (VSEL), Yarrow Shipbuilders, Cammell Laird, Vosper Thornycroft and Swan Hunter.

The committee says that there have been recent changes of management at VSEL and steps taken to correct particularly poor productivity. However, it says it is "convinced there is scope for further substantial savings in the proposed £2bn programme for nuclear submarines, the contracts for which will continue to be let on a non-competitive basis."

Speaking of all five yards, the PAC says that with an assured customer and many non-competitive contracts, BS has had little incentive to modernise plant and working practices. "It is clear from all the evidence we have seen on productivity, estimating and outcome on contracts that the warship builders have found it all too easy to make their profits in the past and that the taxpayer has not received value for money."

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35th report from the PAC 1984-85. Design and Procurement of Warships £4.46; HMSO.

Peat Marwick and KMG drop merger talks

THE ACCOUNTANCY firms Peat Marwick Mitchell and KMG have abandoned their merger talks at the conclusion of two days of unsuccessful negotiations on Tuesday night, Clive Wilmott writes.

Negotiations were held between the 12 partners of the two firms from several countries in Amsterdam, where the head office of KMG is

based. If it had gone ahead, the merger would have created the world's largest accountancy firm with annual revenue of about \$2.5bn.

Partners of the two firms said the negotiations had highlighted the difficulties of bringing together two firms controlled by several thousand partners with divergent inter-

ests and concerns around the world.

Last year, merger talks between accountants Price Waterhouse and Deloitte, Haskins & Sells, which would also have produced the largest international accountancy firm, were aborted for similar reasons.

Mr Jim Butler, senior partner of Peat Marwick Mitchell in the UK

said: "We are not on the hunt for merger partners," he said. "But if one comes up which would be of strategic benefit to us, we will consider it."

Union move to avert crisis over Liverpool

BY JOHN LLOYD AND NICK BUNKER

LEADERS of the six unions with members employed by Liverpool city council are to meet in London today to attempt to defuse the potentially damaging political crisis ahead of the Labour Party's annual conference next week.

The initiative, launched by Mr Bassett, is likely to result in a request by the union leaders to see Mr Kenneth Baker, the Environment Secretary. They will also seek a meeting with leaders of the Liverpool council and with Dr John Cunningham, Labour's environment spokesman.

All the union leaders are concerned that the issue may dominate the Labour Party conference.

Mr Derek Hatton, a supporter of Militant, the far-left group, is deputy leader of the council and has already signalled that he wants full backing from the conference.

The Labour-controlled council has set a budget of £265m for 1985-86 but has illegally set a rate (property tax) too low to cover this expenditure, and as a result the city faces bankruptcy. The Government has rejected demands that it should meet the deficit.

The national union leaders will today meet their senior regional officials who have been dealing with the strike.

The initiative follows a brief meeting yesterday between the six general secretaries - Mr Ron Todd of the transport workers, Mr David Bassett of the general and municipal workers, Mr Rodney Bickerstaffe of the public employees, Mr

John Daly of the local government workers, Mr Eric Hammond of the electricians and Mr Albert Williams of the building workers.

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The move will have the backing of the General and Municipal Workers, the council's largest union, but it will face stiff opposition from Nalgo, the second largest, and from the teaching unions.

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MANAGEMENT: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

Consumer durables

Keeping Middle America cool

Christopher Parkes describes Whirlpool's drive to improve its marketing

"CAN YOU see the wig-wag?" Bob Barton spoke calmly and authoritatively down the phone as he guided a caller to the washing machine grotto which had tied his shirt in knots.

Senior man in a full-time team of 18 consultants on Whirlpool Corporation's toll-free customer "Cool Line", Barton takes about 80 calls a day from Whirlpool domestic appliance users who ring in from all over the USA.

The team will handle more than 350,000 queries this year, helping customers cope in their laundry rooms and kitchens: how to remove melted crayon from the dryer drum; how to wash unusual fabrics; where to contact one of the company's 5,000 franchised service agents; advice on do-it-yourself repairs for the adept; and even comfort for the lonely.

On call from 8 am to 8.30 pm, the team is in the front-line of the company's marketing drive which aims to ensure that old customers remain faithful to the brand and that they pass on the good word to potential new buyers.

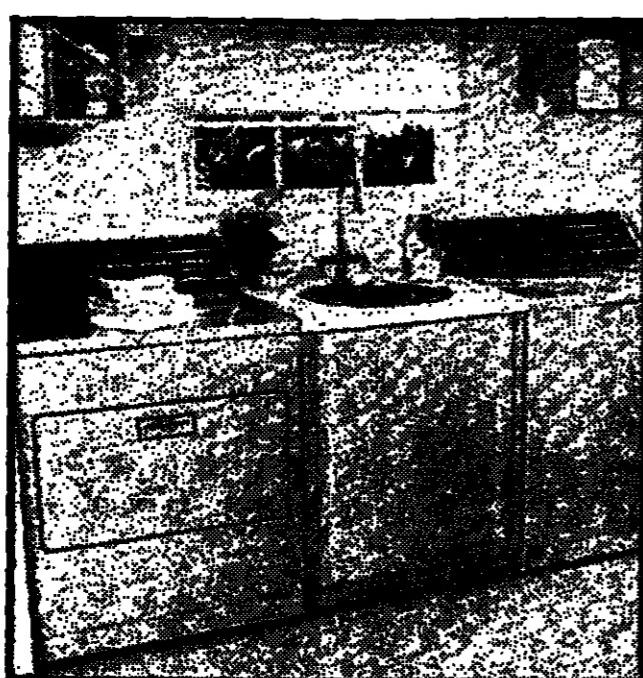
Occupying a central position in Whirlpool's offices at Benton Harbour, Michigan, the team's booths are flanked by service manuals dating back to the 1950s, cookery books for micro-wave users, pamphlets and a modest range of complementary spin-off products which may be perfectly housed in do-it-yourself cartons. Staff also help monitor the performance and punctuality of authorised service agents, who are obliged to answer customer calls within three working days.

There is even a special "diplomatic" team assigned to dealing with the inevitable, sometimes irate, calls and mail addressed directly to company chairman, Jack Sparks.

Planted squarely in the middle-price range of the U.S. appliances trade, and intently keeping in touch with Mr and Mrs Middle America, Whirlpool shares leadership of the business with General Electric.

Its ambitious manufacturing and corporate development plans have been under way for two and a half years. The manufacturing base has been reduced by 15 per cent and the workforce trimmed by 10 per cent to 20,000 (see yesterday's Management Page).

Now it is building onto and around its established Cool Line. The aim is clear. "We are in



The American laundry room customers can use Whirlpool's "Cool Line" to ask for advice on their laundry and kitchen equipment

transition to becoming an all-out marketing organisation," says David Whitwam, vice-chairman and chief marketing officer. "This is the last and most important move in the transformation of the company."

Newly-promoted, Whitwam spent a longer time in the laundry, Day holding up the cardboard boxes of papers from his old office into the cabinets and drawers in his smart new suite. He is strongly tipped to succeed Sparks when he retires at 65 in December 1987.

"The appliance industry has lagged behind the soft goods marketers," he explains. "It tended to concentrate on selling to distribution channels rather than consumers."

The change of direction started in 1983 when the company, already boasting one of the fattest advertising budgets in the consumer durables business, increased promotional spending by 35 per cent. The programme is continuing, says Whitwam. "In support of our long-term commitment to building brand name awareness,

We need to describe to people what we are doing in total—the kind of product we build, the kind of quality we

are devoted to, the kind of people we are."

Many Whirlpool products are "sold" before the customer even enters the shop, claims Whitwam. "People come in and know what they want. An educated consumer eases the pressure of 'price' shopping. He or she no longer goes in and simply asks for the cheapest."

For the near-term future, the company has its eye on the process of demographic and economic polarisation which is overtaking the U.S. consumer products market.

Downstairs, six management trainees are being inducted into the mysteries of the wig-wag and assorted entrails of a washing machine. A former assistant basketball coach was hesitatingly explaining the programme switches to his fellow students, clearly dreading the coming critique of his presentation and cross-questioning from his peers.

Instilling the principles of team management has caused Herrmann a few headaches, he admits. In particular, former students are used to the "do it because I say so" approach and find it difficult to adapt to "do it because I need your help".

"Marines are the worst," says Herrmann, ex-USAF himself.

Help build electronic equipment for specific applications.

The company's space and technology group, based in Redondo Beach, California, has assembled researchers from as diverse as computer science and sociology to work on the problems. TRW is doing much of the man-coast.

But the computer professionals who developed the Navy's computer system overlooked an important point. The officer finds the colour chosen to depict the tracks of Soviet submarines as disconcertingly similar to the one used for U.S. vessels.

Confused and distracted, the officer fails to notice a particular Soviet craft whose crew at that very moment is loading a large and ominous-looking warhead into the submarine's missile tube...

Such hypothetical situations give military planners nightmares but they are not hard to envisage.

A few years ago, the U.S. Army worked on a computer system called Beta which was supposed to help military analysts by bringing together huge volumes of data on movements of opposing forces.

TRW's work also has relevance to the development of "battle management" software, which military scientists working on President Reagan's "Star Wars" programme will use in trying to work out how to deal with incoming Soviet missiles.

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Thursday September 26 1985

Fair play in world trade

AFTER MUCH shuffling of speechwriters, President Reagan has come up with a statement of U.S. trade policy that sounds more like what it was intended to be. The president hoped to pacify Congress by his militant talk of a "war chest" to be used against competitors who subsidise export credits and of a "strike force" of officials to uncover unfair practices by America's trading partners.

Such talk may be politically prudent for a free-trade president facing over 200 well-supported protectionist bills. The danger is that it will legitimise a siege mentality and leave his Administration with scant room when the palliatives announced this week fail to produce quick results.

By emphasising "fair" as opposed to "free" trade, Mr Reagan has echoed industry's mood and taken the traditional escape route of the hounded politician. Fairness in trade is an elastic concept, and its zealous application can so easily lead back to the protectionist quarrelsome Mr Reagan is trying to avoid.

The president nonetheless deserves to be congratulated on his determination to win his battle with the Congress. He should be applauded especially by those developing countries which have been most critical of U.S. trade diplomacy and which depend so much on their sales to North America.

Services

They have an early opportunity of showing their appreciation of what the American president is trying to do. A special meeting of the 90-member nations of the Gatt starts in Geneva on Monday. Its aim is to resolve a serious disagreement over the competence of Gatt to negotiate freedom of trade in services, a dispute that is blocking preparation of the agenda for another multilateral trade negotiation.

Many of the issues of "fairness" that Mr Reagan has highlighted can be properly tackled only by global negotiation in the Gatt. They include the trade-distorting effects of national subsidies for manufacturers and farmers. The need to control agricultural support systems has already been recognised by one of the Gatt working parties set up in 1982, but

A consensus on non-proliferation

THE THIRD review conference of the signatory states of the Treaty on the Non-Proliferation of Nuclear Weapons (NPT), which came into effect 15 years ago, has been more successful than was generally expected. In contrast to what happened after the last review conference in 1980, when it proved impossible to reach agreement on a joint final document, the meeting which ended in Geneva last weekend managed to reach a consensus of sorts. That, in itself, is an achievement.

True, the consensus papers over a large number of cracks and make it clear that some fundamental differences between the nuclear weapon states and their non-nuclear partners, most of them members of the neutral and non-aligned group of nations, have not been solved.

Exasperated by the failure of the nuclear weapon states to make any real progress towards nuclear disarmament, the non-nuclear states have become more and more dissatisfied with the NPT, to the point that some of them have even threatened not to renew it when it expires in 1995.

Agreements

Their main complaint is that the nuclear weapon states have not honoured the bargain which forms one of the cornerstones of the Treaty. Under the deal that was struck when the NPT was negotiated, the non-nuclear states agreed to forego the manufacture and acquisition of nuclear weapons in return for a firm undertaking by the nuclear powers actively to pursue negotiations on nuclear disarmament.

It can hardly be claimed that the nuclear powers have respected their side of the bargain. Since the early 1970s, three nuclear weapons agreements have been negotiated between the U.S. and the Soviet Union, but none of them has been ratified by the American Senate. At the same time, the number of nuclear warheads in the possession of the two superpowers has multiplied.

The disarray of the non-nuclear states was clearly noted in the final document as was their desire to see the nuclear weapon states give "the highest priority" to the negotiation of a Comprehensive Test Ban Treaty (CTBT). Such a treaty

the subsidies code in general badly needs redefining.

The question is, does market access apply to Japan but to more recently industrialised nations that enjoy the benefits of the Gatt rules without the corresponding obligations, must also be addressed. The safeguards permitting countries to defend their industries against import surges must be clarified, and in a non-discriminatory way.

The tangle of "voluntary" quota restrictions undermining the spirit of the general agreement must be unravelled.

Refusal of the Gatt disputes procedures, faulted by the Gatt, as much as by others, would also assure the sense of unfairness felt by many nations. Governments may have to cede further authority to the Gatt secretariat for that to work.

The job of controlling trade loan subsidies, of which Mr Reagan's "war chest" is only the latest example, falls mainly to the Organisation for Economic Co-operation and Development in Paris. Having capped the interest-rate relief available to poorer countries officially supported export credits, the OECD will have to match up to Mr McMahon.

Whether he was proposed for the job by Downing Street, in whose hands the appointment lay, or put forward by the Bank itself was not clear yesterday. But he was obviously selected with a view both to adding

I HAS taken the Bank of England almost exactly a year to try to correct the failings so painfully exposed in its banking supervision by the collapse of Johnson Matthey Bankers at the end of last September.

Some will say that the delay shows the same lack of urgency which allowed the Bank to miss the huge loan losses of £250m run up by JMB—Britain's worst banking crisis in a decade.

But while the changes announced by Mr Robin Leigh-Pemberton, the Governor, yesterday are designed to prevent a recurrence of that nightmarish event, they go further than that. He has seized the opportunity of top-level changes at Threadneedle Street to reign the whole of the Bank's supervisory function to take account of the big changes caused by the City Revolution, which is drawing banks into the UK securities business. The hope is that this will repair some of the damage to its reputation since the JMB affair.

The surprise—and key—appointment is that of Mr George Blunden as successor to Mr Christopher McMahon, the deputy governor who is leaving to become chairman of the Midland Bank after being passed over for the governorship and being grazed by some of the political sullying over JMB.

Mr Blunden returns from semi-retirement with impressive credentials and a reputation for a no-nonsense approach that dates back to the days when he was brought in to head the UK secondary banking supervision in 1974-76. In his time, he has run almost every department of the Bank, though in intellectual stature and international experience, he is considered by bankers not to match up to Mr McMahon.

Whether he was proposed for the job by Downing Street, in whose hands the appointment lay, or put forward by the Bank itself was not clear yesterday. But he was obviously selected with a view both to adding

The shadow of JMB looms over the changes

force to the Bank's supervisory role, and helping it recover some of its lost prestige. Judging by the initial reaction of the City yesterday, he should do that.

However, the choice is an admission that the Bank does not have anyone of sufficient calibre within its own ranks for what is likely to be an extremely demanding job, and at 62 he cannot have been the youngest person on the list. The Bank's yesterday was that the most obvious candidate, the four executive directors, were all too good at the present jobs to be moved without causing disruption at a time when the Bank is grappling with great changes in the markets. Whether or not this reflects the delicate internal politics of the Bank, Mr Blunden's return must have caused some disappointment in the Bank's higher echelons.

The appointment triggers a reshuffling of duties among the directors, one of the effects of which is to reduce the role

Bank of England changes

The Old Lady tries to shake off a ghost

By David Lascelles



Mr Robin Leigh-Pemberton (left), Mr Kit McMahon (centre) and Mr George Blunden (right)

of Mr Peter Cooke, the associate director in charge of banking supervision.

His responsibility is narrowed to the specific task of running the Basle Committee, the forum where international banking supervisors meet and co-ordinate their activities.

With Mr Cooke's changed status and the departure of Mr McMahon, both of whom must already be past JMB size-line have moved on. This is not how the changes were presented yesterday. Mr Leigh-Pemberton has asserted in the past that he saw no need for heads to roll and tributes paid yesterday both to Mr McMahon and Mr Cooke.

However, much of the controversy in which the Bank has been caught up since JMB stemmed from its apparent refusal to allocate specific blame

for the crisis. Though yesterday's changes were all typical of the gentlemanly way the Bank conducts its affairs, the shadow of JMB loomed over them.

The centrepiece of the new structure unveiled yesterday is the high-level committee chaired by Mr Blunden which will pull together all the Bank's rapidly proliferating supervisory duties. It reflects growing concern in Threadneedle Street that the new financial creatures spawned by the City revolution, large and potentially highly risk-exposed as many of them are, should not escape the supervisors' watchful eye.

There are two worries: one is that groups dominated by banks—as most of them are—should not be vulnerable to damage from their non-banking operations, particularly in the securities market. This means that all facets of a financial conglomerate will have to be supervised, even if only part of it is a bank.

The other is that the Bank and other regulatory agencies like the Department of Trade and Industry and the Stock Exchange should co-ordinate their work so that there is no waste, overlap, or worse, what the Bank calls "underplay": a company slipping through the regulatory

developments, most clearly enunciated in a seminal speech by Mr McMahon last week. Although this may cool the City's ardour somewhat, it may be reassuring to those people who had begun to feel the City Revolution was getting slightly out of hand.

The committee's other task will be to implement the whole series of changes that have been put forward to strengthen UK banking supervision in the wake of JMB. The Bank has received comments on its proposals to limit loan concentrations, improve reporting by banks and—most controversially—involve bank auditors in a dialogue with the supervisors. Next week, it gets down to discussing them with the British Bankers Association.

Much of what was set in motion yesterday would have been necessary to match the changing structure of UK financial services, regardless of JMB. But the little will that has been done by the Bank of England is a service by forcing it to be more decisive than it might otherwise have been.

Barry Riley

A NEW VOYAGE FOR THE 'LIFEBOAT' MAN

"HIS strength is his breadth," says a leading banker of George Blunden, the new Deputy Governor. "He is a decent central banker of considerable distinction."

Mr Blunden joined the Bank of England in 1947, and spent a three-year spell with the IMF in the 1950s remained there until he retired from executive duties in 1984 as director of operations and services.

He is highly regarded for his competence and experience, but there is bound to be a slight question mark over his leadership qualities. "He is not a man who in his time has made a great impact," says another leading London banker candidly. Mr Blunden

acquitted himself well when he emerged into the public spotlight in 1974 as head of the banking supervision department in the middle of the secondary banking crisis.

However, Mr Blunden

is not thought likely, for instance, to create the same kind of international reputation as Mr Kit McMahon has done.

For much of the latter part of his career he was swallowed up in the internal machinery of the Bank, holding posts like chief of management services and he ended his executive career in 1984 as director of operations and services.

However, Mr Blunden

acquitted himself well when he emerged into the public spotlight in 1974 as head of the banking supervision department in the middle of the secondary banking crisis.

He is remembered as a hard-nosed supervisor who took on

the enormous responsibility of managing the Lifeboat rescue operation and who laid the foundations of a strengthened role for the Bank of England.

And in 1975 he moved on to the international scene to head the so-called Blunden Committee of banking supervisors based in Basle under the auspices of the Bank of International Settlements. He held the chairmanship until 1977.

His experience in this area

has now become highly relevant again. "There is a hell of a lot to be done in the supervisory side in the next couple of years and putting George in charge makes a good deal of sense," is the

judgment of someone who regularly came into contact with him on the Lifeboat committee.

Those who know him say that he lacks the intellectual distinction of some of the executive directors who will sit on his new supervisory committee, but makes up for it with experience and determination. "He takes a tough attitude when a tough attitude is required," is one comment.

His age is not thought to be a problem. "He has continued to be very much resident in the Bank and active there. He is a very lively 62," says a fellow director of the Bank.

Barry Riley

Men and Matters

"council" part of its title, the 76-year-old union will be free from the doomed authority.

The Greater London Staff Association, as it will be known, will continue to organise white-collar staff in the Greater London Education Authority and the joint boards which will take over certain GLC functions.

Certainly, the 58-year-old Walsh should have had plenty of experience of Lord Weinstock's management style. After reading natural sciences at Cambridge, Walsh joined GEC Laboratories in 1951, and has spent all his working life with the group, which STC executives had become accustomed to.

Derek Small, an assistant secretary of the union, believes

he is well satisfied with

Owen went to grammar school in Wales and has worked for RMC for 31 years. His further education, he says, kindly was "RMC and reading the FT."

He succeeds John Camden, aged 60, who is currently chairman and group managing director, and who will continue as executive chairman.

The obvious question is

whether the narrowness of his

business experience—in a sub-

sidiary of a public company and

with a heavy bias towards

defence contracting—is entirely

appropriate for a company like

STC, whose interests span a

broad range of highly competi-

tive civil and defence sectors.

It will be an interesting test

of the transferability of the

GEC culture to a company

which for many years was run

according to the very different

management principles of the

legendary Harold Geneen, chair-

man of ITT.

In other words, the non-

nuclear states have given the

nuclear powers one more chance

to respect the bargain which is at the root of the NPT.

At the same time, the number of

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priority" to the negotiation of a

Comprehensive Test Ban

Treaty (CTBT). Such a treaty

was close to being concluded in 1980, but the negotiations broke down more for political

ECONOMIC VIEWPOINT

Don't expect lower U.S. deficit

By Samuel Brittan

WHATEVER else may be thought of President Ronald Reagan, he has shown courage on the trade front.

In a little publicised interview a week ago there occurred the following exchange:

Question: If the Congress gives you a trade protectionist bill, having either a tariff or a surcharge or some other name, will you veto it? (There are over 300 such bills.)

President Reagan: I'll have to. That's one of the advantages of being my age. I was looking for work in the great depression, and I know what the Smoot-Hawley bill did, the trade war—the world trade war—that it created. There is no way that we can win.

The pragmatists in the White House managed to tone down the free trade sentiments in the President's major trade statement last Monday, even though the threat of veto was reasserted at the last moment.

But apart from trying to help the President to negotiate with Congress, what else did the five finance minister agree in New York?

The individual country statements mostly reiterate familiar policies. The nearest to a concession is the Japanese hints about increasing local government spending and taking more account of the need to raise the yen in its monetary policy. How much they are worth remains to be seen.

Putting a curb on the President

As far as policy is concerned, the only section that matters is the final paragraph 18 of the main communiqué. Here we find the central bankers calling for some "further orderly appreciation of the non-dollar currencies" i.e. a dollar devaluation. Here, too, is the statement in central bankspeak that they "stand ready to cooperate more closely to encourage this, when to do so would be helpful."

The markets were intended to decode these words as a threat of more intervention against the dollar, with the U.S. for the first time participating fully and enthusiastically. The dollar was duly marked down on Monday. But despite some modest intervention by central

banks (including the Fed) the foreign exchange market then became reluctant to mark the dollar further, as if to demonstrate that words and token action will not be enough. The central banks would have to show that they mean business in committing their reserve to the fray.

The wider implications of the drive to lower the dollar have been a cause of much confusion. The key points seem to me:

1. Even steady intervention will have to be supported by a relative easing of U.S. monetary policy which is not imitated by Europe and Japan.

2. A lower dollar will do little to reduce the U.S. trade deficit without a reduction in the Budget deficit or other moves to increase American domestic savings.

3. It might, nevertheless, stimulate the U.S. economy via the traded goods sector and thus help reduce protectionist pressure and maintain world economic stability.

4. This kind of stimulus carries an inflationary risk to the U.S. which is, nevertheless, a lesser evil than any politically available alternative.

5. The UK could have a heaven-sent opportunity to achieve the previously unobtainable goal of a higher pound against the dollar and a lower pound against the D-mark.

To go more slowly through some of these points:

Intervention has never been enough on its own to change currency values in defiance of market sentiment. Wisely timed intervention can be helpful in a speculative bubble when people are buying a currency mainly because they think it will rise further tomorrow or next week. It can also be helpful if market views are weakly held and currency holders are responsive to a steer from authority.

The best test for intervention is still whether it makes profits or losses. The difficulties of measuring foreign exchange profits by central banks are not inherently different from those of international corporations which somehow cope.

More important is the probability that intervention will not take the dollar to a place very different from where it was likely to go anyway, unless it is backed by other policies.

The underlying change that most observers want—fresh



WORLD CURRENT BALANCES

	\$bn	1983	1985*	1986†
U.S.	- 7 (-0.3)	- 120 (-3.1)	- 145 (-3.5)	
Japan	8 (0.6)	39 (3.2)	48 (3.7)	
W. Germany	3 (0.5)	12 (2.1)	19 (2.0)	
Total OECD	- 28	- 72	- 74	
OPEC	- 15	- 4	- 4	
Dev. Countries	- 64	- 29	- 33	
Others	8	8	4	
Total	- 99	- 97	- 107	

*Estimate † Forecast

Figures in brackets are percentages of GNP. "Total" represents errors and omissions.

Source: OECD

action to cut the U.S. budget deficit—will not occur.

Although the five power communique makes the usual remark that budget deficits should be reduced "where they are too high," President Reagan still refuses to budge on the three crucial points in U.S. monetary policy which is not imitated by Europe and Japan.

5. The UK could have a heaven-sent opportunity to achieve the previously unobtainable goal of a higher pound against the dollar and a lower pound against the D-mark.

The Administration hopes that the fiscal package already enacted will reduce the Budget deficit by 1 per cent of GNP in 1985 and by 2 per cent in future years. But nothing has been done to allay the scepticism of the Congressional Budget Office and other fiscal students.

The best hope is that the U.S. structural budget deficit will be stabilised at around \$200bn and will thus gradually fall as a proportion of a growing national product. In addition, there are various developments which could lead to a higher private savings Bill or a lower trend of investment. This is all very long-term.

Where early macroeconomic action is much more likely is in monetary policy. The British Chancellor has said that he does not expect U.S. interest rates to rise. This is a minimum requirement.

If the package is to work, the Fed will have to prevent interest rates rising, when purely domestic considerations—such as faster economic growth or

concern over an above-target rise of the money supply—might have pushed them upwards. In addition, the Fed will have to let interest rates fall further and more quickly than they otherwise would have done in the face of recession or slow growth. No wonder Paul Volcker is reported to be not keen on the whole package.

A dollar rate objective shows ever changing conditions, values and expectations, and that the Fed must adjust monetary policy in the light of what is happening in the foreign exchange markets, but it also calls for responses by the other central banks to maintain the new realities. In other words, European and Japanese nominal interest rates should, if they fall at all, fall less than American ones.

Central bank intervention to depress the dollar has the automatic effect of easing monetary policy in the U.S. and tightening it in Europe and Japan. The aim is to "neutralise" intervention—it is to allow these automatic shifts in the right direction to occur. If Europe and Japan find the resulting policy tightening undesirable, they should offset it by fiscal easing, that is tax cuts.

The UK is a partial exception, because it has on a smaller scale a problem of an uncompetitive, high exchange rate against Europe and Japan, sim-

ilar to the problem which the U.S. faces against the world as a whole. The sterling rises against the dollar, it can fall against the D-mark and yen without reducing the trade-weighted sterling index which plays such a large part in setting UK monetary policy. A fall in UK interest rates might thus be both necessary and desirable to bring this about.

But fences have to be taken one at a time. The five finance ministers first have to see how successful they have been in leveraging the dollar. If they can give a green light for the Bank of England to strike on its own. The Treasury and Bank have also to look out for other influences on sterling—for instance, the oil market. Policy cannot be made by instant reaction to Sir Terence Beckett's television calls for a competitive pound.

But above all, we must be aware that a lower nominal exchange rate for the dollar will not itself do much to reduce the U.S. current account deficit—ie its deficit on trade and services. The U.S. deficit is smaller than it appears and Japanese and West German surplus larger, because of under-recording by balance of payments statisticians which produces a non-existent \$100bn per annum current deficit for the world as a whole. Nevertheless a pretty large imbalance

made U.S. inflation fall unusually quickly in 1981-84, by putting downward pressure on prices and wages in the traded sector which radiated outwards. Similarly, a falling dollar could add to inflation.

The weakness of world commodity prices makes the present the best possible time to run the risk. But risk there is.

It is far from extreme to suggest that a fall in the dollar to say DM 2.4 to 2.5 could push the U.S. inflation rate from 3 per cent to 5 or 6 per cent.

Such a risk is a second best to tackling the structural U.S. Budget deficit, but it is far better than protection. Only do not pretend it is not there.

The rapid rise in the dollar

At last, a chance for the pound

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The rapid rise in the dollar

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influence by boosting aggregate output and employment.

But this effect is likely to be small in relation to the total payments deficit. If protectionist pressure is to be held at bay it is important that policy is judged by reference to its growth and output and not to the trade deficit per se. It is also important that the inflationary risk be faced.

The first clue might have been spotted at the glossy presentation which Imps gave at the time of the deal. Young Mr Johnson was there, wearing the slightly stunned smile of one who had just stubbed his toe on a crock of gold. The bid was worth nearly twice Hojo's previous record price, price,

Imps' loyally dismissing such short term considerations. "In Howard Johnson," an Imp spokesman said, "we are dealing with the next decade—and the one after that."

The trouble was that in Hojo's golden decade was probably nearer 1960 than 1990. Carried away with its grand strategic plans, Imps had forgotten a basic rule of the used car lot: never mind the paintwork, just give the tyres a good kick. All that expensive research had not told Imps what it might have picked up for the price of a Big Mac hamburger. Hojo's restaurants were, to an increasing extent, selling the wrong things in the wrong places to the wrong people.

Imps went about the take-over the wrong way around like someone walking into a department store with money

Lombard

A grand strategy that fell apart

By Richard Lambert

IT MUST have been one of the most carefully researched takeovers of all time. The home work lasted for two years, and included an intensive study of some 18 countries and over 2,000 different market sectors. Economic trends and political risks were carefully assessed. Consulting companies like Booz Allen were hired to help sift through the mountains of data and give advice. The humble corporate planning department was revamped into a smart new "group strategy centre."

A current deficit has, by definition, to be financed from overseas. But whether the finance is available at a higher or lower exchange rate depends on investors' expectations and on the monetary policy of the deficit country.

A lower dollar can stimulate the production of exports and import substitution in the U.S. that case it will promote saying influence by boosting aggregate output and employment.

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Imps went about the take-over the wrong way around like someone walking into a department store with money

Conservative compassion

From Mr R. Shaw

One reads with dismay your correspondent's report (September 23) of "growing disenchantment with Mrs Margaret Thatcher's style of leadership" shown by constituency party motions calling for more clear reflection of "the compassionate side of the Conservative Party."

Not since Disraeli has the country had a leader with such real compassion for the future of Britain and its people as the present Prime Minister who has had the courage to ask the country to accept the hard discipline of productive work and fiscal responsibility. At the same time, she has asked her party to be brave enough to ignore the easy path to popularity of buying votes by artificial job creation and subsidies which only temporarily hide the reality of our need to build a lasting viable economy for all the country.

Her opponents, Labour, Liberal and SDP, cheapen themselves by their jibes about her lack of care and concern for the poor. They are however in seeking to bring about a permanent state of well-being for all—to replace the stop-gap welfare state which has diminished Britain for the last 40 years.

Sadly, the City of London too often supports the short-term views of parties to the left, preferring quick cash profits to the creation of the lasting infrastructure which could rebuild Britain for the benefit of future generations. Would that the City could forsake its golden hellos, goodbyes and bangs to show the same compassion for Britain which so manifestly motivates the Prime Minister.

Roland C. Shaw,
29, Lower Belgrave Street,
S.W.1.

Sparkling success

From the Sales and Marketing Manager, Hightown Spring

Sir,—It was fascinating to read of Thames Water Authority's sparkling success (Matters, September 24 1985). The extraordinary value for money portrayed conceals an additional "benefit" for the consumer—high values of additional minerals, notably nitrates from fertilisers.

Even if the agricultural process was to be changed now, the build up of nitrates in drinking water will continue from the fertilisers already present in the soil.

The informed reader should refer to the 1983 Royal Society group report: "The nitrogen cycle of the United Kingdom"

Letters to the Editor

From Dr I. McLean

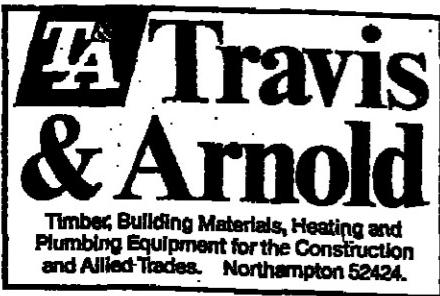
Tit-for-tat with spies

From Mr T. Arthur

Sir,—One reason why it appears that so few people wish to join the Fowler bandwagon (Michael Prowse, September 20) is that the media have produced distorted reports of the major responses in the Green Paper. For example, contrary to suggestions in at least one of last week's headlines, neither the Institute of Actuaries nor the National Association of Pension Funds has argued in favour of retaining the state earnings related pension scheme (Serps). Mr Fowler has more friends than he may be aware of.

Most reports have failed to distinguish between criticism of Serps' abolition on the one hand and its proposed replacement on the other. The media's earlier euphoria about personal pensions has disappeared, and the replacement has been recognised for what it is; thus because the replacement is disliked, so is the abolition. Yet Serps can hardly be said to be a major part of the "half-a-century of progress" which people feel is being "imperilled"; there was no Serps until 1978.

The only argument given for abolishing Serps given any attention by Mr Prowse relates to its projected costs over the next 50 years. Here the Green Paper uses a "sleight of hand" in failing to compare costs relative to likely GDP. Perhaps it did, but insignificant growth in costs is still growth; a major purpose of the Government was (avowedly) to make large reductions in public expenditure (so far the opposite has occurred).



SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday September 26 1985



INTERNATIONAL CLEARING SYSTEM EXPANDS TO MATCH EUROMARKET GROWTH

Euro-Clear rewards its clients

BY PAUL CHEESERIGHT IN BRUSSELS

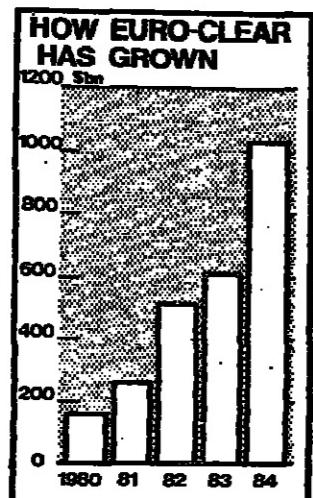
THE VALUE of transactions handled by Euro-Clear, the clearing system for securities traded worldwide, is likely to climb by 17 per cent this year after topping \$1,000bn in 1984.

Compound growth of over 59 per cent a year since 1980 in the amount of business passing through the system has meant a move to a new headquarters in Brussels, which is to be officially inaugurated tomorrow.

This is testimony to the growth of trade in international securities and more particularly to the growth of the Eurobond market. The number of transactions handled each day by Euro-Clear runs between 12,000 and 25,000.

To avoid the need for motorcycle couriers to chase pieces of paper and collect cheques, a fledgling computerised system of clearing was started by Morgan Guaranty Trust in 1968.

Only 5 per cent of transactions are now cleared physically. Euro-Clear itself handles in Brussels about 80 per cent of all international securities transactions.



"A typical transaction," explained Mr Peter Culver, general manager of the Brussels operation, "might be the sale of a Eurodollar bond by a Japanese securities house to a bank in Switzerland. The seller may send its instruction via electronic tele-

communications link to Euro-Clear in Brussels, the buyer may send its instruction by telex. On the settlement date, the bond and payment for the bond are transferred by book entry here in Brussels, and records of the transaction are immediately sent to both parties." The charge costs \$1.50.

Morgan Guaranty still manages the system, but not on its own account. It acts for the London-registered Euro-Clear Clearance System, which is owned by 125 securities trading institutions across the world. The chairman is Dr Rolf-Ernst Breuer of Deutsche Bank.

There is no shareholder with more than 3 per cent of the equity, and the general public has not and will not be invited to subscribe.

Last year these professionals received a final dividend of \$50 a share and a special dividend of \$15 a share, against respectively \$40 and \$10 in 1983.

Profits on present trends should grow from the \$7.8m net recorded in 1984 after the payment of fee rebates of \$7.8m to the 1,720 financial institutions which use Euro-Clear.

The rebate policy springs from Euro-Clear's role as a service company to the markets, which in effect it is.

For the last three years, it has been handing back all the \$1.50 fees on normal clearance business. Laterly it has handed back a portion of the fees on holding securities for customers. It has, however, held on to the income from its other two forms of business bond lending and money transfer.

Mr Culver makes no promises about future rebates because no one knows how the market will move. A fall-off would hurt, but it might hurt Centrale de Livraison de Valeurs Mobilières (Cedel), Euro-Clear's main competitor.

Cedel, based in Luxembourg, is much smaller, and a competitor with a difference. Many of its shareholders and participants are the same as Euro-Clear's, and the two have a co-operation agreement dating back to 1980. This allows participants in one system to have transactions with a member of the other, cleared through a computer link.

SME well ahead as bid battle heats up

By James Buxton in Rome

SME, the Italian state-controlled foods group, which is at the centre of a long drawn-out and highly politicised takeover battle, yesterday presented figures indicating that the health of the once heavily loss-making company is continuing to improve.

The Naples-based company, which both produces and retails food products, says its sales in the first half of this year rose 14.2 per cent to £1.249bn (£738m). The company's net financial profit at the end of June this year was £28.5m, compared with £11m at the end of last December.

SME said yesterday that none of its operating subsidiaries was in loss in the half-year and that better results were expected for the year as a whole, compared with 1984, when SME made a profit of £50.8m on sales of £13.100m - its first profit since 1973.

Like BECS, though, the new deal did not inspire great interest, and the bonds were trading only just within the fees. The floater itself gained once more to 99.95 compared with the par issue price. With major investors taking large slices of the issue, as well as the two repackagings, this issue's liquidity is draining away.

Three other fixed-rate deals appeared in a slightly firmer market following the improvement in New York the previous day. Swiss Bank Corporation International brought a \$100m issue for Hospital Corporation of America. Terms looked on the tight side at a 10 per cent coupon for 10 years with a par issue price, but the bonds were trading within the 2 per cent fees, thanks to strong support from the lead manager.

Société Générale launched a \$100m issue for Solvay, the Belgian chemicals group, through its Sofier Bermuda company. This is not just party-paid; investors do not have to put up any cash until January 8 1986, when they will pay 14% of the 99.95 issue price, with the balance due a year after that. With uncertainty about the dollar, that

EUROBONDS

New repackaging of UK floater fails to inspire

BY MAGGIE URRY IN LONDON

EMF Bank bond average	
Sept 25	Previous
105.405	105.348
High 106.417	Low 99.840

talled 14 basis points. The bonds were quoted around the total fees at the close yesterday.

In the Australian dollar market a \$340m issue for GMAC was launched by Hambros Bank. The five-year bonds pay a 13 per cent coupon and are priced at 100%.

Opinion is divided over investors' appetite for this type of name, and the bonds were quoted outside the 2 per cent fees.

The Euro-French franc market is back on an even keel, and the European Investment Bank set a coupon of 11% per cent for a seven-year FF 500m issue. Led by Credit Commercial de France, the bonds were trading just within the 2 per cent fees.

Late in the day a \$100m deal for Dow Chemical appeared, led by European Banking Company. Dow is a well-known name amongst retail investors, although it is a single A. The bond pays a 10% per cent coupon for its seven-year life and was issued at 100%. With fees of 1% per cent the all-in cost to Dow is only 23 basis points above the Treasury yield.

Floating rates were launched for two US groups. Centrust Savings and Loan is raising \$100m through a 10-year deal paying 4% per cent above three-month London interbank offered rate (Libor). Fees totalled 40 basis points, but the bonds proved popular and were trading well within the 20 basis-point selling concession.

The bonds are backed by US government papers and mortgages, giving them a AAA rating. Banque Paribas is lead manager.

Southeast Banking could be one of many US banks looking to raise funds to improve their ratios. It launched a \$75m deal, led by First Interstate, with a 12-year life and paying 4% per cent over six-month Libor. Fees total 1 point, and the bonds traded within the discount.

Provvizio dello Stato, the Italian state railway, launched a £100m floater, its first Euro-sterling issue. This has a 10-year life and pays interest at 10 basis points over three-month Libor. Morgan Guaranty set the issue price at 100.10, and fees to maturity were 5% per cent coupon and 99% issue price.

The secondary market was unchanged on average in medium turnover. Oberösterreichische Kraftwerke's SwFr 100m, 12-year, 5% per cent issue ended its first day's trading at 99% against its 99% issue price.

An expected D-Mark deal for Credit Commercial de France was postponed. The secondary market saw prices maintained with a firm undertone.

But the future ownership of the company became, if anything, more uncertain yesterday with the announcement of new legal moves by two companies seeking to buy a 64 per cent stake in it. Last April, IRI, the state industrial holding company, agreed to sell its stake in SME to the Buitoni group.

But the deal met political opposition, and three other companies put in higher bids for SME. In June the whole issue was postponed for further consideration by IRI until after September 30.

With only a few days to go to the deal, no new bids have been received for SME, and the board of IRI should next month choose between different bidders, possibly by means of an auction.

Yesterday, however, it emerged that Cofima, a food group, which has offered £620m for SME, compared with the £497m bid by Buitoni, has agreed to associate in a legal action which Buitoni is pursuing against IRI.

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Maryland bank goes to Sovran

By William Hall in New York

SOVREN Financial, a fast-growing Virginia-based banking group, has agreed to take over Suburban Bancorp in neighbouring Maryland in a \$405m deal.

Maryland's fourth biggest bank, which has assets of \$3.1bn and 82 branches, is the latest target of Sovran, Maryland's biggest bank which has already agreed to acquire DC National Bank, the sixth biggest bank in Washington.

Since the barriers to interstate banking began to be lifted, Virginia banks, which rank amongst the most profitable in the U.S., have been at the forefront in the race to create "super-regional" banking groups large enough to face the competition from the big New York money-centre banks which are anxious to enter their markets.

The latest deal will leave Sovran with assets of \$12bn and more than 300 branches in Virginia, Maryland and Washington DC - one of the most profitable banking markets in the U.S. - and the group will rank among the largest in the south-eastern U.S.

Suburban shareholders will get 2.926 Sovran shares for each of Suburban's 5.38m shares.

Move to allow interstate S&L mergers

THE U.S. Federal Home Loan Bank Board is considering a plan to allow mergers of healthy savings and loan associations across state lines, AP-DJ reports from Washington.

Until now, the bank board has permitted interstate acquisitions only of financially strained or failing savings and loan associations (S&Ls), even though it has the authority to authorise nationwide operations.

The bank board is under pressure to change its stance because commercial banks in many regions are buying other banks in surrounding states. The board is also worried about its dwindling insurance fund, which could be helped if a change in merger policy resulted in stronger, better capitalised S&Ls.

It is preparing a proposed policy change that would permit interstate S&L acquisitions in those states that allow out-of-state banks to operate within their borders.

The board will be considering whether federally chartered S&Ls should have merger parity with banks under regional banking controls.

CBOE set to launch currency options

By Alexander Nicoll in Chicago

COMPETITION between exchanges for currency options business is set to intensify from tomorrow when the Chicago Board Options Exchange (CBOE) launches contracts on six currencies against the dollar.

CBOE introduced listed options on equities in 1973 but until now has missed out on the currency options boom - which is likely to have received further impetus this week from renewed sharp fluctuations in exchange rates.

The new contracts could find it difficult to attract business, since they will compete with three other

Solvay profits climb 7% in first half

By OUR BRUSSELS CORRESPONDENT

NET PROFITS at Solvay, the international Belgian chemicals group, rose 7 per cent in the first half over the same period of 1984 to reach Fr 4.7bn (£72m).

An interim dividend would be announced in November, Solvay said yesterday, recalling that in previous years the interim has been Fr 70. Total dividends, were Fr 270 net for 1984, following a rising trend established in 1982.

During this year's first half there was a 3 per cent increase in turnover over the first six months of 1984 to Fr 117.1m, largely in line with expectations that the strong growth of 1983 and 1984 would tend to slow.

M. Jacques Solvay, chairman, made clear at the June annual

meeting that, although recession is likely in 1985, it is not likely to be as deep as in 1975 and 1981 and that the group itself is less vulnerable.

One reason for this is the way in which Solvay has changed its products mix, moving into a wider range of higher-value-added products and lessening profits dependence on plastic materials. This process has been followed alongside greater attention to costs, the sale of businesses seen as superfluous - British Vitas recently bought its flexible polyurethane foam interests - and fresh investment.

Figures so far suggest that Solvay is in line at least to repeat last year's record when turnover was Fr 224.4bn and net profits were Fr 8.6m.

Argentus eyes Beijer equity

By KEVIN DONE in Stockholm

ARGENTUS, the Swedish investment company dominated by Mr Anders Wall, is seeking to tighten its grip on Beijer, a Swedish financial group, wants to consolidate its share of Beijer and protect its sphere of influence in the country's finance and industry from predators.

Argentus is using an unfamiliar financial instrument in Sweden, convertibles with the dividend premium, in the deal which has a value estimated at around Skr 337m (£41.6m). It is offering two such convertibles for each Beijer up to a maximum of 2.5m shares. The convertibles will have a maturity of 40 years and a yield of 11.5 per cent

Investor group seeks facelift for Kaiser

By Our Financial Staff

THE RECAPITALISATION and restructuring of Kaiser Aluminum and Chemical, the loss-making U.S. aluminum producer, is being sought by an investment group including three affiliated partnerships.

The group said yesterday it holds only 1.1 per cent of Kaiser's stock but has obtained the limited cooperation of Jamie Securities, a New York investment firm which holds an additional 4.5 per cent.

Kaiser's shares closed at \$17.7 on Tuesday, valuing the group at \$768m.

In a filing with the U.S.

U.S. \$50,000,000

**Banco de la Nación Argentina**

Floating Rate Notes 1986

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 26th September, 1985 to 26th March, 1986 the Notes will carry an Interest Rate of 8½% per annum. The relevant Interest Payment Date will be 26th March, 1986.

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(Incorporated in Delaware)**

Floating Rate Subordinated Capital Notes Due 1997

In accordance with the provisions of the Notes, notice is hereby given that for the three month Interest Period from 26th September, 1985 to 27th December, 1985, the Notes will carry an Interest Rate of 8½% per annum. The interest amount payable on the relevant Interest Payment Date which will be 27th December, 1985 is U.S.\$1,062.15 for each Note of U.S.\$50,000.

Credit Suisse First Boston Limited
Agent BankWe are pleased to announce
the formation of

\$25,000,000

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MEMBERS ALL LEADING EXCHANGES**THE KYOWA BANK
LIMITED**

London Branch

**U.S.\$10,000,000 Floating Rate
Negotiable Certificates of Deposit 28.9.87**
Notice is hereby given pursuant to the Terms and Conditions of the Certificates of Deposit that for the six months from 26th September 1985 to 26th March 1986 the Certificates will bear an interest rate of 8½% per annum.

N. H. WOOLEY & CO. LTD.
Agent

U.S.\$75,000,000

EAB FINANCE N.V.

(Incorporated with limited liability in the Netherlands Antilles)

Guaranteed Floating Rate Notes Due 1990

Guaranteed on a subordinated basis as to payment of principal and interest by

European American Bancorp

(Incorporated with limited liability in New York, U.S.A.)

Notice is hereby given pursuant to the Terms and Conditions of the Notes that for the six months from 26th September, 1985 to 26th March, 1986 the Notes will carry an interest rate of 8½% per annum. On 26th March, 1986 interest of U.S.\$216.82 will be due per U.S.\$5,000 Note for Coupon No. 6.

European Banking Company Limited
(Agent Bank)

26th September, 1985

**NOTICE OF RATE OF INTEREST
FRAB-BANK INTERNATIONAL**

(Banque Franco-Arabe d'Investissement et d'Internationalisation)

US\$40,000,000

Floating Rate Notes Due 1994

(redeemable at the option of the Noteholders in 1991)

In accordance with the provisions of the Interest Determination Agency Agreement between Frab-Bank International and The National Bank of Kuwait S.A.K., dated 26th September, 1985, notice is hereby given that the rate of interest on the above Notes for the period 26th September, 1985 to 26th March, 1986 has been fixed at 8½% per cent, per annum and that the Coupon Amount payable on 26th March, 1986 against Coupon No. 3 will be US\$430.50.

By: The National Bank of Kuwait S.A.K., Licensed Deposit Taker,
London Branch, 99 Bishopsgate, London EC2M 3XL
Interest Determination Agent
26th September, 1985**INTERNATIONAL COMPANIES and FINANCE****Matsushita emphasises new product areas**

By Adrian Dicks

MATSUSHITA, the world's largest electrical appliances group, is seeking to increase its emphasis on communications, components and industrial equipment and to raise these products to around 13 per cent of sales by the end of next year.

Mr Masahiko Hirata, finance director of Matsushita Electric Industrial, the parent company of the group, told financial analysts in London yesterday that under the three-year mid-term strategic plan, known as Action '86, resources would also continue to be poured into consumer products.

These include video tape recorders (where Matsushita's VHS system now has 80 per cent of the world market) and compact disc players.

However, the group is placing greater emphasis on the three new areas, which in 1982 accounted between them for only 5 per cent of its sales. In order to automate Matsushita estimates the value of the Japanese market at Yen 6,500bn by 1990, and this year it aims at sales of at least Yen 400bn (US\$4.6bn).

The group also intends to build on its existing expertise in automatic chip assembly machines and assembly and welding robots.

And not least, Matsushita is hoping to position itself as a major force in the semiconductor industry, with special emphasis on the next generation of super chips which it believes will dominate the household appliances industry.

Sime Darby looks to the long term

BY WONG SULONG IN KUALA LUMPUR

THE IMMEDIATE profit prospects of Sime Darby, the Malaysian diversified group, are not bright, but its longer-term potential is good now that the group's "core business structure and corporate philosophy have been firmly established," Tan Tan Siew Sin, Sime's chairman, told shareholders in his annual report.

For the current financial year to June 1986, group profitability will still be largely dependent on the group's traditional base in plantations, which is expected to contribute less to group earnings because of depressed rubber prices and a larger-than-anticipated drop in oil palm prices.

The palm oil price is now under 800 ringgit (US\$3.85), a tonne and is approximately 400 ringgit per tonne below the average price obtained in the year to June 30 1985," Tan Tan said.

He said the operations of

Sime were now classified under five "core business" namely plantations under Consolidated Plantations, manufacturing under Dunlop Malaysian Industries, property development under United Estates Projects, trading and heavy equipment distribution, and insurance services.

He said Sime was in a strong financial position with the ratio of equity to total borrowings of shareholders' funds having fallen from 23 per cent to 13 per cent during the year, and the group was in the enviable position to consider any investment opportunity open to it, particularly in manufacturing in the Asian region.

Sime's 10-year corporate statistical figures published in the report clearly show that the group had been over-dependent on its plantation and tractor divisions for its profits.

The best year was 1980 when the company made a record pre-

tax profit of 261m ringgit, and its worst year was 1983 when pre-tax profits fell to 111m ringgit.

The last financial year was another lacklustre one, with pre-tax profits falling slightly to 210m ringgit, although Sime paid dividends of 13.3 cents compared with 10.8 cents previously to celebrate its 75th anniversary.

Highlands and Lowlands, Malaysia's fifth largest plantation company, which became a 51 per cent subsidiary of the Guthrie group earlier this year, has reported a 16 per cent drop in pre-tax profits to 34.1m ringgit (US\$1.8m) for the year to June.

The company blamed softer commodity prices and the lower volume of rubber sold.

High and Low made an extraordinary gain of 62.3m ringgit arising from the compulsory acquisition of plantation land

Second-half earnings are also

expected to decline due to weak oil palm prices and the interim dividend is cut from 7.5 cents to 6.5 cents a share.

• Island and Peninsula, a major property group controlled by the Malaysian government-owned Perbadanan Nasional, or nation investment agency, has won a piece of land in Kuala Lumpur owned by the British government for 40m ringgit (US\$19.9m).

I and P said agreement had been reached with the British Minister of public buildings and works to purchase the land, covering slightly over 11 acres, at Ampang, a fast growing commercial district in the Malaysian capital. I and P will make a 10 per cent payment on the signing of the sales and purchase agreement, and the balance in three equal instalments over 12 months each.

I and P intends to develop the land into a major commercial and shopping complex.

It called for a thorough review of local tax law, and the creation of a committee to consider how Hong Kong's simple tax system can be preserved.

It complained that the planned changes undermined the "source principle" that has until now determined local tax policy. This says that a company pays tax wherever income is generated, and not where it is physically based. This issue is critical to many international banks involved in offshore banking operations from offices in Hong Kong.

The Law Society says the proposed changes "seriously damage Hong Kong's reputation for a simple and certain tax system."

Among specific criticisms, the Law Society says plans should be dropped to make changes retrospective. Plans to extend pre-tax charges on overseas interest should be reversed, it maintains, and laws intended to pare down the grounds on which a company can introduce changes which help to minimise its tax liabilities should be modified.

HK Law Society criticises tax reforms

By David Dedwell in Hong Kong

HONG KONG'S Law Society yesterday joined accountants and international bankers in attacking tax reforms now being proposed by the Government as part of a bid to clamp down on tax avoidance.

The society, which has taken several months to prepare a formal response to the planned reforms, criticised the Government for "think through some of the consequences of some recent tax policy decisions."

It called for a thorough review of local tax law, and the creation of a committee to consider how Hong Kong's simple tax system can be preserved.

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Lower tax charge helps lift Burns Philp profits

BY LACHLAN DRUMMOND IN SYDNEY

LEND LEASE

Corporation, the Australian trading and foods group, lifted net earnings by 40 per cent to A\$4.5m (US\$2.4m) in the year to June, helped by a lower tax charge and the benefits of continuing rationalisation.

Turnover rose by 11 per cent to A\$13.9m, while the 35 per cent drop in tax to A\$6.6m came mainly from tax losses and lower overseas tax rates. Pre-tax profits were A\$2.4m, up 25 per cent.

The final dividend is 10 cents a share against 7.5 cents, for a total of 19 cents compared with 15 cents from earnings per share of 53 cents against 38 cents.

including a recovery in Papua New Guinea from an A\$4.8m loss to A\$1.9m profit.

Burns Philp sold A\$53m of assets in the year, with the proceeds used to retire debt and bolster the food, hardware and shipping operations.

Interest was steady at A\$30.5m yesterday on the Sydney Stock Exchange.

The company said the funds raised will be used to cancel shares in the company held by MLC Life, which it took 100 per cent control of earlier this year. The new shares will not rank for the 1985 final

Lend Lease plans rights issue to raise A\$46m

BY OUR FINANCIAL STAFF

LEND LEASE

Corporation, the Australian property group, is to raise A\$46.2m (US\$27.7m) through a one-for-ten renounceable rights issue.

Lend Lease will issue 11.5m shares at A\$4 each to a group of 27 institutions through Rivkin, the stockbroking firm.

The A\$26.26m raised will be used for working capital to fund activities in Australia and overseas.

The shares are entitled to the recently declared 10 cent final dividend. The placement lifts Wormald's issued capital to 78.06m shares of A\$1

dead, but will rank fully for dividends after that.

Wormald International, the fire protection and prevention group, has placed 7.8m shares at A\$1.80 each to a group of 27 institutions through Rivkin, the stockbroking firm.

It called for a thorough review of local tax law, and the creation of a committee to consider how Hong Kong's simple tax system can be preserved.

It complained that the planned changes undermined the "source principle" that has until now determined local tax policy. This says that a company pays tax wherever income is generated, and not where it is physically based. This issue is critical to many international banks involved in offshore banking operations from offices in Hong Kong.

The Law Society says the proposed changes "seriously damage Hong Kong's reputation for a simple and certain tax system."

Among specific criticisms, the Law Society says plans should be dropped to make changes retrospective. Plans to extend pre-tax charges on overseas interest should be reversed, it maintains, and laws intended to pare down the grounds on which a company can introduce changes which help to minimise its tax liabilities should be modified.

Hyundai pursues its costly shipping dream

BY STEVEN B. BUTLER IN SEOUL

HYUNDAI MERCHANT Marine, part of Korea's huge Hyundai conglomerate, has its eyes set on owning a major international shipping company, and just might be succeeding, despite the obstacles.

The Korea Maritime and Port Administration (KMPA), a government regulatory body, has turned down applications by Hyundai for a licence to operate full container services between Korea and the West Coast of the U.S.

KMPA argued that, since two other domestic competitors provide service on the route, Hyundai would only receive low rates and needed already massive profits. Hyundai itself lost 2.5m won (US\$3.9m) last year, and had debts amounting to 25.3m won, roughly eight times its paid capital.

Not to be deterred from its dream of becoming a major international carrier, Hyundai last month bought one of the companies that has a licence, the

Korea Marine Transport Co. Hyundai acquired 74 per cent of the company's capital stock for 6.07m won. It also got 16 ships, 657 employees and a whole new load of debt—amounting to 91m won.

Hyundai's move to create an even larger, debt-ridden, money-losing company is just what the Korean government's plan to save the shipping industry is all about. Korean shipping companies, which have lost 100m won in each of the past three years—171.4bn won last year—now survive solely at the pleasure of the government.

The government debated what to do with the industry. Some economists argued that Korea would be better off to let the industry take advantage of efficient international lines. But in the end, national security considerations prevailed. Korea's economy now depends more than ever on international trade, and many Koreans still recall the Korean war, when international carriers charged very high rates to call at Korean ports.

The restructuring plan that emerged from that debate failed to bring about the changes that were eventually to become single companies. Participation in the programme was "voluntary," but refusal to participate would mean being cut off from bank loans. Only three companies that had foreign joint-venture partners refused to join in the plan.

About half the companies have now merged into the shipping groups as the plan specified. At the end of April, one year after the plan went into effect, the industry's workforce was reduced by 934 persons, from a total of 17,828. Branch offices have been cut from 1,375 to 770 and assets worth 115.4bn won at the end of 1984, according to KMPA.

Korea has paid heavily for that expansion. Many of its shipping companies bought second-hand ships in the late 70s and early 80s, just before oil prices plunged. The ships were also quickly made obsolete and uneconomical by advances in design and engine technology. Banks often refused to allow companies to dispose of the ships, however, since their value had already fallen below outstanding loan balances.

In 1983 the Korean government debated what to do with the industry. Some economists argued that Korea would be better off to let the industry take advantage of efficient international lines. But in the end, national security considerations prevailed. Korea's economy now depends more than ever on international trade, and many Koreans still recall the Korean war, when international carriers charged very high rates to call at Korean ports.

The industry-wide average debt ratio deteriorated from 59.4 per cent in 1983 to 65.2 per cent at the end of last year. The Government expects to advance 2.341bn won in bail-out loans to the companies over a four-year period beginning in 1984, with 585.6bn won this year alone.

The devil in all this is the failure of the world shipping industry to come out of its long recession. But with unwavering government backing, firms like Hyundai are not worried about

their current losses—instead they

INTERNATIONAL COMPANIES and FINANCE

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for September 25.

U.S. DOLLAR STRAIGHTS

	Issued	Bid	Offer	Change on day	day week	Yield
Amer Credit 10% 80	100	102.5	102.5	+ 0.5	+ 0.5	6.62
Amer Credit 12% 80	100	105	105	+ 0.5	+ 0.5	6.23
Amer Reitad 10% 80	100	101	101	+ 0.5	+ 0.5	7.12
Amer Reitad 12% 80	100	103	103	+ 0.5	+ 0.5	6.78
Australia Com 11% 80	100	105	105	+ 0.5	+ 0.5	6.52
BP Capital 11% 82	100	101	101	+ 0.5	+ 0.5	6.02
Canada 11% 80	100	104	104	+ 0.5	+ 0.5	6.38
Canadian Pac 10% 83	100	104	104	+ 0.5	+ 0.5	6.38
Canadian Pac 12% 80	100	107	107	+ 0.5	+ 0.5	7.23
Chile Corp 11% 80	100	104	104	+ 0.5	+ 0.5	6.95
China 11% 80	100	104	104	+ 0.5	+ 0.5	6.38
Colombia 11% 80	100	104	104	+ 0.5	+ 0.5	6.95
Cook Corp 11% 85	100	101	101	+ 0.5	+ 0.5	8.5
Danmark Kingdom 11% 80	100	101	101	+ 0.5	+ 0.5	7.12
Danmark Kingdom 11% 82	100	101	101	+ 0.5	+ 0.5	7.05
E.D.F. 10% 82	100	103	103	+ 0.5	+ 0.5	8.44
E.E.C. 9% 80	100	104	104	+ 0.5	+ 0.5	7.87
E.I.L. 11% 80	100	107	107	+ 0.5	+ 0.5	8.22
Expert Dev Corp 10% 80	100	101	101	+ 0.5	+ 0.5	8.22
Expert Dev Corp 12% 80	100	101	101	+ 0.5	+ 0.5	10.05
Fed Dep Stores 10% 85	100	101	101	+ 0.5	+ 0.5	10.25
Ford Motor Credit 11% 80	100	101	101	+ 0.5	+ 0.5	10.44
Ford Motor Credit 12% 82	100	101	101	+ 0.5	+ 0.5	10.78
Ford Motor Credit 12% 85	100	101	101	+ 0.5	+ 0.5	10.55
Gen Elec Credit 10% 80	100	101	101	+ 0.5	+ 0.5	8.22
HBM Credit 10% 2000	100	101	101	+ 0.5	+ 0.5	8.09
Kellogg Company 10% 90	100	101	101	+ 0.5	+ 0.5	8.09
Kellogg Company 11% 92	100	101	101	+ 0.5	+ 0.5	8.09
Merck Corp 10% 85	100	101	101	+ 0.5	+ 0.5	8.05
Merrill Lynch 11% 85	100	101	101	+ 0.5	+ 0.5	8.05
Minnesota 11% 87	100	101	101	+ 0.5	+ 0.5	8.05
Montreal Trust 11% 80	100	101	101	+ 0.5	+ 0.5	8.05
Montreal Trust 11% 85	100	101	101	+ 0.5	+ 0.5	8.05
Pvt Realty sec 12% 85	100	101	101	+ 0.5	+ 0.5	8.05
Quaker Hymn 11% 85	100	101	101	+ 0.5	+ 0.5	8.25
Quaker Hymn 11% 87	100	101	101	+ 0.5	+ 0.5	8.25
Ralston Purina 12% 85	100	101	101	+ 0.5	+ 0.5	8.05
Ralston Purina 12% 88	100	101	101	+ 0.5	+ 0.5	8.05
Sweden Kingdom 10% 90	100	101	101	+ 0.5	+ 0.5	8.05
Sweden Kingdom 11% 89	100	101	101	+ 0.5	+ 0.5	8.05
Sweden Kingdom 11% 90	100	101	101	+ 0.5	+ 0.5	8.05
Sweden Kingdom 11% 91	100	101	101	+ 0.5	+ 0.5	8.05
Tamco Corp 10% 82	100	101	101	+ 0.5	+ 0.5	8.05
Tamco Corp 10% 85	100	101	101	+ 0.5	+ 0.5	8.05
Tesco Capital 11% 85	100	101	101	+ 0.5	+ 0.5	8.05
Total Asia 11% 85	100	101	101	+ 0.5	+ 0.5	8.05
United Tech Fin 10% 85	100	101	101	+ 0.5	+ 0.5	8.05
World Bank 12% 85	100	101	101	+ 0.5	+ 0.5	8.05
World Bank 12% 88	100	101	101	+ 0.5	+ 0.5	8.05
Average price change On day + 0.5% on week + 0.5%						

DEUTSCHE MARK STRAIGHTS

	Issued	Bid	Offer	Change on day	day week	Yield
Amer Dev 8% 84	200	105.5	105.5	+ 0.5	+ 0.5	6.62
Austria Republik 8% 84	200	104.5	105.5	+ 0.5	+ 0.5	6.55
Belgium 10% 84	200	101	101	+ 0.5	+ 0.5	7.12
Copenhagen 7% 85	100	101	101	+ 0.5	+ 0.5	7.02
Credit National 8% 84	200	101	101	+ 0.5	+ 0.5	7.02
E.I.B. 7% 84	200	101	101	+ 0.5	+ 0.5	7.02
E.I.B. 7% 85	200	101	101	+ 0.5	+ 0.5	7.02
Ferrero Dello Stato 9% 91	100	101	101	+ 0.5	+ 0.5	7.02
Finland Republic 7% 82	100	101	101	+ 0.5	+ 0.5	7.02
Gould Int Fin 7% 91	100	101	101	+ 0.5	+ 0.5	7.02
Indonesia 10% 82	100	101	101	+ 0.5	+ 0.5	7.02
Japan Fin Corp 7% 81	100	101	101	+ 0.5	+ 0.5	7.02
Mitsubishi Hy 3% 89WW	300	101	101	+ 0.5	+ 0.5	7.02
Mitsubishi Hy 3% 89WW	300	101	101	+ 0.5	+ 0.5	7.02
Mitsubishi Met 3% 89WW	300	101	101	+ 0.5	+ 0.5	7.02
Mitsubishi Met 3% 89WW	300	101	101	+ 0.5	+ 0.5	7.02
Osborns 7% 85	200	101	101	+ 0.5	+ 0.5	7.02
Renoma 3% 80 DM 3/8	675	101	101	+ 0.5	+ 0.5	7.02
Soc Cent Nuclear 7% 85	100	101	101	+ 0.5	+ 0.5	7.02
Soc Cent Nuclear 8% 85	100	101	101	+ 0.5	+ 0.5	7.02
Swed Tras 7% 82	100	101	101	+ 0.5	+ 0.5	7.02
World Bank 7% 88	100	101	101	+ 0.5	+ 0.5	7.02
Average price change On day + 0.5% on week + 0.5%						

SWISS FRANC STRAIGHTS

	Issued	Bid	Offer	Change on day	day week	Yield
African Dev 8% 84	100	101.5	101.5	- 0.5	- 0.5	6.01
Averl Corp 5% 84	100	101.5	101.5	- 0.5	- 0.5	5.95
Belgium 10% 84	100	101.5	101.5	- 0.5	- 0.5	5.95
Council of Europe 5% 82	100	101	101	- 0.5	- 0.5	5.41
Credit National 8% 84	100	101	101	- 0.5	- 0.5	5.41
Deutsche Bk 8% 85	100	101	101	- 0.5	- 0.5	5.11
E.I.B. 5% 84	100	101	101	- 0.5	- 0.5	5.07
Finland 10% 84	100	101	101	- 0.5	- 0.5	5.07
Globe Fund 5% 84	100	101	101	- 0.5	- 0.5	5.07
I.C. Industries 5% 84	100	101	101	- 0.5	- 0.5	5.07
Ind Fund Fin 8% 84	100	101	101	- 0.5	- 0.5	5.07
Int Am Dev 8% 84	100	101	101	- 0.5	- 0.5	5.07
Int Zem 10% 70 85	100	101	101	- 0.5	- 0.5	5.07
Oberos Kredit 5% 85	100	101	101	- 0.5	- 0.5	5.07
Ralston Purina 8% 84	100	101	101	- 0.5	- 0.5	5.07
Santos Finance Ltd 8% 84	100	101	101	- 0.5	- 0.5	5.07
Tokyo Elec Pow 5% 83	100	101	101	- 0.5	- 0.5	5.07
Tokyo Metropow 5% 84	100	101	101	- 0.5	- 0.5	5.07
World Bk 8% 84	100	101	101	- 0.5	- 0.5	5.07
Average price change On day + 0.5% on week + 0.5%						

YEN STRAIGHTS

UK COMPANY NEWS

RMC plunges by 20% midway

BAD WINTER weather in the UK and the building recession in West Germany are blamed for a 20 per cent reduction in pre-tax profits to June 30 compared with £31.7m last time.

The group, manufacturer of ready-mixed concrete, and with other interests including sand and aggregates, building materials, road surfacing and housing and industrial sub-contracting, increased turnover by 9.5 per cent to £201.8m (£249.8m).

Earnings a share were down to 14.7p (16.6p) but the interim dividend is being raised 0.2p to 4.6p.

Mr John Camden, chairman, says trading levels for the second-half are expected to be broadly in line with the same period of last year, which produced pre-tax profits of £46.9m on turnover of £263.5m.

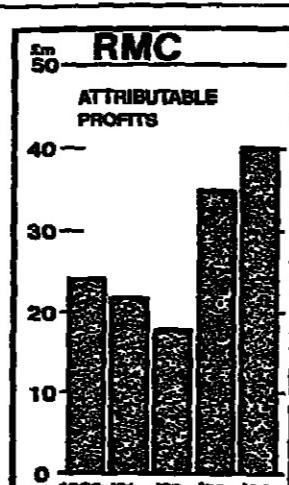
In West Germany, where operating profits dived to £0.4m (£5.7m) on turnover of £80.9m (£10.1m), volume of ready-mixed concrete fell by more than 25 per cent. The cement company lost £5.5m compared with a £5.7m profit.

Mr Camden says that, while such a rate of deterioration is not sustainable, the level of construction activity will remain low for the foreseeable future.

To counteract the decline, he says, Readymix AG, its West German subsidiary, has radically reviewed operations, which account for 40 per cent of the group's total turnover of £269.8m (£299.7m), the level of work in the construction industry remains far from satisfactory.



Mr John Camden, chairman of RMC



including investment income of £0.2m (£0.3m). Tax accounted for £0.6m (£14.8m) and minorities 30.8m (£3.6m). Attributable profits were £12.9m (£14.8m).

Depreciation and depletion of land accounted for £24.2m (£22.6m).

Group activities in other countries fared better than those in the UK and West Germany, with operating profits up 30 per cent to £10.5m (£5.7m).

In the U.S. says Mr Camden, operations continue to progress. In France and Spain, rationalisation in previous years led to increased profits. There was also improvement in Austria, Belgium and the Republic of Ireland, Israel, too, achieved a satisfactory result.

However, trading in Trinidad and Hong Kong continued to be difficult. Share in Ready Mixed Concrete (HK), a related company in Hong Kong, were sold to Hutchison Whampoa, another 50 per cent (wholly-owned subsidiaries of Hutchinson Whampoa) for a total consideration of HK \$86.5m.

The transaction will be the result of the sale of shares in the company's merchants were also hit by the weather but waste disposal, aerated concrete and DIY continued to make satisfactory progress.

Group operating profits totalled £31.2m (£25.4m). Pre-tax profits were struck after operating expenses of £120.7m (£116.8m). A related companies' loss of £0.1m (£1.7m earnings) and net interest payable of £5.9m (£4.3m), but

the group has recouped the volumes lost in concrete and aggregates as a result of the bad weather in January and February, but this was expensive, he says, and margins have not improved to cover it.

Mr Camden, who has combined the posts of chairman and group managing director since 1974, is to relinquish the managing directorship from next January. He will be replaced by Mr P. J. Owen, who is in charge of the concrete and aggregate operations in the UK and U.S. development. Mr Camden expects the change is necessary because of the group's expansion, both in the UK and overseas.

On the mining side, results improved thanks to a substantial increase in Australian iron ore earnings, although lower revenue came from aluminium, lead, zinc and steel. U.S. prices of precious and base metals were still generally below those of a year ago, but exchange rate movements resulted in maintained, or

See Lex

Bank of Scotland increases 25% to £45m

Bank of Scotland, the fast growing Edinburgh-based clearer, has increased first-half taxable profits by just over 25 per cent from £3.5m to £4.7m.

All the profit was stemmmed from the parent bank, Bank of Scotland, while North West Securities contributed slightly less at £8.6m, against £8.7m, and the British Linen Bank fell 20.5m to £1.2m.

The interim dividend is being raised from 5.5p to 6.5p, which is covered four-fold by earnings up from 18.4p to 21.9p per share after tax of 19.6p (£17.6p).

The profit for the six months to end-August 1985 was in line with the £44.8m attained in the second half of last year, which benefited from several exceptional factors, and was struck after a modest 7.5m reduction to £18.3m in bad debt provisions — the specific provision was £15.7m (£15.5m) and the general provision was £2.6m (£3.5m). The parent bank's domestic

branches continue to service higher volumes of business; earnings in International Division were buoyant, the directors state.

Despite that mortgage rates "were deliberately not raised" in line with building society rates during the early months of this year, the results for the period were ahead of the preceding six months.

Average sterling lending showed an increase of 15 per cent in the first half, lending in currency rose by 4 per cent over the figure a year ago.

Net interest earnings grew by 14 per cent and commissions were 24 per cent higher although in monetary terms the benefit was more than offset by a 13 per cent increase in expenses.

The increase in expenses arose largely from a requirement to take on additional staff. The bank's money market cheque account, the directors say, has progressed well since its launch

as the first such product from a clearing bank two-and-a-half years ago.

The group plans to introduce a savings-related stock option scheme, an executive stock option scheme and the amendment of certain of the regulations for the administration of the bank. This will require an extraordinary general meeting on October 15.

The British Linen Bank, the group's merchant bank, continues to build new connections in the corporate finance and investment banking fields.

• comment
Those in the market who thought Bank of Scotland could make a £100m profit this year may have to shave their forecasts in the light of yesterday's interim statement. The group's 25 per cent rise was well up to the mark but within the statement there were a few pointers to a slightly quiescent second half (in terms of growth) and the year end might be closer to £55m. The core banking business produced a 38 per cent profit increase with the help of a major contribution from the international division which was given an extra shot from currency gains. Domestic lending fared well enough but the decision of earlier years to clamp down on costs has had to be relaxed as the infrastructure has come under pressure and the bank finds itself promoting more new products. So costs are rising, even if it is a very moderate rate. North West has had a disappointing year which may have more than a little to do with the strain of satisfying the massive demand for M & S cards while British Linen has been equally disappointing—but perhaps less good news. The recent rate of dividend increase is justified through the year for a total of 13.7p the yield is 5 per cent at 390p—a premium to the sector which is looking hard to justify.

Brown & Jackson recovery continues

Brown & Jackson has continued to recover and has unveiled plans for a return to the dividend list.

Taxable profits for the first six months of 1985 increased from a restated £215,000 to £312,000 on turnover down considerably from £23.5m to £28.4m. The company is engaged in marketing and distribution and commodity trading.

The directors are submitting a resolution to shareholders for a reduction in the share premium account to eliminate the deficit in the revenue reserves which will lead to the resumption of dividends.

On the mining side, results improved thanks to a substantial increase in Australian iron ore earnings, although lower revenue came from aluminium, lead, zinc and steel. U.S. prices of precious and base metals were still generally below those of a year ago, but exchange rate movements resulted in maintained, or

See Lex

RTZ raises net earnings in first half to £115m

PRODUCT ANALYSIS OF FIRST-HALF RESULTS

	Turnover	Attributable profit
1985	£m	£m
1984	£m	£m
Metals	509	48
Industrial	857	73
Energy	272	43
Miscellaneous	—	12
Total	1,938	115
↓ Debit	1,778	100

Earnings of the group's industrial and energy sectors—

the UK-based International Min-

ing and Industrial group, raised

net attributable profits by some

15 per cent from £100.1m to

£114.7m for the first half of

1985. Earnings per share in-

creased from 32.35p to 37.05p

and the interim dividend is up

0.5p to 7p net.

Earnings of the group's indus-

trial and energy sectors—

the UK-based International Min-

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Interim Results 1985

Financial Highlights

	6 months to 30.6.85	6 months to 30.6.84	Year to 31.12.84
	£m	£m	£m
Turnover	601.8	549.9	1174.9
Operating Profit			
United Kingdom	20.9	22.8	54.7
West Germany	0.4	5.7	15.5
Other countries	9.9	5.5	15.2
	31.2	34.0	85.4
Related companies	(0.1)	1.7	5.1
Profit before taxation	25.4	31.7	81.3
Earnings per share	14.7p	16.6p	45.1p

Dividend The Directors have decided to declare an interim dividend of 4.6p per share (1984 4.4p per share) payable on 2 December 1985 to shareholders on the Register at the close of business on 1 November 1985.

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NOTICE OF MATURITY To the Holders of

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5½% Guaranteed Bonds Series A Due 1985

NOTICE OF FINAL MATURITY IS HEREBY GIVEN pursuant to the Indenture dated as of October 1, 1985 made between Amoco Oil Holdings S.A. and Manufacturers Hanover Trust Company, as Trustee, of the above described Bonds.

Payment of the redemption price plus accrued interest on October 1, 1985 will be made in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Payment will be made by a check drawn on a bank in New York City or by a transfer to a dollar account maintained by the payee with a bank in New York City.

The Bonds are payable on or after October 1, 1985 upon presentation at the Corporate Trust Office of the Principal Paying Agent, Citibank N.A., 111 Wall Street, New York, New York 10015, or, at the option of the holder thereof, at the following:

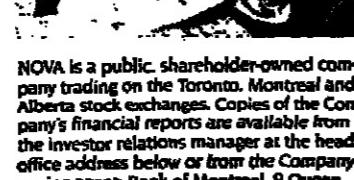
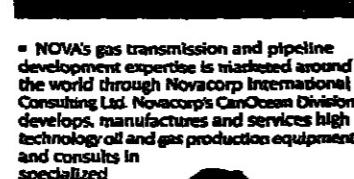
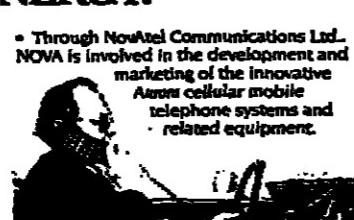
Citibank, N.A., Citibank House, 336 Strand, London WC2R 1HR, England
Citibank, N.A., Herengracht 545/549 Amsterdam, Netherlands
Citibank, N.A., Neue Mainzer Straße 40/42 D-6000 Frankfurt/Main I, Germany
Citibank, N.A., Cifecenter, 19 Le Parvis, La Defense 7, Paris, France
Citibank, N.A., Foro Bonapartiano N. 16, 20121 Milan, Italy
Citibank, N.A., Avenue de Tervuren 249, B-1150, Brussels, Belgium
Kredietbank S.A., Luxembourg, 43 Boulevard Royal, Luxembourg

The October 1, 1985 coupon should be detached and presented for payment in the usual manner.

AMOCO OIL HOLDINGS S.A.
By Manufacturers Hanover Trust Company, Trustee

Dated: September 20, 1985

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UK COMPANY NEWS

Hunting Petroleum leaps but warns on second half

Hunting Petroleum Services more than doubled pre-tax profits from £1.45m to £2.62m in the first six months of 1985. However, the company warns that the second half figure is only expected to be similar to that now reported.

This follows changes in oil prices and exchange rates, particularly the recent weakness of both the U.S. and Canadian dollars. A full year result of £2.62m would compare with £2.59m in 1984, of which £1.1m came in the final six months.

Improved results from most of the group's activities contributed to the interim advance. As a result of the better trading performance, the net interim dividend is being raised from 2.25p to 3.5p per share—last year a total of 8p was paid.

The board believes that share-

holders should be given the opportunity to receive fully paid ordinary shares in lieu of a cash dividend and details will be given soon.

For the six months ended June 30, 1985, group trading profits climbed from £1.54m to £3.03m, before share of associates' losses of £8,000 (£114,000). After tax of £1.27m (£888,000) and minorities of £405,000 (£42,000) the attri-

butable surplus was ahead from £86,000 to £122,000.

Earnings per 25p share were 8.27p (2.25p) basic, or 7.78p (2.85p) fully diluted.

Gibson Petroleum in Canada has continued the strong trading performance seen in recent years in spite of weakening of the Canadian dollar against sterling and oil prices.

Profits growth at Hunting Lubricants & Industrial Products reflects the demand for its range of products and gives the board confidence for the further development of these sub-

sidiaries.

Certain activities have not made progress. Oil trading is experiencing very difficult

trading conditions in recent months and the group's U.S. oil and gas exploration and production subsidiary suffered from a further fall in prices and additional gas curtailments.

Hunting Oilfield Services re-

sults showed an improvement in the corresponding period last year. This has been achieved in spite of a disappointing performance in the U.S. and Far East where further rationalisation measures are under consideration.

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trading conditions in recent

months and the group's U.S. oil

and gas exploration and produc-

tion subsidiary suffered from a

further fall in prices and addi-

tional gas curtailments.

Lucas Electronics and Martin (Albert) have had

some success in the U.K. and

abroad, while the directors anticipate growth in this business.

Luc Lancerre at Fils has con-

tributed to group results and increased profitability is

expected.

The disposal of Puttocks, the

motor distributor, improved

substantially the group's

liquidity.

The accounts for the 14

months ended July 1985 relate mainly to H. Young Holdings 14 months, Readygas 12 months, Carroll Radford Holder 12 months, Carroll Radford Holder 11 months, Radford Holder nine months and Puttocks 8 months.

Burton is advising on the

disposal of a number of projects

in various financial markets under the Business Expansion Scheme.

Increased contributions are ex-

pected from the company.

Carroll Radford Holder has

been restructured and additional

classes of insurance are being

offered. The directors anticipate

growth in this business.

The accounts for the 14

months ended July 1985 relate mainly to H. Young Holdings 14 months, Readygas 12 months, Carroll Radford Holder 12 months, Carroll Radford Holder 11 months, Carroll Radford Holder 10 months and Puttocks 8 months.

The previous year's results are

described in the annual report.

The company says that the present state of the motor busi-

ness of Puttocks, Turnover came

to £7.5m (£5.5m) on which an operating profit of £466,000 (£165,000) was achieved.

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BUSINESS LAW**U.S. trade: neither free nor fair**

By A. H. HERMANN, Legal Correspondent

If THE dollar could be simply taken down, the Washington house party last weekend could fill U.S. industry with hope and put Congressmen's protectionist zeal at rest. But President Reagan does not seem to believe in this particular miracle.

So far he tried to pre-empt protectionist legislation by prosecutorial executive action which can be more flexible, and suspended or called off as required. Now he will also join in the legislative activities.

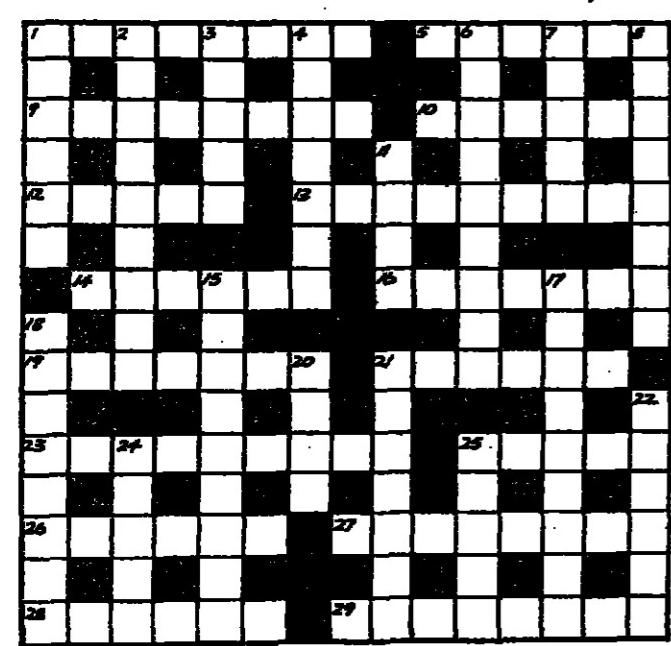
No, only "free but also fair" is a tried policy slogan coined to disguise that the protectionist measures of U.S. trading partners are being answered by the U.S. in the same vein. Exchange rates (and not only the dollar) which are out of step with ratios of purchasing powers create rapids of trade and regulate, mostly in contradiction of their free-trade principles.

The legal activity in the U.S. is on a very grand scale, commensurate with trade rapids of Niagara dimensions, expected to produce this year a trade deficit of some \$150bn.

To cope with the marginal problems of subsidies real, imaginary or simply pretended, some 300 Bills are now before Congress. The declared aim of these bills is to stop imports of goods enjoying some unfair advantages originating from a country which puts obstacles in the way of U.S. products and services.

Seeing that he cannot beat them, the President has now obviously decided to co-operate with Congress on legislation which would enhance the protection of U.S. intellectual property, improve anti-dumping and countervailing duty laws and speed up the settlement of trade disputes. This is a new development, since for some time now the President has been trying to take the wind out of the legislators' sails by activating such executive powers as he has under the existing legislation.

The problems are not new. Early in 1984 an attempt was made to streamline the agencies dealing with trade, when Senator William Roth proposed that the Office of the U.S. Trade Representative should be merged with the trade division of the Department of Commerce. Don Bonker, a leading Democrat, expanded the proposal when introducing it into the House of Representatives by calling for the establishment of an Industrial Competitiveness Council.

F.T. CROSSWORD PUZZLE No. 5,831

ACROSS
1 A train driver (8)
5 Frozen, it takes half a day to dig out (6)
9 Place to resettle when idle (3, 5)
10 A small pen, perhaps (6)
12 Live wires taken on stage, perhaps (5)
13 Shun life in altruistic fashion (9)
14 On a winding road it shows skill (6)
16 When free, retire to a foreign country (7)
19 Sailor obtains marks for showing (7)
21 Put it on without being told? (6)
22 Lost again maybe, and longing to get home (8)
25 Put up an advertised, we hear (5)
26 Dress I put on about spring (8)
27 Visited, but spoke without entering? (6)
28 And S: down: KLM pilot tragically denied landing facilities? (6)
29 They may wait to make enquiries of course (8)

DOWN
1 Obscure form of lament (6)
2 A plain-living Scot, maybe (9)
3 Rests awkwardly on a girl's head (5)

Solution to Puzzle No. 5,830
DESERVING CROOKS
I T E A O G I
E C R I P S P R I M R O G E
A S T E L P O I S O N
N E T S T O T Y
P A C E F R I T T E R
S Y C I R D P E S
E R E H S C R A B B
C O U I U H T I A
T R A S U R E R E F O R M
G D A O J A U E
H E A D L A N D P U R S E R

Solution to Puzzle No. 5,830

APPOINTMENTS**RMC managing director**

Mr Preel James Owen will become group managing director of RMC GROUP from January 1, 1986. Mr John Camden, currently chairman and group managing director, will continue as executive chairman. Mr Owen is currently responsible for the concrete and aggregate operations in the UK, and for the development of the group's interests in the U.S. *

Mr William Dacombe has been appointed deputy chairman of the EXPORT GUARANTEES AUTHORITY COUNCIL from October 1. He succeeds Mr Denis Dea who is retiring. Mr Dacombe, who is chief executive of the merchant bankers, Rea Brothers, has been a member of the Council since August 1982.

*
CEMENTATION INTERNATIONAL, overseas building and civil engineering arm of the Trafalgar House Group, has made a number of organisational changes to its board. Mr Derek S. Ashburner has been appointed marketing director. He was with Davy Powergas. Mr Eric E. Machell has become operations director for Africa, excluding Egypt, together with Saudi Arabia and Gibraltar, and has assumed executive control for cementation contracts in those areas. Mr John E. King has been promoted from financial manager to finance director. Mr John W. L. Foot joins the board from associate group company Trollope and Co. and becomes operations director. *

Mr Ian Cooper, at present deputy director of the Water Research Centre Engineering at Swindon, has been appointed director of research and chief executive of BIRRA, the Fluid Engineering Centre, to succeed Mr George S. Taylor who retired in January 1986. Mr Cooper will join BIRRA in November.

*
P & O CRUISES has appointed Mr Alan Langley as deputy chairman in addition to his existing role as managing director. Mr Alan Scargour, formerly assistant to the group chairman, becomes assistant managing director. Finance and development will become separate functions. Mr Ross Sinclair will devote full time to the role of development director. Mr Nigel Rawson, formerly managing director of Earl's Court and Olympia, is appointed finance director. Mr Leigh Hersey is appointed company secretary.

*
Mr Coaray da Silva, who for nine years has headed the international office of the Brazilian oil company, Companhia de Navegacao (CCN), has been appointed the European representative in London of another Brazilian shipbuilder, VEROLME DO BRASIL.

Mr Brian C. Gordon is to head the LLOYD'S AND INSURANCE GROUP of Dearden Farrow and Gilberts. He joined Farther Head and Gilberts in 1971 and made a salaried partner in 1981, and an equity partner two years

ago. He also started his work with Lloyd's in 1983. Mr Peter Cowell, who has been engaged in Lloyd's work, will be relinquishing his partnership at the end of 1985. *

Mr Kenneth Cooper, chief executive of the Medway Port Authority, has been elected chairman of the NATIONAL ASSOCIATION OF PORT EMPLOYERS from October 1. He succeeds Mr D. A. Stringer. *

Mr Williams Dacombe has been appointed deputy chairman of the EXPORT GUARANTEES AUTHORITY COUNCIL from October 1. He succeeds Mr Denis Dea who is retiring. Mr Dacombe, who is chief executive of the merchant bankers, Rea Brothers, has been a member of the Council since August 1982.

*
CEMENTATION INTERNATIONAL, overseas building and civil engineering arm of the Trafalgar House Group, has made a number of organisational changes to its board. Mr Derek S. Ashburner has been appointed marketing director. He was with Davy Powergas. Mr Eric E. Machell has become operations director for Africa, excluding Egypt, together with Saudi Arabia and Gibraltar, and has assumed executive control for cementation contracts in those areas. Mr John E. King has been promoted from financial manager to finance director. Mr John W. L. Foot joins the board from associate group company Trollope and Co. and becomes operations director. *

Mr Ian Cooper, at present deputy director of the Water Research Centre Engineering at Swindon, has been appointed director of research and chief executive of BIRRA, the Fluid Engineering Centre, to succeed Mr George S. Taylor who retired in January 1986. Mr Cooper will join BIRRA in November.

*
The new chairman of the BRITISH DIRECT MARKETING ASSOCIATION is Mr Colin Richards, senior marketing manager of Mercantile Credit. Mr Denis Jarrett steps down after nearly 12 years' service.

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COMMODITIES AND AGRICULTURE

Australia criticises U.S. sales policy

BY OUR COMMODITIES STAFF

THE AUSTRALIAN Wheat Board yesterday launched a strongly-worded attack on the U.S. for its recent subsidised sale of 300,000 tonnes of wheat to Egypt, as Australia's largest wheat market.

Mr Leslie Price, the Wheat Board chairman, described the deal as "economic lunacy" and said it had worsened the world's wheat surplus problem. The sale, under the U.S.

export enhancement programme, is said to have been sealed at U.S. \$30 per tonne below world market prices.

Mr Price also expressed concern about the practice of further subsidising U.S. exports to other Australian markets, and in particular Washington's decision to aim one of its next sales at North Yemen—a country which has bought no wheat from the

EEC up to now.

"The U.S. is hypocritical in claiming to use the EEP (export enhancement programme) to justify attacking the EEC's export subsidies," he said. In the process, the U.S. would hurt Australia, Canada and Argentina.

The AWB has contracted to sell a minimum of 10m tonnes of wheat to Egypt in the five years to 1988.

Analyst forecasts increase in world wheat consumption

BY NANCY DUNNE IN WASHINGTON

WHILE THE world wheat market is now awash with supplies, growth in a number of economies could in the next decade provide the demand needed to compensate for reduced Soviet imports and cuts in sales to now self-sufficient third world producers according to a new International Agricultural Outlook Report produced by Wharton Economic Forecasting Associates.

It says China's production will increase dramatically over the next 10 years and world consumption will rise even faster. Chinese imports of wheat are expected to reach 15m tonnes by 1994, double the 1984 level.

Africa, the Middle East, Latin America and parts of Asia and other so-called less developed countries are expected to increase wheat imports by about two-thirds over the next 10 years.

Wharton expects Canada to begin aggressively expanding its wheat sales next year, after this year's low production. By 1994 Canada is expected to hold almost 25 per cent of the world wheat trade, compared with a 16 per cent share last year.

If the U.S. as expected, cuts price supports, it can boost wheat exports by about 3.3 per cent each year until 1994, according to the forecasters.

It is expected to capture about 40 per cent of the world market in a decade, only 4 percentage points more than last year. Wharton reckons that the Australians will raise exports by 23 per cent above current levels by 1994, but increase their market share by only 1 percentage point. The EEC is expected to hold 20 per cent of the world wheat market by 1994.

Wharton believes there is a profitable future ahead for soybeans as well. Production will be concentrated in a few areas of the world in the next decade, but consumption of soybeans and Soya products will grow all over the globe.

Brazil increased soybean exports by 122 per cent last year, but as crushing margins improve through the end of the decade, it will once again decrease beans exports in favour of products. By 1993-94, says Wharton, Brazilian bean exports will have declined almost 40 per cent from 1984-85

to 2.3m tonnes. Meal exports however, will increase by 14 per cent.

For a time Argentina is expected to expand production and exports at a faster rate than crushing capacity.

The EEC will increase capacity but exports will decline.

Soys will increase imports by 8.9 per cent over the next 10 years to 10.4m tonnes.

Taiwanese government and industry officials have begun a buying spree of over 1.3m tonnes of American grains and oils during a month-long tour of 14 states.

The procurement mission of the 1984-85 coco mid-crop harvest was delayed by prolonged wet weather.

The main crop was estimated at some 480,000 tonnes and the overall crop has already broken the "historic ceiling" of 500,000 tonnes, according to government officials.

Traders say the final total could even approach the Chinese world record crop of 566,000 tonnes in 1983-84.

However, the continued wet weather and late arrival of the mid-dry season is raising fears of pod rot and creating considerable uncertainty about the size of next season's crop, according to traders and analysts.

Ivory coast coffee crop sharply higher

By Peter Blackburn in Abidjan

THE IVORY COAST, the world's third largest coffee exporter, has announced a sharply improved crop in 1984-85 and there are prospects of another excellent crop next season. This season's crop totalled 300,000 tonnes, nearly quadruple the 1983-84 drought-affected crop of only 85,000 tonnes. Mr Denis Bra Kanon, the Agriculture Minister, said the excellent coffee crop was the best for four years and was due to "good rain fall and pruning."

The Government has launched a programme to prune 30,000 hectares a year between 1985 and 1995 with farmers receiving \$140 for each hectare pruned. Some 100,000 hectares of new bushes will also be planted.

In this way the Government plans to rejuvenate the country's ageing coffee plantations and increase productivity.

Traders point out that this season's coffee crop was higher than earlier forecasts of 270,000 tonnes and that this could be due to a lower-than-expected proportion of black cherries.

Another good crop is expected in 1985-86 following good flowering and setting.

Meanwhile the completion of the 1984-85 coco mid-crop harvest has been delayed by prolonged wet weather.

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However, the continued wet weather and late arrival of the mid-dry season is raising fears of pod rot and creating considerable uncertainty about the size of next season's crop, according to traders and analysts.

Rise in U.S. distillate fuel oil stocks

By Nancy Dunne in Washington

THE U.S. STOCKS of distillate fuel oil rose slightly last week but remained well below last year's levels, according to the American Petroleum Institute (API).

Stocks stood at 116.8m barrels at the end of last week, more than 23.8m barrels lower than in 1984. The API said last week that distillate deliveries in August rose 4.7 per cent in the U.S. over August 1984, despite the fact that demand related to truck and rail traffic lagged behind previous year levels.

Stocks of distillate have been running consistently behind 1984 levels. An API analyst said that the excess refining capacity in the U.S. has enabled dealers to keep less stocks on hand.

Crude oil stocks dropped by 8.2m barrels last week to 312m barrels, more than 14.5m barrels less than in 1984. The analyst said buyers may still be watching for a break in oil prices.

Residual fuel stocks fell slightly last week to 40.5m barrels, almost 8m barrels less than last year. Gasoline stocks fell by 1.5m barrels to 22.5m.

Mr Derrick Holden-Brown, president of the Food Manufacturers' Federation

to shift the focus of subsidies from the food industry to other starch users. It argues that this is necessary in order to foster starch use by industries such as chemical and paper manufacturing, which have not been protected from competition from manufacturers outside the Community which have access to cheaper raw materials.

The FMF estimates that the proposal would lead to a 7 per cent increase in the cost of starch for manufacturers of such products as custard powder and packet soups and sauces, a cost which they would be forced to pass on to consumers with an inevitable loss of competitiveness against other EEC producers. It also disputes the Commission's argument that it is already protected—the starch content of a number of food products is not subject to an import levy in the EEC, it says.

In his letter to Mr Jopling, Sir Derrick said:

"Food manufacturers should not be expected to finance the cost of providing world price starch and starch products for non-food uses. There is little sense in agreeing to proposals that lead to investment and employment being created in one sector at the expense of another."

An EEC working group is to give the proposal further consideration at meetings over the next few weeks, and it will then go before the Council of Ministers. All the signs are that it will be accepted.

The lower cost of starch manufacturing outside the Community has caused companies in key areas of biotechnology to spring up in countries like Austria.

Food manufacturers, says the Commission, can fend for themselves because they already enjoy some protection from

the artificially high cost of agricultural raw materials such as maize, wheat and potatoes, used to make starch in the EEC. Under the present 270m European currency units a year Community starch regime, all starch manufactured within the Community benefits from a production refund in order to redress this balance, no matter what end-use it is destined for.

Starch is consumed by manufacturers of a wide variety of products, from food to paper and chemicals.

The European Commission's proposal for sweeping changes in the regime, first published last December, aims over a three-year transitional period—

to shift the focus of subsidies from the food industry to other starch users. It argues that this is necessary in order to foster starch use by industries such as chemical and paper manufacturing, which have not been protected from competition from manufacturers outside the Community which have access to cheaper raw materials.

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Even in the flush of satisfaction on completion of the deal—which now only has to be ratified by Peking—Mr Scheerer admitted the negotiations had not been without their hiccups. He was told at the outset that 1,200 acres would be available for the project, and only after several weeks of discussion and the first site visit did he discover that the land was spread over 20 square kilometres, with no single parcel larger than 50 acres.

"It wasn't the Chinese that misled me," he commented. "It was just that it never occurred to me to ask. On another occasion it was only after I had drawn up plans for an animal feed plant that they volunteered the information that they already have one."

There are a number of clear reasons why this deal has been quickly agreed while so many floundered or drag on for years:

The Ningbo municipal authorities had the power to approve a small scale venture such as this without higher authority. Though Ningbo has been designated one of China's 14 open coastal cities for the past two years its government has to get approval from provincial or national departments for major projects in manufacturing, while significant infrastructural projects are handled exclusively in Peking.

The contract calls for no

foreign exchange payment from the Chinese partner. On the credit will cover the foreign exchange costs of setting up the venture, the contractual commitment from Scheerer to export veal calves ensures a steady foreign exchange income from the moment the project is in operation.

To build credibility with his Chinese counterparts and to ease their concerns that business links with foreign partners should be "mutually beneficial" Mr Scheerer has strayed far from his agricultural specialism. He has helped the Ningbo municipality to export diesel engines to Australia, and even buckets. Partner in the joint venture will give a 180 day exclusive right to put together proposals for a country club in Qikou, south of Ningbo, which would include a golf course and other outdoor sports in a heavily forested area next to a 3,000 foot waterfall and a large lake.

Closer to his own expertise, Mr Scheerer is discussing sheep and cattle rearing projects in Jiangsu, Henan, and in Shenzhou, the special economic zone next door to Hong Kong on the southern coast of China.

Such has been the progress of business in China, that Mr Scheerer admits his staffing resources are being stretched hard. China is also accounting for the lion's share of his present work, with his only other projects in Ecuador, Brazil and Burma.

With the ink on agreements only now beginning to dry, it is probably premature for Mr Scheerer to feel euphoric. Having cleared all the hurdles to signing an agreement he must now brace himself for what are likely to be the equally perplexing problems of putting the agreement into effect. He is a man that many businessmen would be keen to meet in a year's time. Will he then still have a success story to tell?



The venture provides new skills in animal husbandry, and creates jobs in the countryside at a time when the Chinese authorities are keen to draw farmers out of subsistence agriculture without triggering a flood of population into the cities from rural areas.

Alongside the agreement on beef exports, Mr Scheerer has set up a joint venture to export Papinos, a fruit bred in Australia that is said to be something like a cross between a honeydew melon and an apricot.

About 100,000 papino trees are to be planted in four counties in the Ningbo municipality over the next 12 months, with

the aim of eventually exporting 20,000 tonnes a year mainly into the South East Asian region.

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LONDON MARKETS

THERE WERE wide fluctuations in tin prices on the London Metal Exchange yesterday.

In morning trading, three-month standard metal dropped under further heavy selling pressure from merchants and commission houses to a new 12-month low of \$3,450 per tonne before recovering on intermittent buffer stock support to the unofficial close of \$3,715.50.

In addition, the premium for cash metal rose to about \$65 from \$45 the previous day.

Dealers said the latest bout of selling may have represented another attempt to challenge the buffer stock manager's control of the market.

Many of them were watching developments at this week's London meeting of the International Tin Council, where consumers yesterday suggested setting up a working group to study a producer request for more funds for the buffer stock.

INDICES

FINANCIAL TIMES

Sep. 24 Sep. 25, + or - Month Ago

251.68 251.04 251.12 + \$0.05

(Base July 1 1982 = 100)

REUTERS

Sep. 24 Sep. 25, + or - Year Ago

1998.8 1998.4 1998.2 + 0.2

(Base September 18 1981 = 100)

DOW JONES

Sep. 24 Sep. 25, + or - Month Ago

1990.11 1990.11 1990.11 + 0.0

(Base January 19 1982 = 100)

MAIN PRICE CHANGES

In tonnes unless otherwise stated.

Sept. 25 + or - Month Ago

METALS

Aluminum

211.00 211.00 + \$1.00

Free Mtg.

\$1095.00 1095.00 + \$10.00

Cash 1/Grade

250.45 250.45 + 2

250.45 250.45 + 2

3 mths

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar suffers late fall

The dollar fell sharply towards the close of trading in London, on rumours that an official from the Bank of Japan had suggested a possible 20 per cent devaluation of the U.S. currency. Suspicion that the Japanese central bank would intervene heavily again in the market drove the dollar lower, while expectations of lower U.S. interest rates were boosted when the Federal Reserve added liquidity to the New York banking system when Federal funds were trading at less than 8 per cent. There was no sign of open market intervention by European central banks yesterday, while the German Bundesbank continued to sell dollars at the Frankfurt fixing. After unsuccessful attempts to rally, the dollar fell through the previous resistance level of DM 2.70 to close at the lowest level of the day, and the weakest since June last year, but trading was generally quiet.

The dollar fell to DM 2.68 from DM 2.7140, FFr 8.09 from FFr 8.2740; SwFr 2.0655 from SwFr 2.2265 and Yen 226.90 from Yen 228.70. The Bank of England figures the dollar's index fell to 134.1 from 134.4.

STERLING — Trading range against the dollar in 1985 is £1.60 to £1.625. August average

1.625. Exchange rate index fell to 92.6 from 92.8. It opened at 92.7, the highest level of the day, and was then steady, touching a low of 92.4.

Sterling closed at its highest level against the dollar since April 1984, gaining 80 points to 51.4395-51.4405, the peak of the day. On the other hand the pound was weak against most other major currencies, falling to DM 3.86 from DM 3.8850; FFr 8.07 from FFr 8.1845; SwFr 3.1775 from SwFr 3.1925 and Yen 226.75 from Yen 228.70. In spite of the highest London market rates, sterling remained neutral on fears that a weaker dollar will reduce North Sea oil revenues, while the Opec meeting on October 3 also overhangs the market.

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EMS EUROPEAN CURRENCY UNIT RATES

	Country	% change from Sept 25	% change adjusted for divergence limit %
Belgian Franc ...	44.6220	+0.7177	+0.97
Danish Krone ...	8.12557	-0.07841	-0.02
Dutch Guilder ...	2.22020	-0.0202	-0.05
Dutch Guilders ...	2.22020	-0.0202	-0.05
French Franc ...	6.86402	-1.16	-0.82
French Francs ...	6.86402	-1.16	-0.82
Irish Punt ...	1.42013	-0.0783	-0.07
Italian Lira ...	1520.50	-1.17	-1.17

Changes are for Ecu, therefore positive change denotes a gain in value. Adjustment calculated by Financial Times.

THREE-MONTH STERLING SPOT—FORWARD AGAINST POUND

Sept 25	Day's spread	Closes	One month	%.	Three months	%.	One year	%.
U.S. 1.4205-1.4405	1.4205-1.4405	0.47-0.44c pm	3.79 1.20-1.15pm	3.28				
Canada 1.2587-1.2685	1.2587-1.2685	0.57-0.48c pm	2.24 1.22-1.17pm	2.58				
Australia 1.0685-1.0785	1.0685-1.0785	0.50-0.42c pm	2.29 1.18-1.13pm	2.27				
Denmark 75.20-75.25	75.20-75.25	0.25-0.24c pm	2.39 1.15-1.10pm	2.27				
Ireland 14.03-14.16	14.03-14.16	0.45-0.40c pm	3.39 1.15-1.10pm	2.27				
Switzerland 1.2589-1.2683	1.2589-1.2683	0.50-0.42c pm	2.27 1.18-1.13pm	2.27				
Portugal 226.5-241.5	226.5-241.5	0.40-0.36c pm	4.25 1.20-1.15pm	2.27				
Spain 223-234.5	223-234.5	0.35-0.32c pm	5.25 1.20-1.15pm	2.27				
Navy 11.50-11.55	11.50-11.55	0.45-0.40c pm	1.74 1.18-1.13pm	2.27				
France 11.0975-11.1005	11.0975-11.1005	0.40-0.36c pm	1.76 1.18-1.13pm	2.27				
Sweden 11.28-11.35	11.28-11.35	0.40-0.36c pm	1.76 1.18-1.13pm	2.27				
UK 12.10-12.15	12.10-12.15	0.45-0.40c pm	1.76 1.18-1.13pm	2.27				
Austria 3.165-3.19	3.165-3.19	0.35-0.32c pm	7.32 1.20-1.15pm	2.27				

Swiss rate is for convertible francs. Financial times 7.80-79.30. Six-month forward dollar, 2.00-1.96c pm, 12-month 3.10-2.86c pm.

German central bank on the open market, but the market generally seemed to lack the courage to test the authorities' resolve after the Group of Five meeting of the weekend. The dollar ended the day slightly above the opening level of DM 2.70735. Today's Bundesbank council meeting is not expected to change monetary policy. Intervention by the German central bank this week has been on a much smaller scale than the Bank of Japan but the Bundesbank appears to be determined to keep a strong presence in the market through dollar sales at the fixing.

STERLING INDEX

Sept 25 Previous

8.30 am	8.27	8.26
9.00 am	8.27	8.31
10.00 am	8.27	8.30
11.00 am	8.27	8.29
Noon	8.26	8.29
1.00 pm	8.25	8.29
2.00 pm	8.26	8.29
4.00 pm	8.26	8.29

Forward premiums and discounts apply to the U.S. dollar.

DOLLAR SPOT—FORWARD AGAINST DOLLAR

Sept 25 Day's spread Close One month % Three months % One year %

Sept 25	Day's spread	Close	One month	%	Three months	%	One year	%
U.K. 1.4205-1.4405	1.4205-1.4405	0.47-0.44c pm	3.79 1.20-1.15pm	3.28				
Ireland 1.2587-1.2685	1.2587-1.2685	0.57-0.48c pm	2.24 1.22-1.17pm	2.58				
Denmark 75.20-75.25	75.20-75.25	0.25-0.24c pm	2.29 1.18-1.13pm	2.27				
Belgium 14.03-14.16	14.03-14.16	0.45-0.40c pm	3.39 1.15-1.10pm	2.27				
Switzerland 1.2589-1.2683	1.2589-1.2683	0.50-0.42c pm	2.27 1.18-1.13pm	2.27				
Spain 223-234.5	223-234.5	0.35-0.32c pm	5.25 1.20-1.15pm	2.27				
Italy 11.0975-11.1005	11.0975-11.1005	0.40-0.36c pm	1.76 1.18-1.13pm	2.27				
Austria 3.165-3.19	3.165-3.19	0.35-0.32c pm	7.32 1.20-1.15pm	2.27				

Forward premiums and discounts apply to the U.S. dollar and not to the individual currency.

Belgian rate is for convertible francs. Financial times 65.00-65.10.

OTHER CURRENCIES

Sept 25

Sept 25	2	2	2	2
Note Rates				

Argentina 1.1408-1.1431

Australia Dollar 2.0685-2.1085

Brazil Crudeoil 1.0685-1.0785

French Drachma 1.0685-1.1085

Hongkong Dollar 11.0975-11.1005

Italian Lira 11.0975-11.1005

Icelandickróna 0.4270-0.4275

Luxembourg 78.10-78.50

Malta 1.14-1.16

New Zealand 1.14-1.16

Saudi Arab Rial 5.3770-5.3815

Singapore Dollar 3.0750-3.0850

South African Rand 1.65-1.67

U.K. Sterling 2.7392-2.8170

U.S. Dollar 1.4240-1.4405

Yen 78.10-79.30

* Selling rate.

Bank rate: 2.7392-2.8170 (\$1) and 3.0855-4.0200 (\$1).

Asian S (Selling rate) in Singapore. Short-term 7.7-8 per cent one month 7.7-8 per cent three months 8.7-9 per cent six months 9.7-10 per cent one year 9.7-10 per cent. Long-term Eurodollar: no term 9.7-10 per cent three years 9.7-10 per cent four years 10.7-10 per cent five years 10.7-10 per cent nominal. Short-term rates are call for U.S. dollars and Japanese yen; others two days' notice.

Monetary authority rates: 11.0975-11.1005 per cent.

Interest rates: 11.0975-11.1005 per cent.

Bank rate: 1.14-1.16 per cent.

Interest rates: 1.14-1.16 per cent.

INDUSTRIALS—Continued

Stock Price - Stat Cpt G

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Equities lose ground for fourth consecutive session Allied Lyons up sharply after-hours

Account Dealing Dates

First Declares Last Account Dealing dates Dealing Day Sept 2 Sept 12 Sept 13 Sept 23 Sept 16 Sept 26 Sept 27 Oct 7 Sept 29 Oct 10 Oct 11 Oct 21 "New-time" dealings may take place from 9.30 am two business days earlier.

Quietly dull trading conditions prevailed in London equity markets yesterday and the FT Ordinary Share Index lost ground for the fourth consecutive session. Interest in Gilts was also at a low ebb, but here the trend was towards slightly higher levels.

With sentiment still overshadowed by concern over the former pound's impact on major exporters' profitability and fading prospects for lower UK interest rates, jobbers marked blue chip industrials lower at the outset in a market of little interest.

However, the soon reappeared and subsequent persistent offerings found the market unwilling. The dull trend was also exacerbated by the absence of many institutional and other large investors from the "house" floor because of a "British" Day of Remembrance holiday.

The upshot was that the FT Ordinary Share Index, which opened 0.9 lower, gradually deteriorated to stand 3.6 off at 1pm before a late rally helped it finish 2.1 down at 980.6, marking a decline of 27.4 over the past four days.

The after-hours' recovery movement owed much to a sharp rise of 16 to 238p in Allied Lyons on news that Imperial Group is considering joining the Elders IXL consortium bid for Allied in the wake of the sale of its London Johnson subsidiary.

Features among secondary equities were few and far between and usually resulted from company trading statements or bid situations, either actual or rumoured.

The volume of business in Gilts left a lot to be desired, despite the recent growth of trading on foreign exchange markets following news of the UK's £125m visible trade deficit for August, longer-dated stocks opened a little harder and held the enhanced levels throughout, while shorts displayed narrow mixed movements.

Stewart Wrightson up

Lloyd's Broker Stewart Wrightson stepped up his gains in response to sale of a bid from Exco, continued to make good progress and closed 19 higher at 637p, after 690p. Others in the sector were undecided. FWS International were 5 down at 270p, but C. E. Heath closed a few pence off at 630p.

Oversized debt uncertainties continued to weigh heavily on the market clearing house. Quotations drifted lower for want of support and NatWest closed 10 lower at 508p. Elsewhere, Bank of Scotland were 5 off at 390p following the interim results.

Activity in Breweries was dominated by Allied-Lyons while other leading issues gave modest ground or extreme price trading. Bass, 650p, and Whitbread, 424p, eased 5 and 4 respectively.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS

Figures in parentheses show number of stocks per section

	Wed Sept 25 1985					
	Tue Sept 24	Mon Sept 23	Fri Sept 20	Yester day (pence)	Index No.	Index No.
1 CAPITAL STOCKS (200)	510.36	-0.7	11.27	4.62	11.13	11.01
2 Building Materials (22)	540.04	-0.7	12.14	4.73	10.24	10.04
3 Contracting, Construction (25)	320.24	-0.5	10.67	10.25	10.52	10.52
4 Electricals (14)	140.28	-0.5	10.02	5.18	11.05	11.52
5 Electronics (30)	340.21	-0.5	10.02	10.25	10.52	10.52
6 Engineering (62)	360.42	-0.6	11.25	11.25	11.25	11.25
7 Metals and Metal Forming (7)	200.22	-1.2	12.44	7.79	9.48	9.75
8 Motors (16)	160.29	-0.5	13.44	5.02	9.05	10.42
9 Other Industrial Materials (10)	220.80	-0.4	9.86	9.96	14.82	15.01
10 OTHER INDUSTRIAL GROUP (176)	576.78	-0.6	9.36	9.71	13.37	13.25
11 Food, Breweries & Distillers (23)	678.54	+0.3	9.98	4.12	12.77	12.77
12 Food, Processing (21)	350.21	-0.5	10.25	5.45	10.25	10.25
13 Health and Household Products (9)	100.12	-0.5	6.47	2.88	17.62	11.92
14 Leisure (22)	650.97	-0.7	10.57	5.02	15.26	15.26
15 Newspapers, Publishing (12)	192.76	-0.4	7.73	4.43	16.60	16.60
16 Packaging and Paper (14)	350.12	-1.2	10.13	4.32	13.04	13.25
17 Stores (24)	702.24	-0.5	7.24	3.24	12.45	12.45
18 Textiles (20)	550.45	-0.5	11.57	5.07	15.07	15.07
19 OTHER GROUPS (161)	678.25	-0.4	9.40	4.21	13.78	13.78
20 Chemicals (19)	449.42	-0.5	15.12	5.86	25.17	25.17
21 OTHER GROUPS (161)	200.26	-0.5	7.99	4.51	15.22	15.22
22 Food, Processing (21)	110.34	-0.5	7.99	4.51	15.22	15.22
23 Pharmaceuticals (4)	190.74	-1.2	12.77	5.45	25.45	25.45
24 Shipping and Transport (12)	590.15	-0.5	10.44	5.44	15.44	15.44
25 Telecommunications (2)	590.15	-0.5	12.61	5.44	25.45	25.45
26 INDUSTRIAL GROUP (453)	600.20	-0.6	9.45	4.11	12.05	12.05
27 Oil (17)	111.08	-0.4	16.77	7.78	22.22	22.22
28 OTHER INDEX (500)	600.17	-0.5	10.74	4.68	13.59	13.59
29 FINANCIAL GROUP (135)	470.55	-0.8	15.82	5.54	—	—
30 Banks (6)	240.00	-1.2	19.82	5.72	10.25	10.25
31 Insurance (Life) (9)	731.34	-0.4	—	—	10.43	10.43
32 Insurance (General) (7)	350.70	-0.7	—	—	10.05	10.05
33 Merchant Banks (11)	189.41	-0.2	7.62	3.92	17.75	17.75
34 Properties (20)	440.25	-0.4	11.44	5.44	22.42	22.42
35 Finance Financial (25)	277.10	-0.4	10.71	5.94	11.50	11.50
36 Investment Trusts (106)	574.33	-1.0	—	—	11.56	11.56
37 Mining Finance (5)	249.85	+0.1	13.03	6.15	9.80	9.80
38 Overseas Traders (14)	271.45	-0.3	10.69	5.67	9.16	9.16
39 ALL-SHARE INDEX (736)	630.89	-0.6	—	—	15.84	15.84
40 FT-SE 100 SHARE INDEX	1275.2	-4.9	1278.4	1271.0	1280.1	1280.1
41 FIXED INTEREST	1275.2	-4.9	1278.4	1271.0	1280.1	1280.1

AVERAGE BONDS REDEMPTION YIELDS

PRICE INDICES	Wed Sept 25	Day's change %	Tue Sept 24	1st adj. today	1st adj. 10 days ago	1st adj. 20 days ago
British Government	—	—	11.68	8.66	8.49	8.49
1 Year	131.43	—	11.68	8.66	8.49	8.49
2-5 years	133.93	+0.16	133.80	8.99	10.08	10.08
3 Over 15 years	138.72	+0.18	138.47	—	9.92	9.92
4 Irredeemables	132.70	—	132.70	—	8.90	8.90
5 All stocks	131.44	+0.11	131.36	8.66	8.57	8.57
6 Redemptions & L.	131.43	-0.10	131.35	—	7.82	7.82
7 Preference	81.22	+0.24	81.02	—	5.21	5.21

BRITISH GOVERNMENT INDEX-LINKED STOCKS

Index	Day's Change	Low	High	1st adj. today	1st adj. 10 days ago	1st adj. 20 days ago
All stocks	111.85	+0.05	111.90	—	2.46	1.95

FINANCIAL TIMES STOCK INDICES

	Sept 25	Sept 24	Sept 23	Sept 20	Sept 19	Sept 18	Year Ago
Government Secs	82.79	82.77	84.06	83.39	83.19	83.25	80.84
Fixed Interest	88.15	88.10	88.15	88.15	88.15	88.15	88.15
Ordinary	980.6	982.8	985.5	1002.8	1000.8	989.0	985.5
Gold Mines	506.5	510.8	512.9	510.6	508.6	514.6	507.5
Ord. Div. Yield	4.82	4.87	4.79	4.78	4.75	4.80	4.82
Earnings, Yld. 20th	11.89	11.85	11.75	11.65	11.57	11.44	11.44
P/E Ratio	10.43	10.44	10.84	10.80	10.82	10.50	10.50
Total bargains (Ex)	81,325	81,000	81,176	80,840	80,589	78,170	76,059
Equity turnover (Ex)	—	—	10,404	10,401	10,400	9,753	9,725
Equity bargains	—	—	16,162	16,177	16,177	16,265	17,057
Shares traded (m)	—	207.7	191.7	167.4	178.3	200.2	160.8

* At 10 am 981.5, 11 am 980.5. Noon 977.0. 1 pm 976.6.

2 pm 974.1. 3 pm 974.5. 4 pm 975.5.

Day's High 982.4. Day's Low 974.1.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued from Page 31

NYSE COMPOSITE CLOSING PRICES

Continued from Page 30

12 Month High	Low	Stock	P/ Sh.	Div.	TM.	E	100s High	Low	Close	Change	12 Month High	Low	Stock	P/ Sh.	Div.	TM.	E	100s High	Low	Close	Change
195	125	PNI	14.0	12	1200000000	317	145	147	-	-	195	125	SPOTec	10.0	2.7	14	14	204	205	205	-
196	125	PNI	14.0	12	1200000000	317	145	147	-	-	196	125	TWA	1.25	0.67	12	12	76	77	77	-
197	125	PNI	14.0	12	1200000000	317	145	147	-	-	197	125	Transair	1.00	0.62	12	12	27	27	27	-
198	125	PNI	14.0	12	1200000000	317	145	147	-	-	198	125	Transair	1.00	0.62	12	12	27	27	27	-
199	125	PNI	14.0	12	1200000000	317	145	147	-	-	199	125	Transair	1.00	0.62	12	12	27	27	27	-
200	125	PNI	14.0	12	1200000000	317	145	147	-	-	200	125	Transair	1.00	0.62	12	12	27	27	27	-
201	125	PNI	14.0	12	1200000000	317	145	147	-	-	201	125	Transair	1.00	0.62	12	12	27	27	27	-
202	125	PNI	14.0	12	1200000000	317	145	147	-	-	202	125	Transair	1.00	0.62	12	12	27	27	27	-
203	125	PNI	14.0	12	1200000000	317	145	147	-	-	203	125	Transair	1.00	0.62	12	12	27	27	27	-
204	125	PNI	14.0	12	1200000000	317	145	147	-	-	204	125	Transair	1.00	0.62	12	12	27	27	27	-
205	125	PNI	14.0	12	1200000000	317	145	147	-	-	205	125	Transair	1.00	0.62	12	12	27	27	27	-
206	125	PNI	14.0	12	1200000000	317	145	147	-	-	206	125	Transair	1.00	0.62	12	12	27	27	27	-
207	125	PNI	14.0	12	1200000000	317	145	147	-	-	207	125	Transair	1.00	0.62	12	12	27	27	27	-
208	125	PNI	14.0	12	1200000000	317	145	147	-	-	208	125	Transair	1.00	0.62	12	12	27	27	27	-
209	125	PNI	14.0	12	1200000000	317	145	147	-	-	209	125	Transair	1.00	0.62	12	12	27	27	27	-
210	125	PNI	14.0	12	1200000000	317	145	147	-	-	210	125	Transair	1.00	0.62	12	12	27	27	27	-
211	125	PNI	14.0	12	1200000000	317	145	147	-	-	211	125	Transair	1.00	0.62	12	12	27	27	27	-
212	125	PNI	14.0	12	1200000000	317	145	147	-	-	212	125	Transair	1.00	0.62	12	12	27	27	27	-
213	125	PNI	14.0	12	1200000000	317	145	147	-	-	213	125	Transair	1.00	0.62	12	12	27	27	27	-
214	125	PNI	14.0	12	1200000000	317	145	147	-	-	214	125	Transair	1.00	0.62	12	12	27	27	27	-
215	125	PNI	14.0	12	1200000000	317	145	147	-	-	215	125	Transair	1.00	0.62	12	12	27	27	27	-
216	125	PNI	14.0	12	1200000000	317	145	147	-	-	216	125	Transair	1.00	0.62	12	12	27	27	27	-
217	125	PNI	14.0	12	1200000000	317	145	147	-	-	217	125	Transair	1.00	0.62	12	12	27	27	27	-
218	125	PNI	14.0	12	1200000000	317	145	147	-	-	218	125	Transair	1.00	0.62	12	12	27	27	27	-
219	125	PNI	14.0	12	1200000000	317	145	147	-	-	219	125	Transair	1.00	0.62	12	12	27	27	27	-
220	125	PNI	14.0	12	1200000000	317	145	147	-	-	220	125	Transair	1.00	0.62	12	12	27	27	27	-
221	125	PNI	14.0	12	1200000000	317	145	147	-	-	221	125	Transair	1.00	0.62	12	12	27	27	27	-
222	125	PNI	14.0	12	1200000000	317	145	147	-	-	222	125	Transair	1.00	0.62	12	12	27	27	27	-
223	125	PNI	14.0	12	1200000000	317	145	147	-	-	223	125	Transair	1.00	0.62	12	12	27	27	27	-
224	125	PNI	14.0	12	1200000000	317	145	147	-	-	224	125	Transair	1.00	0.62	12	12	27	27	27	-
225	125	PNI	14.0	12	1200000000	317	145	147	-	-	225	125	Transair	1.00	0.62	12	12	27	27	27	-
226	125	PNI	14.0	12	1200000000	317	145	147	-	-	226	125	Transair	1.00	0.62	12	12	27	27	27	-
227	125	PNI	14.0	12	1200000000	317	145	147	-	-	227	125	Transair	1.00	0.62	12	12	27	27	27	-
228	125	PNI	14.0	12	1200000000	317	145	147	-	-	228	125	Transair	1.00	0.62	12	12	27	27	27	-
229	125	PNI	14.0	12	1200000000	317	145	147	-	-	229	125	Transair	1.00	0.62	12	12	27	27	27	-
230	125	PNI	14.0	12	1200000000	317	145	147	-	-	230	125	Transair	1.00	0.62	12	12	27	27	27	-
231	125	PNI	14.0	12	1200000000	317	145	147	-	-	231	125	Transair	1.00	0.62	12	12	27	27	27	-
232	125	PNI	14.0	12	1200000000	317	145	147	-	-	232	125	Transair	1.00	0.62	12	12	27	27	27	-
233	125	PNI	14.0	12	1200000000	317	145	147	-	-	233	125	Transair	1.00	0.62	12	12	27	27	27	-
234	125	PNI	14.0	12	1200000000	317	145	147	-	-	234	125	Transair	1.00	0.62	12	12	27	27	27	-
235	125	PNI	14.0	12	1200000000	317	145	147	-	-	235	125	Transair	1.00	0.62	12	12	27	27	27	-
236	125	PNI	14.0	12	1200																

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Drifting along under the clouds

A FURTHER round of liquidity help to the U.S. credit markets by the Federal Reserve reinforced Wall Street's belief that the board may be about to ease its credit policies to help lower the dollar's foreign exchange rating, writes Terry Byland in New York.

A firm opening in the stock market was quickly reversed and prices fell steadily to show a fall of nine Dow points at mid-session.

A brief rally then proved unsuccessful and the Dow Jones industrial average ended a net 9.07 points down at 1314.05. Turnover remained brisk at 93m shares, and stocks were lower across the broad range of the market.

The Fed's intervention, for the third successive session, included action on its own account, and was seen as heightening prospects for a cut in the 7% per cent discount rate. Bond prices rose smartly, although retail demand slackened after mid-session.

Help was given in two tranches - first by overnight system repurchases and then by the purchase of 500m bills on the Fed's customer accounts. Tuesday's \$3bn customer repurchases represented the highest daily injection from the Fed for nearly two years.

Short-term rates eased again. The market's key long bond is now about

half a point higher than before the announcement of the plan by the U.S. and its trade partners to reduce the dollar exchange rate.

General Foods' stock made a delayed start, as traders faced an avalanche of orders. As soon as trading started again, General Foods jumped \$5 to \$1064, and nearly 3m shares changed hands before lunchtime.

Speculation was heightened when Philip Morris raised a substantial loan which seemed to point to an impending offer for General Foods. At \$754, Philip Morris stock fell \$1.

There was another spurt of heavy block trading in bank stocks. Two blocks of 1m shares each in Manufacturers Hanover left the stock 3% up at \$35. About 14 per cent of the bank's equity has been traded this week in several massive block trades.

There was weakness in the insurance sector, where analysts were computing the potential insurance costs of the Mexican earthquake and of Hurricane Gloria, which is now heading for the U.S. east coast.

Among those insurers which have admitted expecting claims on the Mexican calamity, Aetna Life & Casualty fell 1% to \$444. Travellers Corp. fell 1% to \$40. Continental Corp. fell 1% to \$384, and General Re 2% to \$754.

Technology issues again undermined the market. IBM, disclosing the expected reshaping of the sales effort, lost 3% to \$124 on moderate but persistent selling. Also on the slide again were Honeywell, down 1% to \$61.6, and Digital Equipment, 1% off at \$1074.

Commodore International, announcing a \$124m loss on the final quarter, ended unchanged at \$9. Locked in dispute with Mr Steven Jobs, its founder and former boss, Apple Computer eased

3% to \$157 in nervous trading.

With sales gains still strong in mid-September but beginning to slow down, the Detroit carmakers were a shade easier. General Motors shed 5% to \$664, and Ford shed 3% to \$434.

Profit takers moved into the pharmaceuticals, bringing falls of 5% to \$1080 in Merck, of 5% to \$464 in Pfizer and of 3% to \$55 in Bristol-Myers.

Chemicals, however, held steady with minor losses of 3% to \$45 in Monsanto and of 1% to \$56 in Du Pont. There was support for Union Carbide, up 3% at \$54.

Stock in Richardson Vicks jumped 3% to \$474 after the Richardson family disclosed that it had increased its stake. A move seen as putting pressure on Unilever for better terms.

In the credit markets, federal funds traded erratically after opening at 8 per cent. Analysts were cautious about interpreting the Fed's moves, pointing out that the Yom Kippur holiday coincides with the usual weekly bank settlement operation.

Three-month Treasury-Bills held steady but other money market rates eased again.

LONDON

Unsettling influence of firm pound

WORRIES about the firmer pound's impact on major exporters' profitability depressed London yesterday for the fourth consecutive day.

The market was not helped by fading hopes of lower interest rates and the Jewish Day of Atonement (Yom Kippur) holiday kept some investors away.

The FT index ended the day 1.1 down at 980.6, making a decline of 27.2 during the past four days.

One brighter note was a sharp rise in Allied Lyons by 10p to 235p on news that Imperial Group is considering joining the Elders-DXL consortium bid for Allied. There were few features among secondary equities, however.

Chief price changes, Page 29; Details, Page 28; Share information service, Page 26-27.

CANADA

CONCERN over the effects on Canada of plans to curb the U.S. dollar affected Toronto, which fell broadly.

Golds, which sparked a rally earlier this week, declined for the second day running. Campbell Red Lake lost 25¢ to \$304. Pegasus was 25¢ lower at \$311 and Dome Mines was also down 25¢ at \$312.

In Montreal, banks and utilities were generally lower while industrials showed some resilience.

SOUTH AFRICA

NERVOUSNESS over the gold price affected Johannesburg and golds - some of which have risen up to 50 per cent in the past six weeks - closed generally lower in thin trading.

However, Randfontein Estates continued its upward trend rising R2 to R230 and Blyvooruitzicht edged up 25 cents to R15.35. Southvaal lost R1 to R94.

NORWAY

Ceiling move may bring bulls down from the heavens

THIS WEEK'S Norwegian Government decision to abolish the ceiling on bank interest rates could finally turn the tide in the three-year-old bull market enjoyed by the stock exchange, writes Fay Gester in Oslo.

However, in spite of the rates decision, the bourse reached another all-time high yesterday with the Stock Exchange index closing 3.4 up on the previous day's record at 383.7.

Among yesterday's gains was Borregaard which was back at its Monday record of Nkr 446 after adding Nkr 1. Norsk Data was Nkr 3.50 up at Nkr 391, while Storebrand, which earlier this week surged to a new peak, was Nkr 5 down at Nkr 290.

Banks advanced again with Bergen Nkr 3.50 up at Nkr 155 and Christiania up Nkr 5 at Nkr 155.

The increased cost of borrowing which is bound to follow the removal of official interest "guidelines" will hit the numerous companies and individuals who have been borrowing to finance their share purchases. It will also push up corporate finance costs generally - at a time when many key Norwegian companies are facing the prospect of lower earnings because of the fall in the U.S. dollar and weaker world demand for important Norwegian exports such as aluminum and ferro alloys as well as oil and gas.

Despite these developments, share prices may keep moving upwards - or suffer only a temporary setback. This will justify the optimists' views that the boom will continue, provided the coalition retains power. Foreign analysts foresee still further price rises, arguing that even at today's levels many Norwegian shares are undervalued.

But several Norwegian observers are more pessimistic. Among them is Mr Harald Andreassen, of the Norwegian Bankers' Association. He points to an apparent correlation, over the longer term, between share prices (adjusted for inflation) and the value, in fixed prices,

EUROPE

Spectre of dollar fails to intimidate

THE SPECTRE of a sharply lower dollar failed to intimidate the European bourses yesterday as some centres repaired the worst damage incurred on Monday and Tuesday following the attempt by leading finance ministers to curb the U.S. currency's rise.

Frankfurt set the pace with a stunning jump to a record high with the Commerzbank index gaining 36.1 to a peak 1,559.8. The mood of the session was that the post-Group of Five shake-out had been overdone and support centred on banks and carmakers again with foreign buyers very much in evidence.

BHF surged DM 29 to DM 362 amid the euphoria and Tuesday's hint of a higher dividend while Deutsche Bank scored an equally impressive DM 22.50.

Among the leading carmakers, BMW rallied DM 11 to DM 45 although Porsche, which slumped DM 75 on Monday, continued to lose ground with a further DM 5 fall to DM 1,342. Daimler, however, managed to recoup DM 21 of its recent setback to close at DM 973.

The leading department store groups, which resisted the dollar fears earlier in the week, extended their gains, with Horten DM 8 ahead at DM 219 and Kaufhof DM 4 up at DM 324.

Veba made good progress on bearish interest rate trends as the energy, oil and chemical group sprinted DM 10.70 ahead to DM 252.70 and RWE settled DM 5.20 stronger at DM 208.

Other features of the session included a DM 5.50 gain to DM 262.50 for Preussag and a hefty DM 75 drop for Munich Re at DM 1,855. Fellow insurer Allianz added DM 45 to DM 1,630.

Electrical blue chip Siemens settled unchanged at DM 800 despite early strength.

A tentative view that the dollar's lower level might hold in the medium term re-ignited the bond sector and prices firmed by up to 25 basis points. The Bundesbank continued to feed demand cautiously with sales of DM 33.7m of paper after Tuesday's sales of DM 34.1m.

Institutional and mutual funds buying buoyed Milan in active trading that reversed the losses sustained in the two previous sessions.

Cigs rose L1.015 to L11.575 on rumours of a public tender for shares of the hotel group.

Leading industrial issue Fiat advanced L80 to L4,585 and Olivetti firmed L40 to L7,390. Oil industry services group Saipem rose L550 to L6,550 on reports of a possible major capital increase for the group.

Brussels lost more ground although isolated gains featured in otherwise moderate trading. UCB suffered one of the sharpest falls of the session with its BFr 330 to BFr 5,100 while Solvay lost BFr 190 to BFr 5,250. Wagons Lits, the travel and tourism group, persisted on its path to record levels with a BFr 30 gain to BFr 3,885 while Gevaert also managed to move against the trend with a BFr 30

advance to BFr 4,230. Specialist construction group Cimentières CBR put on a further BFr 20 to BFr 2,540.

Internationals remained out of favour in a cautious Amsterdam that turned lower for the third consecutive session. Unilever suffered a F1.4 set-back at F1,234, although Royal Dutch proved less volatile with its F1.180 drop to F1.187.10.

Bonds were sluggish with scattered gains of up to 20 basis points and isolated declines of 25 basis points.

Exchange rate uncertainty overshadowed Zurich equities. Bonds finished little changed.

Stockholm made solid progress on heavy institutional buying in SKF, which put on SKr 7 to SKr 240 and Aga, up SKr 2 at SKr 130. Strong foreign, notably U.S., buying was evident in both issues.

Milan fell in thin trading and Paris retreated under the influence of the dollar and the political uncertainties brought about by the Greenpeace affair.

The Nikkei-Dow market average lost 50.79 to finish at 12,704.81.

Volume swelled to 568m shares from the previous day's 476m. Losses outpaced gains by 475 to 350 with Y30 issues unchanged.

Many institutional buyers are counting on official discount rate cuts in Japan and the U.S. following the Group of Five agreement to reduce the value of the U.S. dollar and heavy dollar selling by the Bank of Japan in Tokyo on Tuesday.

Individual investors selectively bought domestic demand-oriented issues such as constructions in the hope of stronger government measures to boost buyers.

Yesterday's heavy trading in large-capital and domestic issues partly reflected investor hopes of making quick profits. Securities houses are expected to promote these stocks for the new business year beginning in October.

Among large-capital issues, Tokyo Gas and Tokyo Electric Power were buoyed by prospects of lower interest rates. Trading in these shares was temporarily suspended by a rush of buy orders.

Tokyo Gas, third most active with 30m shares traded, rose Y26 to a new record of Y300. Tokyo Electric Power, fifth most active with 11m shares, hit a peak of Y2490, up Y130.

Large construction groups were the most popular domestic stocks. Kajima Corp gained Y38 to Y583 and Taihei Corp Y240 to Y420. Housing-related issues also performed well, with Sekisui House rising Y37 to Y368 and Shokusan Jutaku Y24 to Y368.

Blue chips lacked buying support and eased almost across the board. Matsushita Electric Industrial fell Y20 to Y1,170. Biotechnology stocks also lost ground.

The bond market surged on aggressive buying by banks and securities houses. The yield on the benchmark 6.8 per cent government bond due in December 1994 plunged to another record low of 5.730 per cent from Tuesday's 5.785 per cent. Yields on bonds with about eight years or more remaining to maturity also fell to about 5.8 per cent.

Trust banks, encouraged by the Ministry of Finance to restrain foreign bond purchases, sharply increased their acquisition of long-term government bonds. Their net purchases in the past three trading days were estimated at between Y300bn and Y400bn by one large securities firm.

TOKYO

Selective demand on rate hopes

BLUE CHIPS and biotechnology-related issues eased in light Tokyo trading yesterday, pulling the broader market back after four sessions of gains, writes Shigeo Nishiuchi of Jiji Press.

Amid growing hopes of lower interest rates large capital issues, such as Mitsubishi Heavy Industries, and utilities were traded actively. Large construction groups such as Kajima Corp also attracted buyers.

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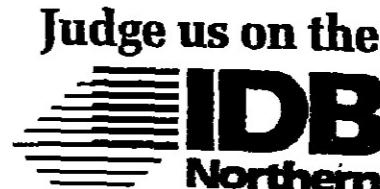
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- The best overall financial incentives package in Europe.
- An enviable quality of life - many executives, once there, are reluctant to leave.

Find out more about a place where other companies have invested and where people love to live and work. Learn about the generous and flexible incentives that make it easy to become more profitable quickly.

Judge us on the facts



INDUSTRIAL DEVELOPMENT BOARD FOR NORTHERN IRELAND

Call or write to any of the addresses below.

LONDON Cyril Gray, Northern Ireland Business Centre, 11 Berkeley Street, London W1X 8BL. Tel: (011 493 0601 - Tlx 21819.

BRUSSELS Howard McNally, 53 Boulevard du Souverain, B-1160 Brussels. Tel: (02) 673 7968 - Tlx 26490.

DUSSELDORF Ian Ferguson, Schlossparkstrasse 3, 4000 Dusseldorf 13. Tel: (021) 7190

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Career Opportunities with a market leader

Michael Page City, part of one of the UK's most dynamic public groups in Addison Page PLC, is a market leader in the field of financial sector recruitment, with a particular reputation in Banking, Corporate Finance, Investment and Insurance appointments.

Our plans for 1986 include—

- ★ Continued expansion in our existing areas of activity.
- ★ Broadening into new areas of recruitment in the City.
- ★ Extending the geographical base of our operations.
- ★ Establishing our non-recruitment Human Resources advisory role on a more formal basis.

If you have relevant experience in the above areas or are a City executive interested in a career in consultancy, I should like to discuss your objectives and our own with you. We offer very competitive packages, including generous profit-related bonus schemes, and genuine career prospects in a progressive and fast-expanding environment.

Please telephone Nigel Halsey, Managing Director, on 01-404 5751, or write to me at Michael Page City, 39-41 Parker Street, London WC2B 5LH. Confidentiality is assured.



Michael Page City
International Recruitment Consultants
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BADENOCH & CLARK

FUND MANAGER OVERSEAS EQUITIES £20,000+

An opportunity has arisen for a talented young fund manager to develop his/her career within this progressive life company, managing £40 million overseas funds.

Prospective candidates will be in their mid 20s and will have gained portfolio management experience with a recognised name in the investment market. Of particular relevance would be experience of either the US or Far Eastern markets. Knowledge of both would be a considerable asset.

This is an excellent opportunity offering a competitive remuneration package and a relaxed and professional working atmosphere.

EUROBOND SALES EXCELLENT

Our client is a leading European Investment Bank with an impressive reputation and position in the International Capital Markets.

Continued expansion of both primary and secondary business in London necessitates their search for Bond Sales Executives of the highest calibre. Interested applicants should be in their 20s and should have two years sales experience, preferably also gained in a major house. They should be able to demonstrate clear success to date and the will and personality to progress further within this fast rise organisation.

If you would like to discuss these positions further, in strict confidence, please contact Christopher Lawless, Stuart Clifford or James Wilson.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

INVESTMENT ANALYSTS

Vacancies exist in our Pension Fund Investment Department for both experienced and trainee Analysts. The Funds exceed £250 million and the investments are spread over a wide variety of assets. Applications are invited from graduates/professionally qualified personnel ideally in their early twenties. Competitive salaries are available.

Please write under confidential cover giving details of education, experience and qualifications to:

IMI Investments Manager, IMI plc, PO Box 216, Witton, Birmingham, B6 7BA.



FINANCE DIRECTOR LONDON/BRUSSELS

We are a private Holding Company. Our head office is in Brussels and the operations are in seven countries with interests varying from Financial Services to energy. The position has its advantages and its difficulties. Starting with the latter: You will be expected to be entrepreneurial. During your training, results are expected—fast, executive level is involved and you will be expected to be positive and positively with our customers and professionals. You will have to get results out of work under exceptional pressures.

The advantages: You will make a positive contribution within a small management team and due to our successes and resultant expansion you will have access to opportunities not usually available in other organisations.

A substantial package is available. We expect that few people can fill this role. We'd like to hear from that person.

Box A912, Ref W12, Financial Times, 10 Cannon Street, London EC4P 4BY

BANKING MANAGER

SALARY CIRCA £20,000 PER ANNUM

Chancery Securities PLC, a rapidly expanding LDTI, requires a Banking Manager to supplement its Management Team. The successful applicant will be responsible for the refinement of existing Banking Procedures, supervision of day to day banking procedures and money market operations.

Applicants should be professionally qualified bankers.

Applications, together with CVs, must be submitted to:

G. D. Berger, FCA, Director
CHANCERY SECURITIES PLC
20 John Street, London WC1N 2DL

No agencies

JOBS COLUMN

What executives' pay buys around the world

BY MICHAEL DIXON

ALONGSIDE appear the latest rough indicators of how much managers doing similar jobs in different countries can buy with the money they take home from work.

The figures come from the annual surveys made by Employment Conditions Abroad. It is a trade association which provides the organisations subscribing to it with details on the levels of pay and perks around the world.

In all ECA covers about 75 countries, but my table is confined to 18. Anyone wishing for extra information should contact Sue Winterbottom at Anchor House, 18 British Street, London SW3 3TY; telephone 01-551 7154, telex 290751 Eureka G.

The table shows the buying power, expressed in sterling at exchange rates prevailing on September 3, of managers at three different levels of seniority.

The lowest is represented by the left-hand pair of columns of figures headed "Level 1". This typifies the head of a marketing function such as marketing in a single subsidiary company of a big group. Level 2 refers to the head of a division of several subsidiary companies. The top rank, level 3, signifies the chief of the function throughout an entire group.

That gives the net pay figure.

To arrive at the purchasing-power figures, ECA first takes

Country	Level 1 = head of function in subsidiary		Level 2 = head of function in division		Level 3 = head of function in group		% rise from level 1 to level 3
	1985	1984	1985	1984	1985	1984	
Switzerland	25,047	(22,100)	32,083	(28,180)	41,119	(34,850)	44.2 (63.7)
United States	24,152	(22,230)	31,203	(28,140)	40,122	(35,630)	46.1 (60.3)
West Germany	23,362	(20,170)	30,567	(26,380)	40,182	(36,420)	72.7 (78.6)
France	21,722	(19,120)	29,571	(25,870)	37,672	(32,540)	73.4 (78.2)
Canada	23,465	(20,860)	29,314	(26,250)	32,550	(30,560)	54.0 (58.0)
Italy	19,005	(17,020)	26,372	(22,970)	32,944	(30,880)	73.3 (81.4)
Spain	18,207	(17,130)	24,438	(23,360)	30,432	(29,890)	64.4 (74.0)
South Africa	19,029	(17,610)	23,628	(22,270)	26,914	(30,120)	62.5 (71.8)
Belgium	17,507	(15,910)	21,521	(19,560)	25,123	(23,630)	62.2 (69.0)
Netherlands	16,973	(14,950)	20,274	(18,450)	25,388	(23,370)	54.1 (56.3)
Greece	14,241	(12,150)	18,276	(16,220)	—	—	—
United Kingdom	13,608	(12,560)	17,774	(16,160)	22,913	(20,920)	68.4 (66.6)
Norway	12,482	—	15,413	—	—	—	—
Finland	11,443	—	14,388	—	—	—	—
Ireland	12,388	(10,410)	14,353	(12,210)	18,368	(14,750)	68.1 (61.3)
Denmark	9,821	(12,540)	12,408	(15,420)	15,740	(20,470)	62.3 (65.6)
Sweden	10,426	(11,440)	12,025	(13,400)	13,699	(16,120)	51.4 (51.0)

the basic salary plus cash bonuses which are fixed—as distinct from varying with profits and so on—typically paid to managers at each of the levels in the different countries. From the relevant sum, deducted the standard tax, social security payments and the like prevailing in the place concerned. In every case the manager is assumed to be a native of the country, married with two children and receiving the standard family allowances.

That gives the net pay figure.

What it will buy is then worked out with reference to a range

of surveys of international living costs for executives. But no account is taken of the relative costs of housing, gas and electricity. The respective buying powers are then translated into terms of UK pounds.

As an illustration: the level 2 manager in Switzerland has a gross of £58,230 and a net of £38,826. But since Swiss living costs are higher than those in Britain the purchasing power works out at £32,088. The gross figures for the UK executive at each of the three levels are: 1—£18,680, 2—£22,730, and 3—£25,800; the nets are of course the same as the buying-power

data for the top level in four of the countries.

The same lack affects the final column on the far right. It shows the percentage by which the highest level executive was better off than the lowest. So it may be viewed as a crude measure of the incentive for the third-rank person to strive for promotion to the top.

Overall the table indicates that the managers have improved their standard of living this last year in 14 of the 16 countries for which we have comparative information. These include South Africa. Despite the plummeting of the Rand, there had been no consequent inflation of executive living costs at the time of ECA's survey.

Danish and Swedish managers, alas, seem to have got poorer.

Securities

HEADHUNTER Dudley Edmunds of the Roger Parker Organisation seeks a securities trader/salesman for the London branch of an international bank he may not name. He therefore promises not to request any candidate who so

requests to the employer.

The emphasis will be on selling to clients more than on trading. The need is for ability to innovate on the basis of knowledge both wide and deep of the securities markets, and of the best use of current trading procedures and instruments.

UK equities are the main focus, but familiarity with fixed-interest and options and futures markets would help.

Salary around £30,000 with usual City banking perks.

Inquiries to 65 London Wall, London, EC2M STU; Tel. 01-288 2580.

Finance chief

A GROUP financial controller is wanted by recruiter Peter Lewis of the Egor International consultancy for the Goldsmiths Group. Formerly called Northern Goldsmiths, it now has divisions concerned with jewellery retailing, insurance and financial services, and hotels. The former based division was sold to Corus in June for £7m. Profits prior to 1982-83 were £1.6m on a £41.5m turnover.

The prime task will be tightening up and co-ordinating the group's monitoring and reporting system using its General Automation Zebra computer. But the London-based job also involves liaising with banks and so on and valuing likely acquisitions as well as general management responsibilities.

The emphasis will be on selling to clients more than on trad-

ing. The need is for ability to innovate on the basis of knowl-

edge both wide and deep of the securi-

ties markets, and of the best use of current trading pro-

cedures and instruments.

UK equities are the main focus, but familiarity with fixed-interest and options and futures markets would help.

Salary around £30,000 with usual City banking perks.

Inquiries to 65 London Wall, London, EC2M STU; Tel. 01-288 2580.

HongkongBank Limited

Assistant Director UK CORPORATE LENDING DIVISION

A career opportunity for ambitious Bankers or Treasurers

We are acting for HongkongBank Limited, the European Merchant banking arm of the HongkongBank Group. The bank is enjoying substantial growth in its level of activity and to cater for further new business and the development of existing corporate relationships it seeks to appoint two Assistant Directors to its UK Corporate Lending Division.

The Division is responsible for marketing and structuring a broad range of credit based facilities and products for UK Companies and for assisting customers accordingly. We therefore invite applications from top calibre executives, aged 30 to 40, who are able to demonstrate outstanding career progression in international or domestic banking or within the Treasury department of a large industrial/commercial corporation. The ability to exercise strong entrepreneurial and creative skills within a team environment will be a key factor.

The importance attached to these appointments will be reflected in the remuneration package. Further prospects, both within the bank and elsewhere within the group, are outstanding and will be realised in the light of performance.

Please telephone Nigel Halsey, Managing Director, Michael Page City on 01-404 5751 or write to him, enclosing a detailed curriculum vitae, at 39-41 Parker Street, London WC2B 5LH. Confidentiality is assured.



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INVESTMENT MANAGEMENT

Salary not a limiting factor

Our client is an established, independent investment company with substantial funds under management, principally in UK and overseas equity markets. The company has a particular reputation for maximising returns for its institutional clients, and continued expansion has created a need for an additional member of the investment team.

Candidates, aged in their mid or late 20's, should have a good degree from a major university. Whilst a background in Investment Analysis is desirable, this is by no means essential provided that the candidate can demonstrate strong analytical skills, understanding of balance sheets and accounting principles. Above all, our client seeks an individual of evident potential who has the ability, enthusiasm and personality to earn the respect of colleagues, directors and clients.

This is a rare opportunity to learn the business of investment management within a small, successful and highly professional team. The rewards will be considerable, both financially and in terms of career development.

Interested candidates should write initially to Ken Anderson at the address below, enclosing a full Curriculum Vitae and stating how the requirements are met. Please quote reference 880, and indicate in a covering letter any companies to which you would not wish your application to be forwarded.</i

Senior Bankers Nigeria

A prominent Nigerian state has obtained the necessary approvals to establish a state bank in which it will be the majority shareholder in a joint venture with an overseas investor/technical partner and local businessmen. It will be incorporated in Nigeria as a commercial bank and will offer a full range of banking services - high street, corporate and international. It will be run strictly as a business organisation and supervised by the Central Bank of Nigeria. The intention is to become operational mid 1986.

The technical partner will identify the core professional staff for the Bank, and we have been asked to assist with the three most senior appointments.

Managing Director

To be responsible to the board for the overall establishment of the Bank and the determination and implementation of its structure and strategies. Salary £55,000 tax free, plus N36,000 living expenses payable in Nigeria.

Director - Foreign Operations

To establish and develop the Bank's correspondent banking and money market strategies, facilities and relationships. Salary £40,000 tax free, plus N24,000 living expenses payable in Nigeria.

Financial Director

To determine and implement the Bank's approved financial strategies and procedures, assume responsibility for administration, and install and oversee from the outset an appropriate and fully computerised management information and control system. Salary £40,000 tax free, plus N24,000 living expenses payable in Nigeria.

The three appointees will have extensive successful experience of international banking - especially in the third world and almost certainly in Nigeria - and an easy familiarity with the international funding institutions. Nigerian requirements demand that they should all be qualified AIB as minimum in addition to any other qualification.

In addition to the benefits indicated separately above, the three appointees will each enjoy free furnished accommodation and medical care, appropriate domestic staff, chauffeur driven car, and six weeks annual leave. Personal pension plans will obtain.

These are important appointments. Letters of application should be sent to Mr C A Coffin, Executive Recruitment Division, Stoy Hayward, 8th Floor, Peter House, St Peter's Square, Manchester M1 5RH, quoting reference M 726, and clearly indicating the position for which application is being made. Interviews will be held in the UK.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

Top Management Appointments

The Geest Organization plans a substantial period of growth and development. Already the leading U.K. distributor of fresh fruit and vegetables, Geest holds a major market share in bananas; is a leading grower of homeplants and supplier of garden products; maintains a significant share of the chilled processed salads market; operates a scheduled shipping service to the Caribbean and sells and distributes its products daily in the U.K. through its trucking and distribution fleets and through thirty wholesale branches and eleven marketing centres to a wide variety of leading multiples, secondary wholesalers and High Street shops.

We currently seek to strengthen the Organization in the financial/commercial areas, in particular, of the senior recruitment of some Board members during the next 2-3 years, in other areas. We, therefore, invite applicants alongside internal candidates for the following key positions:

Director - Finance

Reporting to the Chairman of Geest Holdings (the parent company), the Director - Finance will be responsible for the financial and commercial affairs of the Geest Organization and will also serve as a Director of Geest Industries Limited (the principal trading company).

Candidates must possess a high level of financial acumen and must provide evidence of intellectual and personal qualities and a proven track record to match this demanding position. All applicants must be of graduate or MBA level and some City and international experience would be an advantage.

In addition, we are seeking candidates for the following Board level appointments with Geest Industries. All Directors share accountability for the businesses of Geest Industries whilst individually taking responsibility for particular functions and/or operational Divisions.

Executive Directors (Designate)

Candidates must have demonstrable directorial potential, general management competence, commercial nous and strategic planning skills. Direct experience in Geest related operations is desirable.

Successful candidates may be expected to come into the business in a Board support/senior executive role in order to obtain and strengthen relevant experience and to confirm mutual compatibility.

Personnel Director (Designate)

A broadly based innovative personnel executive with strong management development and I.R. competence is required.

The successful candidate will take immediate responsibility for Employee Development and Training including the Geest Training Centre and will support the present Director with senior recruitment and personnel strategies and policies.

Compensation for all posts is attractive and of a level to interest the most qualified candidates. The location for the above posts is Spalding, Lincolnshire with excellent education facilities and reasonable and sometimes interesting housing. Relocation assistance will be provided if required.

Interested parties should write with full bio-data to John Kennedy, ARGH Advertising & Recruitment Services Limited, 47 Jermyn Street, London, SW1Y 4JD.



THE GROWTH COMPANY



Scottish Amicable Investment Managers Limited

INVESTMENT MANAGER

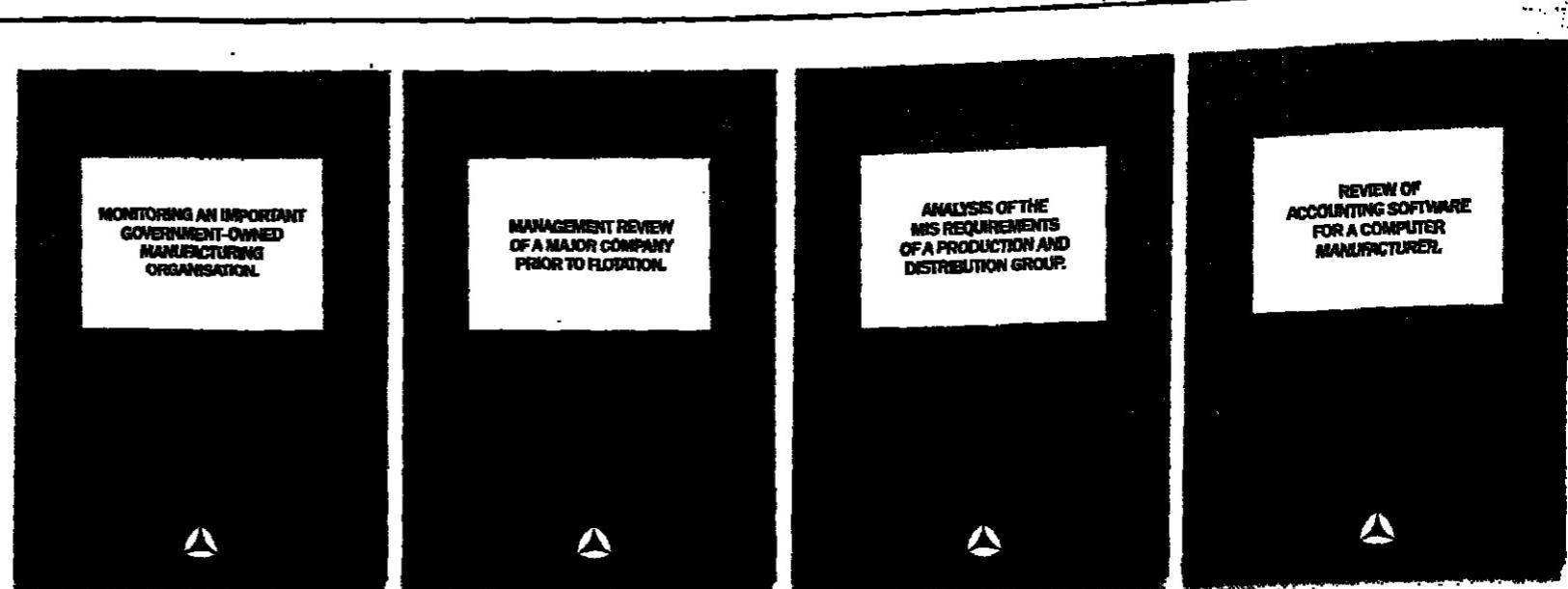
Scottish Amicable wishes to expand its Investment Management team at a potentially senior level and is seeking to recruit an energetic person who would be able to make an immediate contribution in the areas of fund management and client liaison.

The position is based at the Society's Head Office at 150 St Vincent Street, Glasgow.

The successful candidate will have at least five years experience of investment markets and should be able to demonstrate above average ability in a number of facets such as communication and initiative. The preferred age range is 28-35 and potential applicants currently earning less than £20,000 are unlikely to be successful.

A generous remuneration package is on offer with considerable scope for advancement within a fast growing Investment Management Company.

Please apply to Mrs H C Rivers, Asst. Staff Manager (Recruitment & Training), Scottish Amicable Life Assurance Society, Craigforth (P.O. Box No. 25), Stirling, FK9 4UE. Telephone No. 0786-73141.



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ROONEY SLEE

Rodney Slee is an FCA. He has held various financial appointments in industry and commerce both in the UK and in the Middle East. In 1984 he joined Touche Ross because he felt convinced that Management Consultancy offered a wider, more intellectual challenge than was perhaps available in a pure accountancy practice. He was right.

In the past year he has been successfully involved in a range of assignments, including those above, where he found the complex problem solving work to be important,

demanding, and even a little daunting at times. In return came an overwhelming sense of purpose and achievement, and a diverse involvement in business life that many people can only envy.

If your specialisation includes economics, accountancy, engineering, marketing, or personnel, take a closer look at management consultancy in general and Touche Ross in particular.

Let's find out together if we can be partners in business.

The first step is to write, with full cv, outlining why you feel you're worth up to £30,000 plus a car, to: Michael Hurton, (Reference 2317), Touche Ross & Co, Management Consultants, Hill House, 1 Little New Street, London EC4A 3TR. Telephone 01-353 8011.

Touche Ross
The Business Partners

Business Development Analyst Oil Industry

salary £16-18,000

London

This major British oil company has extensive activities in various parts of the world.

The position of Business Development Analyst primarily deals with the appraisal of, and reporting on, UK expansion and acquisition opportunities, principally within the oil or oil related industries. Other activities will include participation in the planning and production of Quarterly and Annual Reports and involvement in various other Parent Company activities.

Candidates in their mid to late twenties should hold either an MBA, an accountancy qualification, or have experience of a similar role in a City environment. The successful candidate will have considerable analytical and report writing skills, and be able to fit into a small team. Prospects for career development are excellent.

Reply in confidence, giving concise personal and career details, to Hugh Everard, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH or call on 01-405 0442 quoting reference 2058.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

TREASURER

With assets growing rapidly towards £3 billion C&G is widely recognised as one of the most efficient and progressive of the top Building Societies.

The Society intends to appoint a TREASURER to manage liquid funds currently in excess of £500 million and to control the Society's wholesale fund raising operations. This will be a new post, based in Cheltenham.

The successful candidate will have several years' experience at a senior decision-making level in the gilt and money markets and will be able to demonstrate a record of success. An ability to recognise and seize opportunities is essential.

The Society's Financial Director retires in 1988 and therefore a successful applicant with a strong background in Building Society Financial Accounting would be particularly well placed for early promotion.

The competitive salary package includes subsidised mortgage facilities, PPP and relocation expenses where appropriate.

Apply in confidence with CV demonstrating relevant practical experience to:

AH Longhurst, Managing Director,
Cheltenham & Gloucester Building Society,
Clarence Street, CHELTENHAM, Glos, GL50 3JR.

BADENOCH & CLARK

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Our client, a leading Investment Bank, seeks to recruit a high calibre Marketing Executive.

Interested applicants should have had two to three years experience in a major Merchant Bank, marketing sophisticated capital market instruments to European Corporates or Government agencies.

A high emphasis is placed upon depth of product knowledge and the successful applicant can expect a highly competitive remuneration package.

FIXED INTEREST - FUND MANAGEMENT

Excellent

The Investment Management division of a major UK bank has a requirement for an experienced gilt, money market and fixed income fund manager. At least three years experience should have been gained with a recognised house where interested applicants should be able to display both technical ability in a successful track record and the personality and initiative for business development and client relations.

This is an exciting opportunity and an attractive salary is envisaged according to age and experience.

For a confidential discussion of these positions, please contact Christopher Lawless or Stuart Clifford.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

C&G Cheltenham & Gloucester Building Society

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Apply to:

Richard Ratner, Kitcat & Aitken,
17th Floor, The Stock Exchange, E.C.2
Tel: 01-688 6280

FRN Sales/ Trading

Goldman Sachs International Corp., a leading US Investment Bank, are currently expanding their Fixed Income Division in London and are seeking candidates to work on their FRN Sales/Trading Desk to help spearhead their distribution effort.

Candidates, preferably graduates, will have already had 2-3 years experience in a sales/trading atmosphere and should enjoy working in a competitive environment.

We offer a competitive salary and benefits package. Please send your application with Curriculum Vitae to:

Elizabeth Clarke,
Goldman Sachs
International Corp.,
5 Old Bailey,
London EC4M 7AH

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Are you ready for the winds of change?

You might be just the person we need to join our team of securities industry specialists based in London.

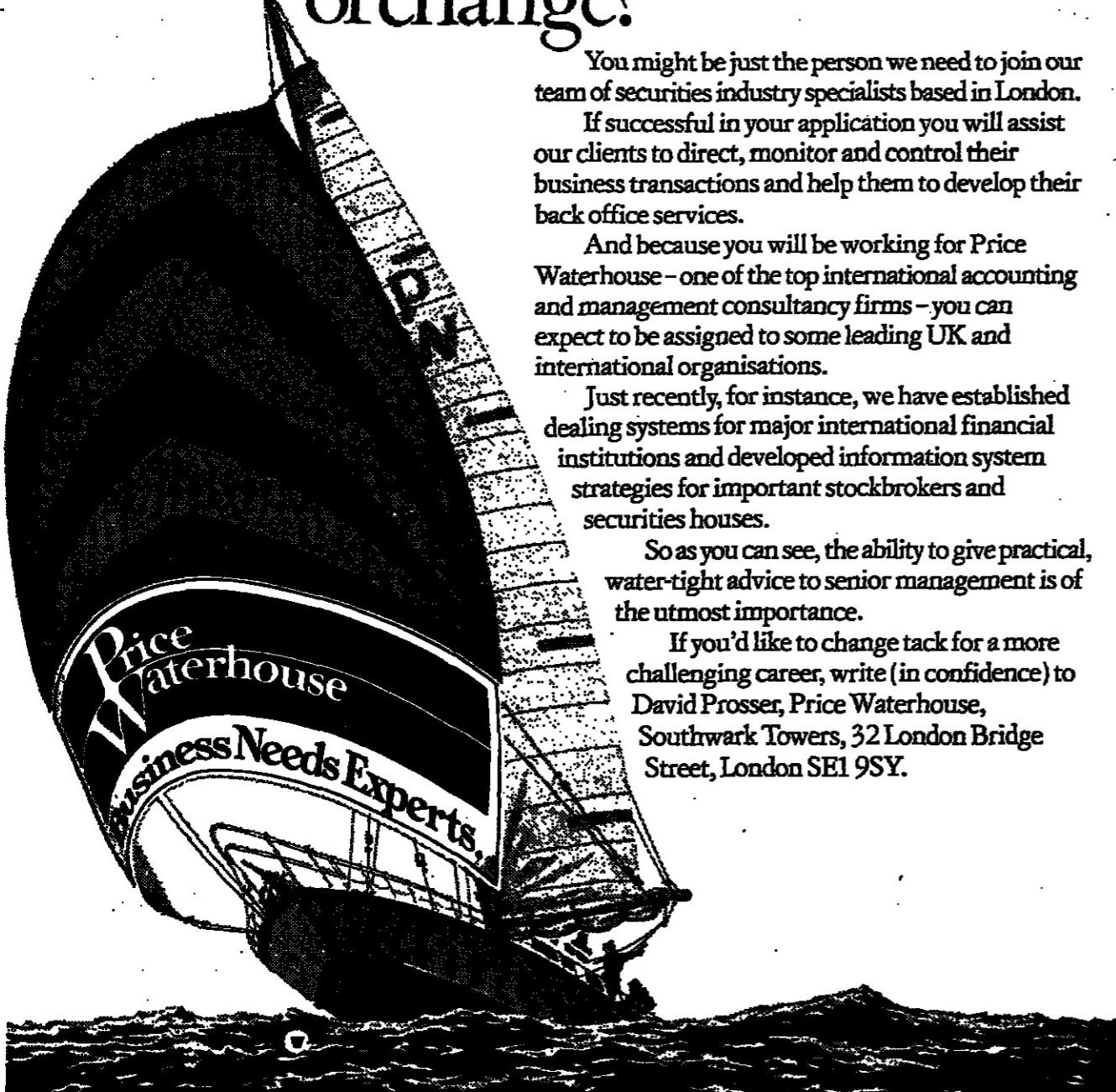
If successful in your application you will assist our clients to direct, monitor and control their business transactions and help them to develop their back office services.

And because you will be working for Price Waterhouse - one of the top international accounting and management consultancy firms - you can expect to be assigned to some leading UK and international organisations.

Just recently, for instance, we have established dealing systems for major international financial institutions and developed information system strategies for important stockbrokers and securities houses.

So as you can see, the ability to give practical, water-tight advice to senior management is of the utmost importance.

If you'd like to change tack for a more challenging career, write (in confidence) to David Prosser, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.



Credit Management

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International Banking City Based

Not less than £26,000 plus car

The London Office of The Hongkong and Shanghai Banking Corporation, part of The HongkongBank Group with assets in excess of £50 billion, is expanding its credit activities. The expansion has created a challenging opportunity for an executive to head a team marketing the Bank's extensive range of Foreign Exchange and Treasury services to corporate clients in the U.K.

Aged at least 35 and, ideally, a graduate, with the AIB diploma, you should have a minimum of 10 years banking experience and be able to demonstrate significant achievements in corporate business development at a senior level in a major bank. A proven track record in corporate lending and a sound knowledge of the Foreign Exchange and Treasury area are essential.

Conditions of service are excellent. In addition to the salary indicated, an attractive benefits package includes company car, non-contributory pension, BUPA and low-interest housing loan.

Please write enclosing full personal and career details to:
International Recruitment Officer
The HongkongBank Group
P.O. Box 199
99 Bishopsgate
London EC2P 2LA
Telephone: 01-638 2366 Ext. 2922

HongkongBank
The Hongkong and Shanghai Banking Corporation



Philadelphia National Limited
A WHOLLY OWNED SUBSIDIARY OF THE PHILADELPHIA NATIONAL BANK, U.S.A.

Philadelphia National Limited has been established in London as a wholly owned subsidiary of The Philadelphia National Bank with initial paid in capital of £19,000,000. Philadelphia National Limited will deliver international financial products worldwide and in particular to clients of The Philadelphia National Bank. Its approach will be to design and implement solutions to meet clients' financial needs, utilizing the full range of international and domestic capital market products. To accomplish these goals, we require certain talented individuals to augment our existing cadre of professionals in the following key areas:

Marketing

We are seeking an experienced investment banker or merchant banker to lead a team marketing capital markets services in the USA and Canada. Candidates should have experience of a wide range of international financing techniques. The vacancy exists for an experienced individual who will be expected to have an impressive record of achievement in identifying customers' financial problems and designing effective solutions for them.

Swaps

The solutions to our customers' financial problems will often be swap-related, employing both interest rate and cross-currency swap expertise. Consequently we are seeking a talented individual to lead a small swap team which would be located in both London and Philadelphia. Such a person will have experience of financial structuring involving swaps and will be expected to provide a creative contribution to the organisation as a whole.

These are senior positions offering Directorships for the right candidates. Location in either London or Philadelphia is available and the compensation packages will reflect the importance attached to these vital roles in our new venture. We are a small organisation and flexible enough to allow precise job descriptions to be tailored to fit the particular strengths of each individual.

In the first instance please contact Janice Riley at Philadelphia National Limited, Philadelphia National House, 3 Gracechurch Street, London EC3V 6AD, telephone 623 8108.

ST HILDA'S COLLEGE, OXFORD

Appointment of Treasurer

Applications are invited from men and women for the full-time post of Treasurer in this women's college from 1st January (or as soon after as possible) to be responsible to the Governing Body for financial planning and control. Experience of financial management and administration is essential.

Full particulars should be obtained from the Principal
St Hilda's College
Oxford OX4 1DZ
to whom applications (8 copies) should be submitted by October 11

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We are a major firm of London Stockbrokers and are seeking two analysts with an established knowledge of the brewing and distilling sectors.

The opportunities are exceptional and will attract either sector analysts or brewing industry executives preferably engaged in a planning or financial role. Applicants must be able to communicate effectively and concisely, whilst producing work which is both thorough and perceptive. Length of experience and a good track record are essential.

for the senior appointment while the other could appeal to a younger candidate with 2/3 years sector experience, gained either with a broker or financial institution.

Remuneration could be very attractive for suitable candidates.

Applications should be sent, in confidence, to B. R. C. Poterton, (Ref. BA9), Vine Poterton Limited, Wakefield House, 152/153 Fleet Street, London EC4 2DH. Please indicate any companies in which you would not be interested.

MANAGEMENT POSITIONS

in Foreign Exchange

Our Client is a substantial and expanding International bank offering significant opportunities to accomplished traders in its active dealing room:

Foreign Exchange: spot & forward trading with experience of the major Gulf currencies.

Money Markets: a minimum of 3 years' active dealing with knowledge of the newer financial instruments.

Corporate FX: responsible for quoting prices and marketing to major corporate customers at senior level.

Candidates for all 3 positions, probably in the age range 27-34, will possess the experience and calibre to make a significant contribution to a professional and highly successful organisation.

In line with our Client's high standards, the scope for personal growth and income is considerable, and the salary will be augmented by a car and other benefits in keeping with the best City practice.

Contact Norman Philpot in confidence on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2, Telephone 01-248 3812 345

Management Selection - Executive Search

Money Market Sales

£20-£30,000 + Bonus + Benefits

Our client is a leading US securities house with an expanding presence in the London market. As part of their planned growth they now wish to recruit a high-calibre individual to strengthen their money market sales activities.

The ideal candidate, aged 24-28 will have had previous money market exposure and will now be interested in developing a career in US short term money market instruments. Strong sales skills and language abilities would be a distinct advantage for those with the requisite drive and ambition to succeed in this challenging role.

Interested applicants should contact Sally Poppleton on 01-404 5751 or write to her at 39/41 Parker Street, London WC2B 5LH, quoting ref: 3551.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney
A member of the Addison Page PLC group

EXECUTIVE MANAGER

CENTRAL LONDON

RETAIL FINANCE

We are a successful international business in the financial field with operations worldwide. Our branch expansion has been rapid and provides unusual career opportunities for experienced and ambitious management. We are looking for energetic and able Managers who are able to assume responsibility for profitability and who are able to train and motivate staff. This is a rare opportunity to establish a career with an expanding company which is a leader in its field. An excellent package is available. — Ref. WB.

Write Box AB137, Financial Times, 10 Cannon Street, London EC4M 4BY

INSURANCES OF CREDIT

UK BRANCH OF INTERNATIONAL GROUP
NEW BUSINESS EXECUTIVE

Must have three years' commercial experience, likely to be in the age range 26-35. Selling an underwriting facility. Croydon-based.

Ring or write for an application form: 01-680 1565 22 Park Street, Croydon CR0 0YH

MERCHANT BANKING

INVESTMENT FUND MANAGERS

Several of our Merchant Banking clients wish to expand and strengthen their Investment Departments in the Management of both Private Clients' and Pension Funds. Candidates aged between 25/35 years, will be Graduates with several years' experience of UK and/or North American Equity Markets, gained with a Merchant Bank, Stockbroker or Financial Institution.

Highly competitive remuneration packages will be offered, together with the usual banking benefits.

CORPORATE FINANCE

Due to increasing demand for the services of its Corporate Finance Department our client, an Accepting House, wishes to recruit two additional Executives.

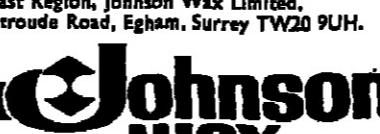
Applicants should be aged 25 to 32, have a good degree and hold a professional qualification (A.C.A., or Solicitor). Some experience of corporate finance work would be an advantage. Competitive salaries will be paid together with the usual bank benefits.

Please telephone or write enclosing a detailed Curriculum Vitae to, Peter Latham or David Grove.

JONATHAN WREN & CO. LIMITED,
170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266

LONDON SYDNEY HONG KONG

Jonathan Wren
RECRUITMENT CONSULTANTS



Accountancy Appointments

CHIEF ACCOUNTANT Up to £18,000 + Car

An experienced qualified Accountant is required to head the Accounts Function of a major subsidiary engaged in Container Shipping. Reporting to the Managing Director the Chief Accountant will head a small team providing a complete financial service to the Board. Candidates must be able to demonstrate the capacity to offer authoritative advice on commercial matters, as well as being a good communicator and sound negotiator. Strong inter-personal skills and excellent man management abilities are considered essential qualities. This dynamic role offers exceptional prospects for personal development and career advancement.

ACCOUNTS MANAGER Up to £16,000

Strong commercial potential is the major requirement in the recruitment of a Qualified Accountant who will be responsible for supporting the management of this important container shipping operation. The work is challenging and varied providing excellent career development prospects. Candidates will be asked to show broad experience and high technical expertise. Some travel necessary. Please write enclosing detailed c.v to:

The Manager Organisation and Management Development
Ellerman Lines plc
12/20 Camomile Street London EC3A 7EX



GENERAL PRACTICE PARTNER (DESIGNATE)

London

We have been exclusively retained by a highly successful, medium sized, West End practice, who are seeking to further strengthen the partnership by recruiting a high calibre chartered accountant, with the potential to become a salaried partner within six - twelve months and an equity partner within a further one - two years maximum.

The partner designate will initially work on a varied client base ranging from small growth companies to family businesses and major private companies. The selected candidate would need not only a first class track record to date in a major or medium sized accounting firm but also the ability and presentation skills suited to providing a very close personal financial advisory service to clients.

All applications will be dealt with in the strictest of confidence. Please write, in the first instance, to Trevor Atkinson FCA, at our London Office, enclosing a detailed c.v quoting reference 5633.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
113/115 George Street, Edinburgh EH2 4IN. Tel: 031-225 7744
Stock House, 77 Fonthill Street
Manchester M2 2EE. Tel: 061-236 1553

DOUGLAS LAMBRETTAS
Douglas Lambrettas Associates Limited
Accountancy & Management
Recruitment Consultants



c£35,000

INVESTIGATIVE ACCOUNTANTS

ACAs/FINALISTS

neg. to £18,000—£20,000 + car

Our client is a dominant force in the U.K. INSURANCE MARKET with prestigious offices in LONDON EC3 and administrative headquarters in CHATHAM, Kent.

There are a number of GOLDEN OPPORTUNITIES for young ACAs and CONFIDENT FINALISTS to pursue differing career paths taking into account the diversity of their individual talents.

Young men or women in the age range 22-35 who have SOMETHING SPECIAL to offer and would like to be based either in LONDON or CHATHAM are invited to apply to the company's advisers.

A first-class RELOCATION PACKAGE is provided in appropriate circumstances.

The ideal candidate would be a GRADUATE QUALIFIED ACA with insurance or other relevant commercial experience and one or two years' post-qualification experience in one of the TOP TEN UK PROFESSIONAL FIRMS either in LONDON or the PROVINCES.

However, the deciding factor in shortlisting is always PERSONAL EXCELLENCE which comes in many guises and should be CLEARLY DEMONSTRATED in your application.

Please telephone and send career details to:
GEORGE D. MAXWELL,
Managing Director
ACCOUNTANCY
APPOINTMENTS EUROPE
1-3 Mortimer Street, London W1
Tel: 01-580 7895/7739 (direct)
01-637 5277 ext 281/282



BARCLAYS BANK

Barclays Bank Chief Accountant's Department is located in modern offices in Poole, Dorset. The work of the Department is involved with financial and management accounting for the Barclays Group. The Department plays a vital role in the development and co-ordination of the Group's accounting policies and practices. A vacancy has arisen for a

FINANCIAL ACCOUNTANT

c. £15,500 plus substantial benefits

The post is concerned with the preparation of Group management and financial reports, including those required to meet reporting obligations in the United States and certain others necessary for Bank of England supervisory purposes.

Candidates should be chartered accountants with post qualification experience of substantial consolidations gained at the head office of a large group or in a professional firm.

The position offers opportunities for career progression with the Barclays Group, attractive working conditions and substantial fringe benefits including a non-contributory pension scheme, a special house purchase scheme and the Bank's profit-sharing scheme. Assistance with relocation expenses is available if necessary.

Please send a comprehensive career resumé, including salary history to:
G. A. Mawer, C.A.

Head of Group Accounting, Barclays Bank PLC,
Barclays House, 1 Wimborne Road, Poole, Dorset BH15 2BB.



Finance Director

Newport, South Wales

up to £30,000 plus car

This independent company, formed less than two years ago, has a newly built modern manufacturing facility and a quality hi-tech product range for which there is a substantial market. To meet the demands of its expanding business, the company now wishes to appoint its first Finance Director.

As a key member of a small top management team, the primary responsibilities will be to control all aspects of the company's financial affairs. This will also entail management of the computer operations and, as company secretary, working closely with the company's advisors and shareholders.

The requirement is for a qualified accountant with at least seven years

post qualifying experience, including managing company finances. A lively mind and strong technical management skills are also sought, coupled with the ability to make a substantial contribution at a senior level in a manufacturing company.

Please write in confidence, enclosing career details and quoting reference 6777/L to C. T. Garcia, Executive Selection Division, Peat Marwick Mitchell & Co., 165 Queen Victoria St, Blackfriars, London EC4V 3PD.



ACCOUNTANT CONTROL

FOR PROFESSIONAL PRACTICE

We are looking for a Chartered Accountant to take charge of all the financial and administrative controls of our practice of Chartered Accountants thus releasing the seven Partners for the tasks for which they are primarily qualified.

The applicant, aged 45-55, will ideally have had experience of working in a professional partnership and will also be conversant with computers and word processors. Not only will the applicant be able to produce meaningful management information, financial statements, cash flows, budgets and exercise credit control but being possessed of firm personality will handle partners and staff with diplomacy and tact.

Location is at pleasant offices in a North Surrey town.

Salary around £20,000 plus car

Write with c.v. to Box A9127, Financial Times
10 Cannon Street, London EC4P 4BY

Pension Fund Accountant Investment fund management at its most sophisticated

An advanced technology company geared to meeting customer demands in all its markets, Rank Xerox is equally well equipped to service the long term interests of its employees.

The Rank Xerox Scheme has a high national profile both in terms of its benefits level and an innovative approach to the management of invested funds (currently £300m). Hence our ability to provide personal and career satisfaction for the accountant we now need to join a small, highly professional pensions administration team in a department with £1m internal budget and annual cash flow of £30m.

Reporting to the Fund's Financial Controller, you will take responsibility for all aspects of the fund's financial operations, and for those of the Trustee Company. You will analyse and report on the performance of invested

assets, control and develop investment performance procedures, and liaise with external fund management as well as internal contacts in departmental and scheme accounting.

To respond to the demands of a fast moving, flexible pension fund environment, you should be a qualified accountant with proven ability to communicate effectively, both orally and in writing, with all levels of management.

A starting salary in the region £13,000 is negotiable, with prospects of future rewards that will attract a man or woman of high potential.

You can put your career at the forefront of pension fund development by sending your full c.v. to Tim Hurst, Senior Personnel Officer, Rank Xerox Limited, Middlesex House, 4 Mercer Walk, Uxbridge, UB8 1UD.



Management Opportunity

Corporate Audit

Central Southern England £18,500+Co. car

Our client, a multi-national high technology corporation, is a world leader in telecommunication systems. A large number of main frames and mini computers are used throughout the business and are fully accepted as an important tool of management. The internal audit unit, which is part of the corporate staff, has a wide ranging responsibility to the Executive Management Committee to report on the quality and suitability of business control systems.

Candidates who will probably, but not necessarily, be qualified accountants, should have at least 2 years' senior auditing experience in the profession or the internal unit of a major corporation. In addition, candidates should be able to demonstrate successful management responsibility for an accounting department because this position is seen as an assignment prior to taking up a management appointment in one of the subsidiary companies. Salary is negotiable, there is an attractive relocation scheme where appropriate, and a large company benefit package.



In the first instance, contact Bruce Cramond on 01-631 4184 or write to: A & A Consultants (Holding) Limited, (Management & Recruitment Consultants), County House, 101 Little Portland Street, London WIN 5DF.

Financial Controller

c £25,000

London WC1

Our client is Wolff Olins, the leading corporate identity and design consultants whose growth plans call for the appointment of a Financial Controller.

This new post reports to the Financial Director and is strongly geared to the provision of Board level information that will optimise the Company's profitability and help it achieve USM status in the near future.

Candidates should be qualified accountants whose personal assurance and resilience is matched by sound experience of computer based project accounting in an informal but well-ordered environment emphasising both creativity and putting the customer first.

There is scope for flexibility in the make-up of the rewards package.

Please write with a full cv stating how you meet these requirements, quoting ref: 1431 to:

BinderHamlyn

MANAGEMENT CONSULTANTS
Trevor Austin
Binder Hamlyn Management Consultants
Executive Selection Division
8 St Bride Street, London EC4A 4DA

JAMES CAPEL & CO.

are looking for an additional

U.K. EQUITY SALES EXECUTIVE FOR JAPANESE INSTITUTIONS

The successful applicant is likely to be aged 25-35, with proficiency in the Japanese Language, and must be experienced in dealing with Japanese clients in financial markets. Opportunities exist to expand coverage to other markets. Emoluments will be very competitive.

If you think you may be interested, please ring or write in confidence to:

Iain McWhirter
James Capel & Co.
Winchester House
100 Old Broad Street
London EC2N 1BQ
Telephone: (01) 588 6010

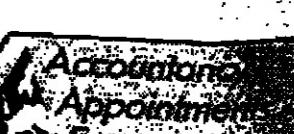
MERCHANT BANKING

ACAs' £17,500—£22,500+more

A leading BRITISH MERCHANT BANK has two vacancies for young graduate ACAs with first-class academic and professional backgrounds to become part of a high-level INTERNATIONAL TEAM advising on major ENERGY PROJECTS.

The successful candidates will probably be in the age range 23-28 and should have positive and at the same time pleasant personalities to assist them to deal well with very senior personnel within the BANK and externally with clients.

You are invited to telephone and send your c.v. to: G. D. MAXWELL, Managing Director, ACCOUNTANCY APPOINTMENTS EUROPE, 1-3 Mortimer Street, London W1, 01-580 7895/7739 (direct), 01-637 5277 ext 281/282



Accountancy Appointments

Group Taxation Manager

Yorkshire

Our client, a large international public group, has established itself in a position of prominence in its market sector through an enviable record of profitability and growth.

Continued expansion necessitates the appointment of a Group Taxation Manager who will be responsible, on a day-to-day basis, for advising all levels of management on the tax implications of company policy and investment decisions. This will include responsibility for the Group's Corporation Tax compliance work, and will involve overseas tax including the affairs of the Group's U.S. subsidiaries.

The successful candidate will be of graduate

c£20,000 + Car

intellect and have experience of Corporation Tax Management in an industrial environment, a professional office or in the Inland Revenue. Proven technical ability, strong communication skills and the potential to contribute effectively to the overall management of the business are essential pre-requisites. Relocation expenses, where applicable, are available for those moving into the area.

Interested applicants should contact Graham Thompson on 0532 450212 or write to him at Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ, quoting reference L8182.



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

Accountants

Central London c£18,000-£20,600 + Package

Resulting from the establishment of a new Financial Controller's Department, career opportunities have arisen for two qualified accountants (ACA, ACCA or ACMA) to join the management team within the Management Services Division of the Bank.

Management Accountant

The successful candidate, aged 28-39, will be responsible for managing the financial planning, costing, capital budgeting and appraisals, also performance reporting for the Division. He/she will be responsible for 11 staff.

Experience in all the functions outlined is essential as well as knowledge of sophisticated computer systems within a commercial/industrial environment.

Financial Accountant

The successful candidate, aged 25-36, will be responsible for supervising the financial accounting operations of the Division on a day-to-day basis and the system of charging users for services provided. Experience of computerised accounting systems in a commercial environment is essential, and gained either with one of the top accounting firms or in line management of a large organisation.

To the persons who can satisfy these requirements a very attractive package will be offered including profit sharing, subsidised mortgage, preferential loans, pension, BUPA and other banking-related benefits. The successful candidates will have significant long term career prospects in an expanding financial control environment.

Please send details of your career including academic grades, first time passes and present salary to:

I.P. Goodwin, Esq., Divisional Personnel Manager, Management Services Division, Lloyds Bank Plc, Black Horse House, 78 Cannon Street, London EC4P 4LN. Strict confidentiality will be observed.



A THOROUGH BREED AMONGST BANKS.

Area Accountant

Essex c. £15,500 + fully expensed car

A very visible nationwide trading group with a commitment to planned expansion, seeks a qualified accountant aged 25-30 years.

The primary objective is to assist the Area Manager in the efficient and profitable running of local trading units. Thus, the position calls for an entrepreneurial quality to look beyond the basic accounts function - to the provision of business guidance, particularly in the area of capital appraisals.

Longer term career prospects are excellent and not necessarily limited to the finance area.

Contact Patrick Donnelly on 01-222-5169 quoting ref. FT/81.



The Finance Index

Financial Recruitment Consultants
11 Palmer Street London SW1H 0AB Tel: 01-222 5169/1181

Group Accountant

Salary to £18,000 + Benefits

Our client, Hong Kong International Trade Finance Ltd., is a wholly owned subsidiary of the Hong Kong & Shanghai Banking Corporation and its trade finance arm in Europe.

They are now seeking to strengthen their Head Office reporting system by the appointment of a high calibre Financial Accountant.

Principal responsibilities will be the preparation of worldwide consolidated Management Reports, statutory accounts and annual tax returns, systems review and development. Experience of IBM Micros and Lotus software would be a definite advantage.

Candidates (aged 25-30) must be qualified ACA/ACCA with strong interpersonal and management skills. Your high professional standards, enthusiasm and the initiative to work unsupervised will be rewarded with a highly competitive salary and career opportunities.

For further details please write, enclosing C.V., or telephone Susan Ross.

FIRTH ROSS MARTIN ASSOCIATES, WARDGATE HOUSE, 59A LONDON WALL,
LONDON EC2M 5TP. TELEPHONE 01-628 2441

Firth Ross Martin

Financial & Professional Selection Consultants



YOUNG MBA

CIRCA £17,500 PLUS CAR

Celltech Limited, Europe's leading biotechnology company, is looking to appoint a young MBA for the position of Planning Support Manager. Reporting to the Director of Finance, you will provide planning support to the Chief Executive and other senior managers. Specific responsibilities will include the management of our corporate planning process, evaluation of major strategic proposals (e.g. joint ventures), and financial appraisal of major projects and investment proposals.

You will possess a life science degree, ideally commercial experience, and have recently been awarded your MBA.

In addition to an attractive starting salary you will be provided with a company car and all fuel, share options, and other benefits including Pension and Life Assurance schemes.

Please apply giving full details to: David Thomas, Manager, Human Resources, Celltech Limited, 244-250 Bath Road, Slough, Berks SL1 4DY quoting reference number 277.



Marks & Spencer

St Michael Financial Services

Financial Controller

Central London

£25-30,000 + Car

St. Michael Financial Services (SMFS) was established in 1984 as a wholly owned subsidiary of Marks & Spencer. It is responsible for the development of the Marks & Spencer Chargecard, the administration of which is currently the subject of a management contract with North West Securities, a subsidiary of the Bank of Scotland. The agreement provides that SMFS will progressively assume direct management control over the next two and a half years and management appointments now being made are part of that process. Operations are based in Chester with a small Head Office nucleus working in the Marks & Spencer headquarters in Central London.

This is a unique opportunity in a new and rapidly growing area within the Marks & Spencer group. It is expected that SMFS will become an important profit centre within the main business and career development will reflect this potential.

Reporting to the Managing Director of SMFS, the Controller will be responsible for the introduction of accounting and management information systems and will play a key role in the future development of the company, particularly with regard to financial reporting, budgeting and planning.

Suitable candidates, aged early 30's, will be qualified accountants with a record of career success and the potential for rapid development. Candidates should be familiar with issues specific to a highly computerised service activity and have experience of computer modelling techniques. Previous financial services experience is desirable. In addition to excellent communication skills, commercial awareness and an innovative approach, candidates should be able effectively to manage change and make a significant contribution to the expansion of this exciting new company.

Please apply directly to Jeff Grout at Robert Half Personnel.

ROMAN HOUSE, WOOD STREET, LONDON

EC2Y 5BA. 01-638 5191

ROBERT HALF

FINANCIAL RECRUITMENT SPECIALISTS

LONDON · BIRMINGHAM · NEW YORK & 82 OTHER CITIES WORLDWIDE

Group

Finance Director

We are a rapidly expanding, profitable, private group of companies. We manufacture and sell our own engineering products world-wide. We are based at Aylesbury, Buckinghamshire, with subsidiaries in the U.K., North America and Japan.

As a member of a small Head Office team, which includes the Chairman and Chief Executive, the position should lead to broad responsibilities in addition to financial duties. Common sense, flexibility and hard work are the cornerstone of this position.

The person we are seeking would be aged under 45 and have a proven record of man-management and control of subsidiaries in various locations. You must be a qualified Chartered Accountant with up-to-date experience in Micro-computers, Taxation and Control Systems. The ability to work with and motivate people is paramount. You would be looking at this as a permanent, growth position within the Group. Salary over £20,000 + car + benefits.

Please send a comprehensive cv., which includes job remuneration and reasons for leaving, to:

Box A9069, Financial Times

10 Cannon Street, London EC4P 4BY



Air Services Group Limited

**Group International Accountant
UK Courier Chief Accountant**

This fast moving international service sector group in the air cargo and air courier business has a requirement for two qualified accountants to fill the above positions.

**Group International Accountant
c. £17,000**

Responsible to the Group Finance Director for Group accounting and reporting of all overseas companies.

Applicants must be good communicators and have had previous commercial experience whilst being capable of exercising tight control in a competitive business which responds quickly and flexibly to market opportunities. Some overseas travel is anticipated.

**U.K. Courier Chief Accountant
c. £19,000**

Responsible to the MD of the courier company for the accounting function of this the largest and most complex operating division.

Applicants must have had previous commercial and staff control experience and be capable of working to tight deadlines in the preparation of financial, management and budget information.

Please forward your C.V. and a daytime telephone number to Mr. A. Ramsey, Group Finance Director.

→ **IML air services**

Accountancy Appointments

Coopers & Lybrand Open Evening.

Two hours that could open the door to your future.

Sometimes your future might appear to be hidden behind a closed door. Coopers & Lybrand can help you to remove this uncertainty. In fact a career with us opens a great many doors both inside and outside our fast-growing organisation.

Already the largest management consultancy in the U.K., we are continually expanding, as a result we are looking for more financial consultants to work in our London and regional offices.

That's why we would be pleased if you could come along to an open evening to meet our team of financial consultants, learn something of the way in which our organisation works and talk informally about your career. The evenings take place in the week commencing Monday 7 October and with events in London, Birmingham, Bristol and Huddersfield there's bound to be one taking place near you.

Consultancy gives you the opportunity to use your skills and experience with a wide range of clients in many different sectors of industry. Working often as a part of a multi-disciplinary team, you will broaden your horizons and develop both your technical and managerial skills. For some of you consultancy may become a long-term career in itself; for others it may lead to top positions in industry and commerce.

There are a few pre-requisites of course. You'll be a graduate accountant in your late twenties or early thirties, possibly with an MBA, definitely ambitious, self-motivated and able to adapt to constantly changing situations. If you would like to discuss financial consultancy as a career move - now or in the future - phone one of the numbers below and an invitation to the relevant evening will be sent to you.

Who knows? If you think your future is a closed door, Coopers & Lybrand may be able to provide the key.

London - Octavia Jennings - 01 236 5011
Midlands - John Ibbotson - 021 233 1199
South West - Alan Latham - 0272 292791
North - David Pettifer - 0532 431343

Coopers & Lybrand
For business committed to growth.

Chief Accountant

W. London

c.£21,000 + car

Established 30 years ago, a major international media group with diverse activities has reached a significant stage in its history. Future plans coinciding with technological development should enhance substantially the present £ multi-million turnover.

A qualified accountant aged up to 40 years with sound commercial experience, ideally gained within a fast moving service environment, is required to join the management team. Optimising financial control on a day to day basis you should be fully conversant with treasury, foreign exchange transactions and statutory requirements. Knowledge of computerised systems and man-management skills are also called for.

The position offers substantial challenge now and in the longer term. Appropriate relocation expenses will be met.

Contact Patrick Donnelly on 01-222-5169 quoting ref. FT/82.

tfi The Finance Index
Financial Recruitment Consultants
11 Palmer Street London SW1H 0AB Tel: 01-222 5169/1181

INSURANCE ACCOUNTANT

PROJECTS

neg. to £20,000 plus car

Based in the CITY, our client seeks a YOUNG QUALIFIED ACCOUNTANT to tackle a number of INTERESTING PROJECTS related to the provision of essential accounting information between firms of LLOYDS BROKERS and UNDERWRITERS.

Aged probably 25-35, the ideal candidate would have considerable knowledge of the INSURANCE MARKET and LLOYDS in particular gained either during professional training or preferably in a more direct capacity.

Essential talents include a PROBLEM SOLVING mentality allied to the strong INTERPERSONAL SKILLS required for dealing with high-powered individuals in a MULTI-MILLION POUND environment. CAREER PROSPECTS are excellent in an industry where Great Britain still leads the world.

Please telephone and send your C.V. to:

GEORGE D. MAXWELL,
Managing Director,
ACCOUNTANCY APPOINTMENTS
EUROPE,

1-3 Mortimer Street, London W1
Tel: 01-580 7695/7739 (direct)
01-537 5277 ext 261/262

**Accountancy
Appointments
Europe**

Accountant (Systems Development)

Do you need a fresh environment to develop and stretch your talents? £20,000 package

Aberdeen

You are around 28, qualified and probably working in a busy commercial organisation. You are a skilled communicator with sound Systems Development experience. You are confident.

Does the prospect of taking on a brand new role in a fast expanding company excite you?

Our client is a young rapidly expanding subsidiary of a multi-national oil company based in Aberdeen. This unique opportunity has been created as a direct result of growth.

Essentially your role would be that of an 'In House Consultant' responsible for identifying the need for individual financial systems across a whole range of specialist functions and then briefing the DP staff accordingly.

Obviously you will be aware of the need for tact and diplomacy but we also expect you to possess the flair to innovate not duplicate!

Your initial salary package would be c£20,000 which includes Annual Bonus, BUPA, Life Assurance, Pension and re-location expenses.

For further information contact: Marlene Kay
041 204 0944, 93, Hope Street, Glasgow G2 8LD.

AP accountancy personnel
Placing Accountants First

International Financial Controller Yorkshire

c.£17,000 + Car

Our client, a substantial public company, is the market leader within its sector of the food industry. Its branded products are recognised throughout the world.

The rapid growth of its international operations, to overseas sales in excess of £20 million has resulted in the need to recruit a commercially orientated accountant to join a young team committed to accelerating the development of its overseas activities. Heading up a small department, this role, whilst essentially being of a commercial nature, will include establishing financial reporting systems, and currency exposure management in addition to involvement in strategic planning, demand forecasting and transfer pricing. This appointment represents an exciting opportunity to contribute at a senior level to the development and continued expansion of an already successful segment of the group's business.

The successful applicant will probably be a graduate Chartered Accountant, and is likely to have experience of multinational operations. Whilst technical competence is obviously essential, emphasis will also be placed on good communication skills and an ability to operate efficiently and effectively in an FMCG environment.

The company operates a performance-related bonus scheme, and relocation, costs will be reimbursed if applicable. Please write to Barry Oller ACA, enclosing a comprehensive c.v., quoting ref. 8184 at 13/14 Park Place, Leeds LS1 2SJ.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Chief Accountant

Devon, Up to £16,000 plus car

This is a key position emerging from a restructuring within a £25m t/o group. The objective will be to involve and complement the new progressive organisation in developing management information systems to improve productivity and accountability. Involvement with line management will be an essential part of the job. Applicants, preferably but not essentially qualified, should be familiar with computer based systems and experienced in management accounting. The position offers major responsibility and would be an ideal opportunity for someone around 30 years of age who wishes to broaden their experience. The company is situated in a very attractive area which offers an exceptional range of amenities. The remuneration package offered reflects the importance attached to this position and includes a fully expensed company car together with generous relocation assistance where appropriate.

Male or female candidate should submit in confidence a comprehensive c.v. or telephone for a personal history form to J.H.E. Davies, Hoggett Bowers plc, 6th Floor, Sutherland House, 5/6 Argyll Street, LONDON, W1V 1AD, 01-734 8852, quoting Ref. 37410/FT.

FINANCIAL CONTROLLER

STAINES

Circa £20,000 + Car + Benefits

The GORDON SPICE GROUP is the largest independent Motor Trade Cash and Carry Company in the country. Through our four warehouses we supply a very large range of motoring needs to the independent retail trade.

Reporting to the Joint Managing Director, the Financial Controller will be responsible for all aspects of the Finance and Accounting functions of this growing group. A commercial attitude and good communication skills will be essential together with the ability to control and motivate staff.

Candidates should be at least 30 years of age and be ACA qualified.

Future career and remuneration prospects will depend entirely upon the contribution made by the successful applicant.

For further information, please apply initially in writing, together with brief career details to:

Jonathan Bailey,
Personnel Director,
Gordon Spice Limited,
12a Central Trading Estate,
Staines,
Middlesex TW18 4UX

Letters should be marked
'Private and Confidential'
and will be treated as such.

Spice

Group taxation manager

London, £40,000 neg

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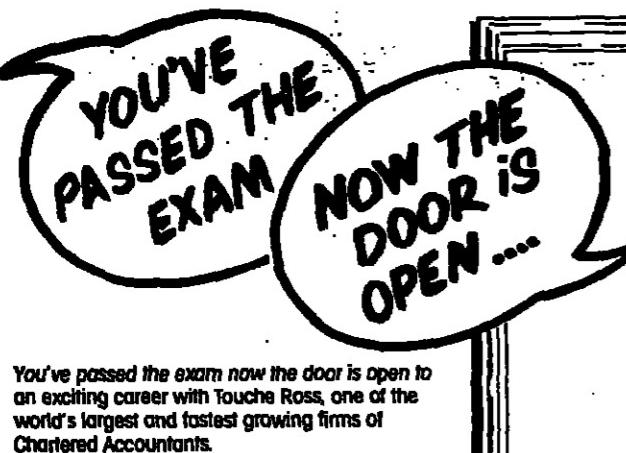
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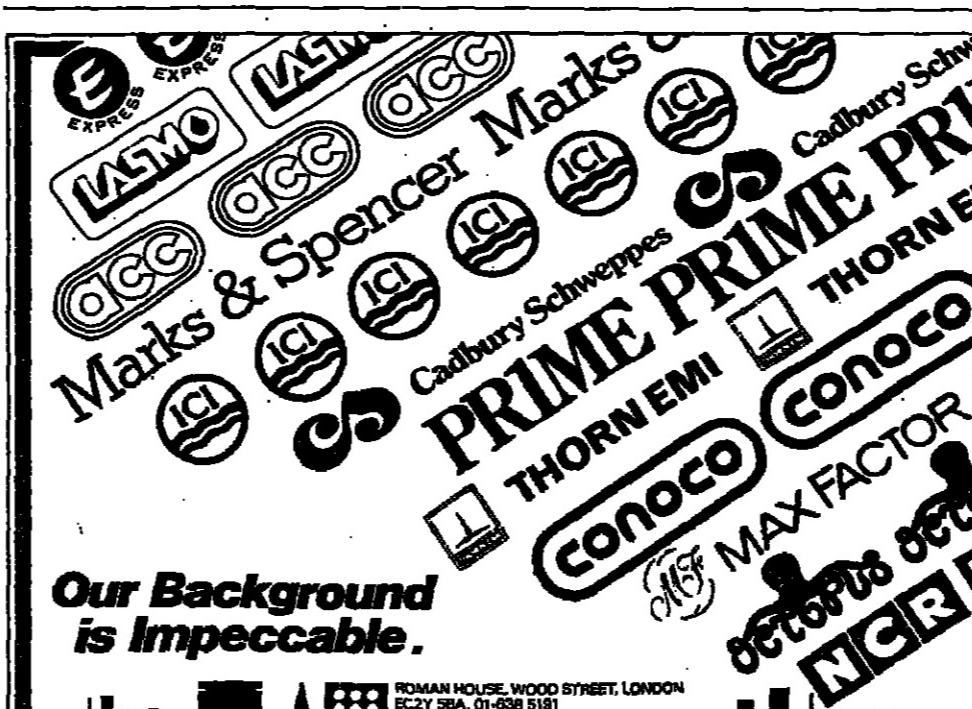
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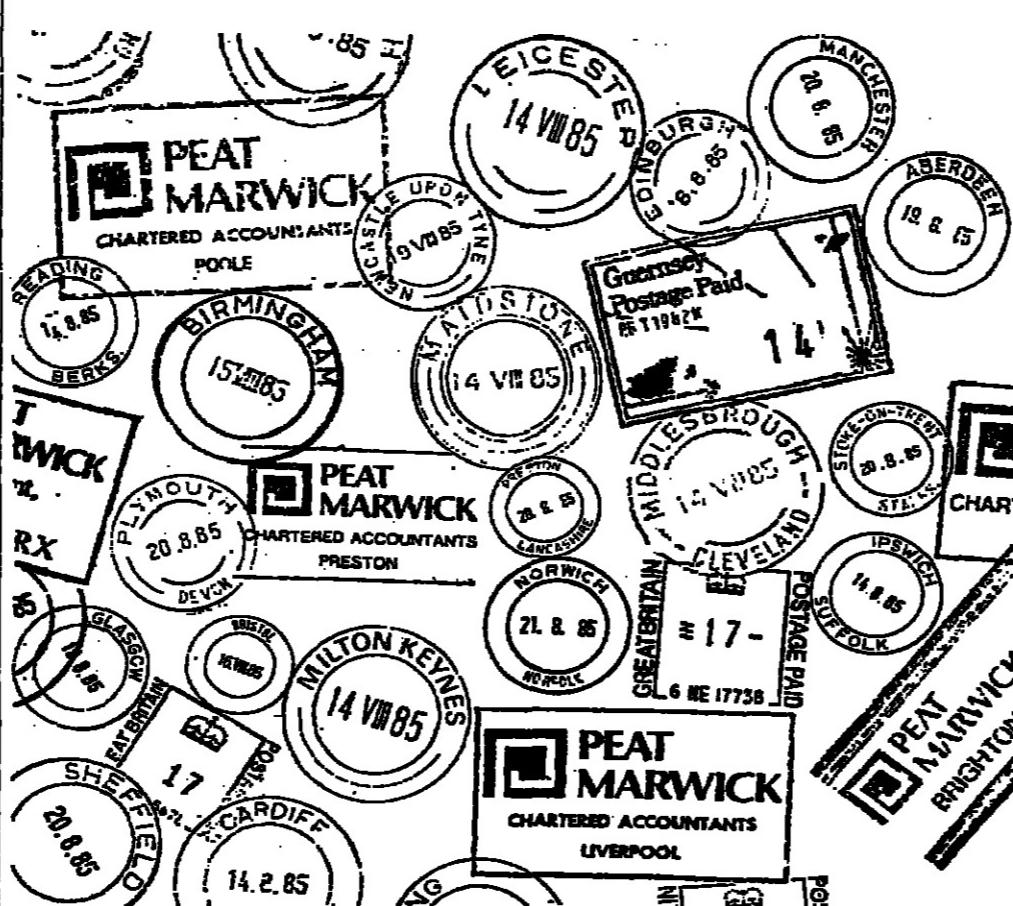
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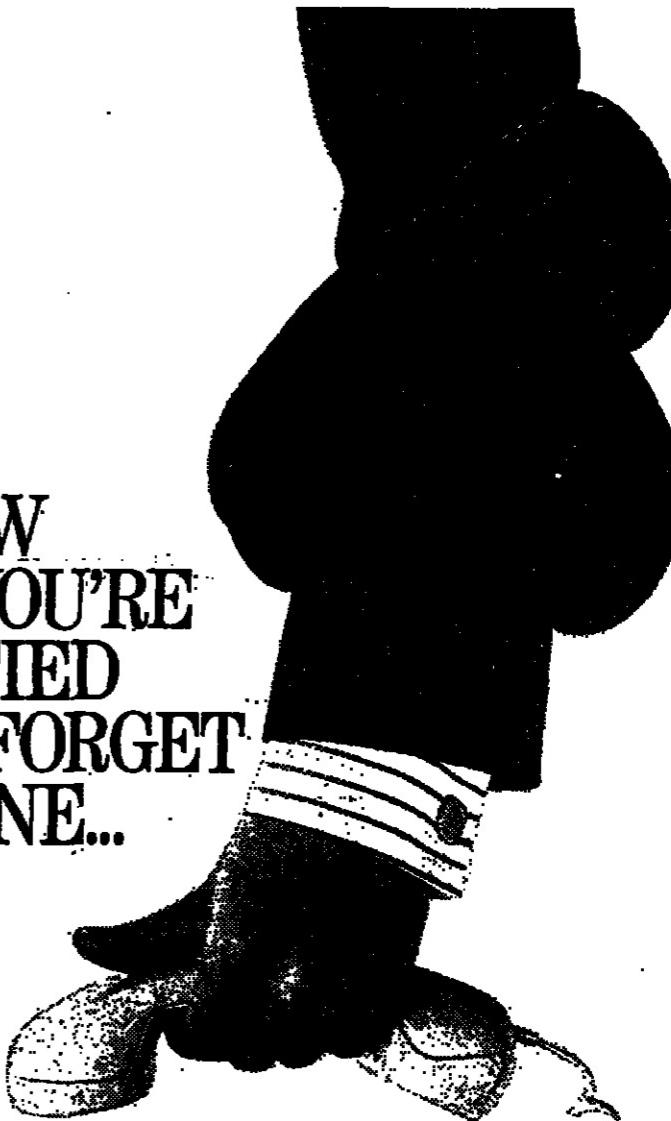
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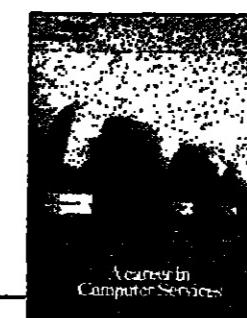
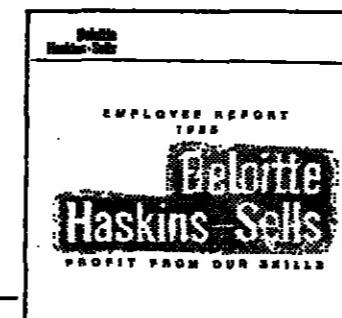
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